Remuneration Tribunal (Remuneration and Allowances for Holders of Full-time Public Office) Determination 2026

made under subsections 7(3) and (4) of the

Remuneration Tribunal Act 1973

Compilation No. 2

Compilation date: 30 August 2026

Includes amendments: F2026L01119

Prepared by the Office of Parliamentary Counsel, Canberra

About this compilation

This compilation

This is a compilation of the *Remuneration Tribunal (Remuneration and Allowances for Holders of Full-time Public Office) Determination 2026* that shows the text of the law as amended and in force on 30 August 2026 (the ***compilation date***).

The notes at the end of this compilation (the ***endnotes***) include information about amending laws and the amendment history of provisions of the compiled law.

Uncommenced amendments

The effect of uncommenced amendments is not shown in the text of the compiled law. The details of amendments made up to, but not commenced at, the compilation date are underlined in the endnotes. Any uncommenced amendments affecting the law are accessible on the Register (www.legislation.gov.au).

Application, saving and transitional provisions

If the operation of a provision or amendment of the compiled law is affected by an application, saving or transitional provision that is not included in this compilation, details are included in the endnotes.

Editorial changes

For more information about any editorial changes made in this compilation, see the endnotes.

Presentational changes

The *Legislation Act 2003* provides for First Parliamentary Counsel to make presentational changes to a compilation. Presentational changes are applied to give a more consistent look and feel to legislation published on the Register, and enable the user to more easily navigate those documents.

Modifications

If the compiled law is modified by another law, the compiled law operates as modified but the modification does not amend the text of the law. Accordingly, this compilation does not show the text of the compiled law as modified. Any modifications affecting the law are accessible on the Register.

Self-repealing provisions

If a provision of the compiled law has been repealed in accordance with a provision of the law, details are included in the endnotes.

Contents

Part 1—Preliminary 1

1 Name 1
3 When this instrument takes effect 1
4 Authority 1
5 Determination supersedes previous determination 1
7 Definitions 1
8 Meaning of *total remuneration* 3
9 Remuneration and benefits not to be supplemented 3

Part 2—Remuneration 4

10 Total remuneration 4
11 Special provisions for certain offices 12
12 Part-time work 13
13 Remuneration packaging 13

Part 3—Superannuation 15

14 Superannuation 15
15 Superannuation salary for the purposes of CSS, PSS, DFRDB, MSBS and UniSuper 17

Part 4—Vehicles and business support 18

16 Vehicles 18
17 Vehicle parking 18
18 Business support 18

Part 5—Travel and accommodation assistance 19

19 Accommodation assistance 19
20 Accommodation assistance—special provisions 20
21 Accommodation in official residence 20
22 Reunion travel assistance 20

Part 6—Application and transitional provisions 22

23 Application and transitional provisions—general 22

Endnotes 23

Endnote 1—About the endnotes 23

Endnote 2—Abbreviation key 24

Endnote 3—Legislation history 25

Endnote 4—Amendment history 26

Endnote 5—Editorial changes 27

Authorised Version F2026C01088 registered 26/10/2026

Authorised Version F2026C01088 registered 26/10/2026

Part 1—Preliminary

1 Name

This instrument is the *Remuneration Tribunal (Remuneration and Allowances for Holders of Full-time Public Office) Determination 2026*.

3 When this instrument takes effect

This instrument takes effect at the start of 1 July 2026.

4 Authority

This instrument is made under subsections 7(3) and (4) of the *Remuneration Tribunal Act 1973*.

5 Determination supersedes previous determination

This instrument supersedes the *Remuneration Tribunal (Remuneration and Allowances for Holders of Full-time Public Office) Determination 2025*.

7 Definitions

In this instrument:

agency, of an office holder, means:

(a) the agency to which the office holder is attached; or

(b) if the office holder is not attached to an agency—the portfolio Department.

benefit means:

(a) any non-monetary benefit provided at the employing authority's expense to or for the benefit of an office holder as a personal benefit, including:

(i) a vehicle (see section 16); and

(ii) vehicle parking (see section 17); and

(b) any other benefit received by way of remuneration packaging (see section 13).

CSS (short for Commonwealth Superannuation Scheme) has the same meaning as in the *Superannuation Act 1976*.

DFRDB (short for Defence Force Retirement and Death Benefits) means the scheme established by the *Defence Force Retirement and Death Benefits Act 1973*.

Authorised Version F2026C01088 registered 26/10/2026

employer superannuation contribution for an office holder means:

(a) if the office holder is a member of the CSS, PSS, DFRDB or MSBS—the value attributed to the employer superannuation contribution under subsection 14(1), (2), (3) or (4); or

(b) if the office holder is a member of the PSSAP—15.4% of ordinary time earnings (within the meaning of the *Superannuation Guarantee (Administration) Act 1992*) for the office holder; or

(c) if the office holder is a member of the defined benefit division of UniSuper—the amount mentioned in paragraph 14(6)(b); or

(d) if the office holder is a member of another superannuation fund—the amount worked out under subsection 14(7).

Note 1: An office holder's employer superannuation contribution is part of the office holder's total remuneration (see section 8).

Note 2: Superannuation contributions made as a result of remuneration packaging do not form part of an office holder's employer superannuation contribution (see section 13).

employing authority, in relation to an office holder, means an entity exercising a power or performing a function in relation to the office holder's employment or remuneration.

fringe benefits tax means fringe benefits tax (within the meaning of the *Fringe Benefits Tax Assessment Act 1986* as it applies of its own force or because of the *Fringe Benefits Tax (Application to the Commonwealth) Act 1986*).

MSBS (short for Military Superannuation and Benefits Scheme) has the same meaning as ***Scheme*** has in the *Military Superannuation and Benefits Act 1991*.

office holder means a person who holds an office in column 1 of Table 2A.

office locality, in relation to an office holder, means the geographic locality of the office holder's usual place of work on official business.

official business, in relation to an office holder, means business pertaining to or required by the duties of the office holder's office.

official travel determination means the *Remuneration Tribunal (Official Travel) Determination 2026* (or any determination that supersedes that determination).

PSS (short for Public Sector Superannuation Scheme) has the same meaning as ***Public Sector Superannuation Scheme*** has in the *Superannuation Act 1990*.

PSSAP (short for Public Sector Superannuation Accumulation Plan) has the same meaning as in the *Superannuation Act 2005*.

superannuation salary, for an office holder who is a member of the CSS, PSS, DFRDB, MSBS or the defined benefit division of UniSuper, is the amount worked out under section 15.

Table 2A means the table of total remuneration in section 10.

Authorised Version F2026C01088 registered 26/10/2026

Table 2B means the table of special provisions for certain offices in section 11.

Table 3A means the table of superannuation salaries in subsection 15(1).

Table 3B means the table of superannuation salaries for specified office holders in subsection 15(2).

Table 5A means the table of accommodation assistance in subsection 19(6).

Table 5B means the table of reunion fares assistance in subsection 22(4).

Table 6A means the table of application and transitional provisions in section 23.

total remuneration: see section 8.

8 Meaning of *total remuneration*

(1) For the purposes of this instrument, the ***total remuneration*** of an office holder is the amount, per year, in column 2 of Table 2A.

(2) The total remuneration of an office holder represents the value, calculated at the total cost to the employing authority of the office holder (including fringe benefits tax), of the following in relation to the office holder:
  (a) salary, allowances and lump sum payments;
  (b) benefits;
  (c) the employer superannuation contribution.

(3) However, the total remuneration of an office holder does not include the following:
  (a) the value of facilities provided as business support that are not required to be included in total remuneration under section 18;
  (b) assistance paid in accordance with Part 5;
  (c) reimbursement of expenses incurred on geographic relocation following appointment as an office holder, in accordance with agency policies and practices where approved by the employing authority;
  (d) travel expenses and allowances under the official travel determination;
  (e) payment in lieu of recreation leave in accordance with the *Remuneration Tribunal (Recreation Leave for Holders of Relevant Offices) Determination 2018* (or any determination that supersedes that determination);
  (f) compensation for early loss of office in accordance with the *Remuneration Tribunal (Compensation for Loss of Office for Holders of Certain Public Offices) Determination 2018* (or any determination that supersedes that determination).

9 Remuneration and benefits not to be supplemented

The remuneration and benefits provided for in this instrument must not be supplemented.

Authorised Version F2026C01088 registered 26/10/2026

Part 2—Remuneration

10 Total remuneration

The following table (***Table 2A***) sets out, for the holder of each office in column 1:

(a) the total remuneration, per year, of the office holder; and

(b) the special provisions of this instrument that apply to the office holder (if any); and

(c) the travel tier that applies to the office holder for the purposes of the official travel determination.

Table 2A—Total remuneration

Column 1 Office	Column 2 Total remuneration (per year)	Column 3 Special provisions	Column 4 Travel tier
Chair, Australian Prudential Regulation Authority	$1,004,300		1
Australian Public Service Commissioner	$932,120		1
Chairperson, Australian Competition and Consumer Commission	$878,760	Table 2B, item 1	1
Chairperson, Australian Securities and Investments Commission	$878,760		1
Director-General, Office of the Special Investigator	$878,760		1
Solicitor-General	$878,760		1
Chief Executive Officer, Services Australia	$847,410		1
Australian Federal Police Commissioner	$816,000		1
Director-General, Office of National Intelligence	$816,000		1
Deputy Chair, Australian Prudential Regulation Authority	$803,440		1
National Anti-Corruption Commissioner	$803,440		1
Member, Australian Prudential Regulation Authority	$753,240		1
Director-General of Security, Australian Security Intelligence Organisation	$753,240		1
Director-General, Australian Signals Directorate	$753,240		1
Director of Public Prosecutions	$753,240		1
Australian Border Force Commissioner	$728,120		1

Authorised Version F2026C01088 registered 26/10/2026

Table 2A—Total remuneration

Column 1 Office	Column 2 Total remuneration (per year)	Column 3 Special provisions	Column 4 Travel tier
Director-General, Australian Submarine Agency	$728,120		1
Chief Executive Officer, National Disability Insurance Agency	$728,120		1
Deputy Chairperson, Australian Securities and Investments Commission	$703,030		1
Vice Chief of the Defence Force	$690,470		1
Chair, Productivity Commission	$690,470		1
Deputy Chairperson, Australian Competition and Consumer Commission	$659,090	Table 2B, item 1	1
Chief of Navy	$659,090		1
Chief of Army	$659,090		1
Chief of Air Force	$659,090		1
Vice President, Fair Work Commission	$659,090		1
Chief Executive Officer, Austrade	$627,700		1
Chair, Australian Communications and Media Authority	$627,700		1
Member, Australian Competition and Consumer Commission	$627,700	Table 2B, item 1	1
Chief Executive Officer, Australian Criminal Intelligence Commission	$627,700		1
Chief Executive Officer, Australian Digital Health Agency	$627,700		1
Australian Electoral Commissioner	$627,700		1
Chair, Australian Energy Regulator	$627,700		1
Member, Australian Securities and Investments Commission	$627,700		1
Chair/Chief Executive Officer, Clean Energy Regulator	$627,700		1
Chief Executive Officer, Digital Transformation Agency	$627,700		1
National Anti-Corruption Deputy Commissioner	$627,700		1
Chief Executive Officer, National Indigenous Australians Agency	$627,700		1
First Parliamentary Counsel	$627,700		1
Chief Executive Officer, National Health and Medical Research Council	$596,320		1

Authorised Version F2026C01088 registered 26/10/2026

Section 10

Table 2A—Total remuneration

Column 1 Office	Column 2 Total remuneration (per year)	Column 3 Special provisions	Column 4 Travel tier
Chief Executive, Australian Financial Security Authority	$564,950		2
Chief Executive Officer, Australian Renewable Energy Agency	$564,950		2
Chief Executive Officer, Australian Transaction Reports and Analysis Centre	$564,950		2
Director, Bureau of Meteorology	$564,950		2
Chief Scientist	$564,950		1
Chief Executive Officer, Housing Australia	$564,950		2
Chief Executive Officer, Independent Health and Aged Care Pricing Authority	$564,950		1
Inspector of the National Anti-Corruption Commission	$564,950		1
Chief Executive Officer, National Environmental Protection Agency	$550,000		2
Aged Care Quality and Safety Commissioner	$533,550		2
eSafety Commissioner	$533,550		2
Examiner, Australian Criminal Intelligence Commission	$533,550		1
Chief Executive Officer, Australian Research Council	$533,550		1
Commonwealth Ombudsman	$533,550		1
Deputy President, Fair Work Commission	$533,550		1
Chief Executive Officer, High Speed Rail Authority	$533,550	Table 2B, item 6	2
Information Commissioner	$533,550		1
Inspector-General of Intelligence and Security	$533,550		1
National Disability Insurance Scheme Quality and Safeguards Commissioner	$533,550		2
Chief Executive Officer, Northern Australia Infrastructure Facility	$533,550		1
Chief Commissioner, Infrastructure Australia	$533,550		1
Associate Director of Public Prosecutions	$525,190		1
Independent National Security Legislation Monitor	$525,190		1
Director-General, Australian Centre for Disease Control	$502,180		1

Authorised Version F2026C01088 registered 26/10/2026

Table 2A—Total remuneration

Column 1 Office	Column 2 Total remuneration (per year)	Column 3 Special provisions	Column 4 Travel tier
Chief Executive Officer, Australian Commission on Safety and Quality in Health Care	$502,180		1
Chief Executive Officer, Australian Curriculum, Assessment and Reporting Authority	$502,180		2
President, Australian Human Rights Commission	$502,180		1
Director-General, Australian Naval Nuclear Power Safety Regulator	$502,180		1
Chief Commissioner, Australian Transport Safety Bureau	$502,180		1
Chief Executive Officer, Cancer Australia	$502,180		2
Fair Work Ombudsman	$502,180		1
Inspector-General of Taxation	$502,180		1
Jobs and Skills Australia Commissioner	$502,180		2
Chief Executive, Murray-Darling Basin Authority	$502,180		1
Coordinator-General, National Emergency Management Agency	$502,180		1
Chief Executive Officer, National Offshore Petroleum Safety and Environmental Management Authority	$502,180		2
Chief Executive Officer, Net Zero Economy Authority	$502,180		1
Parliamentary Budget Officer	$502,180		2
Deputy Chair, Productivity Commission	$502,180		1
Second Parliamentary Counsel	$502,180		2
Chief Executive Officer, Sport Integrity Australia	$502,180		2
Data Standards Chair	$486,400		1
Defence and Veterans' Service Commissioner	$486,400		2
Digital ID Data Standards Chair	$486,400		1
Chair, Australian Accounting Standards Board	$470,800		1
Deputy Chair, Australian Communications and Media Authority	$470,800		1
Chief Executive Officer, Great Barrier Reef Marine Park Authority	$470,800		2

Table 2A—Total remuneration

Column 1 Office	Column 2 Total remuneration (per year)	Column 3 Special provisions	Column 4 Travel tier
Inspector-General Australian Defence Force	$470,800		2
Inspector-General of Aged Care	$470,800		2
Member, Australian Energy Regulator	$470,800		1
Chief Executive Officer, Australian Fisheries Management Authority	$470,800		1
Chief Executive Officer, Australian Skills Quality Authority	$470,800		2
Chief Executive Officer, Comcare	$470,800		2
General Manager, Fair Work Commission	$470,800		1
Chief Executive Officer, National Anti-Corruption Commission	$470,800		1
Chief Executive Officer, Parliamentary Workplace Support Service	$470,800		2
Chair, Pharmaceutical Benefits Advisory Committee	$470,800		1
Chief Executive Officer, Safe Work Australia	$470,800		2
Chair, Auditing and Assurance Standards Board	$439,400		1
Director, Australian Institute of Criminology	$439,400		1
Director, Australian Institute of Family Studies	$439,400		2
Chief Executive Officer, Australian Pesticides and Veterinary Medicines Authority	$439,400		2
Chief Executive Officer, Australian Radiation Protection and Nuclear Safety Agency	$439,400		1
Chief Commissioner, Australian Tertiary Education Commission	$439,400	Table 2B, item 8	2
Commissioner, Domestic, Family and Sexual Violence Commission	$439,400		2
Director of Military Prosecutions	$439,400		2
Director of National Parks	$439,400		2
Commissioner, Fair Work Commission	$439,400		1
Freedom of Information Commissioner	$439,400		2
Chief Executive Officer, Infrastructure Australia	$439,400		1
Director-General, National Archives of Australia	$439,400		2
General Manager, National Blood Authority	$439,400		2

Authorised Version F2026C01088 registered 26/10/2026

Table 2A—Total remuneration

Column 1 Office	Column 2 Total remuneration (per year)	Column 3 Special provisions	Column 4 Travel tier
Privacy Commissioner	$439,400		2
Commissioner, Productivity Commission	$439,400		2
Director, Professional Services Review	$439,400		1
Deputy Electoral Commissioner	$424,000		2
Complaints Commissioner, Aged Care Quality and Safety Commission	$408,020		2
Chief Executive Officer, Australian Centre for International Agriculture Research	$408,020		2
Member, Australian Communications and Media Authority	$408,020		1
Aboriginal and Torres Strait Islander Social Justice Commissioner	$408,020		2
Age Discrimination Commissioner	$408,020		2
Australian Anti-Slavery Commissioner	$408,020		2
Disability Discrimination Commissioner	$408,020		2
Human Rights Commissioner	$408,020		2
Illicit Tobacco and E-cigarette Commissioner	$408,020		2
National Children's Commissioner	$408,020		2
Race Discrimination Commissioner	$408,020		2
Sex Discrimination Commissioner	$408,020		2
Chief Executive Officer, Australian Organ and Tissue Donation and Transplantation Authority	$408,020		2
Chief Executive Officer, Australian Radioactive Waste Agency	$408,020	Table 2B, item 5	1
Director-General, Australian Safeguards and Non-Proliferation Office	$408,020		1
Australian Small Business and Family Enterprise Ombudsman	$408,020		2
Chief Executive Officer, Climate Change Authority	$408,020		2
Chair, Emissions Reduction Assurance Committee	$408,020		2
Chief Executive Officer, Independent Parliamentary Expenses Authority	$408,020		2
Inspector-General of Water Compliance	$408,020		2
Chief Executive, National Capital Authority	$408,020		2

Section 10

Table 2A—Total remuneration

Column 1 Office	Column 2 Total remuneration (per year)	Column 3 Special provisions	Column 4 Travel tier
Administrator of the National Health Funding Pool	$408,020		2
Chief Executive Officer, National Transport Commission	$408,020		1
Official Secretary to the Governor-General	$408,020		2
Director, Old Parliament House	$408,020		2
Chief Executive Officer, Tertiary Education Quality and Standards Agency	$408,020		2
Principal Member, Veterans' Review Board	$408,020		1
Chief Executive Officer, Aboriginal Hostels Limited	$376,640		2
Administrator of the Northern Territory	$376,640		1
Commissioner, Australian Charities and Not-for-profits Commission	$376,640		2
Deputy Director-General, Australian Naval Nuclear Power Safety Regulator	$376,640		1
Deputy Commonwealth Ombudsman	$376,640		2
Chief Executive Officer, Food Standards Australia New Zealand	$376,640		1
Gene Technology Regulator	$376,640		2
Executive Director, Australian Industrial Chemicals Introduction Scheme	$376,640		2
National Commissioner for Aboriginal and Torres Strait Islander Children and Young People	$376,640		2
National Rural Health Commissioner	$376,640		2
Associate Commissioner, Productivity Commission	$376,640		2
First Nations Commissioner, Australian Tertiary Education Commission	$345,260		2
Registrar of Aboriginal and Torres Strait Islander Corporations	$345,260		2
Administrator, Christmas and Cocos (Keeling) Islands	$345,260	Table 2B, item 2	2
Administrator, Norfolk Island	$345,260		2
Chief Executive Officer, Asbestos and Silica Safety and Eradication Agency	$345,260		2
Jobs and Skills Australia Deputy Commissioner	$345,260		2

Authorised Version F2026C01088 registered 26/10/2026

Table 2A—Total remuneration

Column 1 Office	Column 2 Total remuneration (per year)	Column 3 Special provisions	Column 4 Travel tier
National Data Commissioner	$345,260		2
Chief Executive Officer, National Health Funding Body	$345,260		2
Chief Executive Officer, National Sports Tribunal	$345,260		2
Deputy Chair, Pharmaceutical Benefits Advisory Committee	$345,260		1
Associate Director, Professional Services Review	$345,260		1
Commissioner, Repatriation Commission	$345,260		2
Administrator, Torres Strait Regional Authority	$345,260		2
Chairperson, Torres Strait Regional Authority	$345,260		2
Australian Electoral Officer for New South Wales	$313,870		2
Australian Electoral Officer for Victoria	$313,870		2
Chief Executive Officer, Workplace Gender Equality Agency	$313,870		2
Merit Protection Commissioner	$313,870	Table 2B, item 7	2
Director, Office of Australian War Graves	$313,870		2
Executive Director of Township Leasing	$313,870		2
Chief Executive Officer, Torres Strait Regional Authority	$292,650		2
Australian Electoral Officer for Queensland	$282,500		2
Director, Classification Board	$282,500	Table 2B, item 3	2
Student Identifiers Registrar	$282,500		2
Director, Tuition Protection Service	$282,500		2
Senior Member, Veterans' Review Board	$282,500		2
Australian Electoral Officer for Western Australia	$251,110		2
Chair (full-time), Central Land Council	$251,110		2
Chair (full-time), Northern Land Council	$251,110		2
Australian Electoral Officer for South Australia	$244,570		2
Australian Electoral Officer for Tasmania	$224,580		2
Chair (full-time), Anindilyakwa Land Council	$219,720		2

Table 2A—Total remuneration

Column 1 Office	Column 2 Total remuneration (per year)	Column 3 Special provisions	Column 4 Travel tier
Deputy Director, Classification Board	$219,720	Table 2B, item 3	2
Australian Electoral Officer for Northern Territory	$196,000		2
Defence Family Advocate, Defence Families of Australia	$188,660		3
Classifier, Classification Board	$156,960	Table 2B, item 4	3
Chair, Tiwi Land Council	$144,020		2

11 Special provisions for certain offices

The provisions in column 2 of the following table (***Table 2B***) apply to the holders of the offices in column 1.

Table 2B—Special provisions for certain offices

Item	Column 1 Office	Column 2 Special provision
1	Chairperson, Deputy Chairperson and Member of the Australian Competition and Consumer Commission (ACCC)	Despite the official travel determination, the ACCC may put in place arrangements for Members' travel to Canberra that are more cost effective than the travel entitlements they are otherwise entitled to under this determination.
2	Administrator, Christmas and Cocos (Keeling) Islands	Despite the official travel determination, the Administrator and any immediate family members normally resident with the Administrator on Christmas Island are entitled to 2 return economy class fares per year each between their home and work base
3	Director, Classification Board and Deputy Director, Classification Board	On any occasion when the Deputy Director acts as Director, the Deputy Director is entitled to the remuneration and other conditions determined for the Director.

Authorised Version F2026C01088 registered 26/10/2026

Table 2B—Special provisions for certain offices

Item	Column 1 Office	Column 2 Special provision
4	Temporary Classifier	If a person is appointed to the Classification Board as a Temporary Classifier, a daily fee of $654 is payable to the person, in lieu of other provisions in this Part. The conditions for payment of the daily fee are as set out in Part 4 of the *Remuneration Tribunal (Remuneration and Allowances for Holders of Part-time Public Office) Determination 2026*. The following do not apply to the person: (a) Part 5 of this instrument; (b) the *Remuneration Tribunal (Recreation Leave for Holders of Relevant Offices) Determination 2018* (or any determination that supersedes that determination); (c) the *Remuneration Tribunal (Compensation for Loss of Office for Holders of Certain Public Offices) Determination 2018* (or any determination that supersedes that determination).
5	Chief Executive Officer, Australian Radioactive Waste Agency	Total remuneration for Mr Sam Usher is $560,630, for the initial term of his appointment.
6	Chief Executive Officer, High Speed Rail Authority	Mr Timothy Parker will receive a personal loading of $26,500 per year from 1 July 2024.
7	Merit Protection Commissioner	Ms Jamie Lowe will receive an additional fixed loading of $61,298 per year beginning on 30 September 2024 and ending on 29 September 2029.
8	Chief Commissioner, Australian Tertiary Education Commission	Total remuneration for Professor Barney Glover is $502,180 for the period beginning on 1 July 2026 and ending on 14 April 2029.

12 Part-time work

(1) If an office holder's employing authority has approved the office holder to perform the duties of the office on a part-time basis, the total remuneration for that office is to be paid on a pro rata basis in accordance with the proportion of full-time hours worked.

(2) However, if the proposed hours are less than 60% of the full-time hours, prior agreement of the Tribunal is required for the level of remuneration.

13 Remuneration packaging

(1) Subject to this Part, an office holder may elect to receive the benefit of the total remuneration, other than the employer superannuation contribution, as salary or a combination of salary and benefits if:

Authorised Version F2026C01088 registered 26/10/2026

(a) the election is consistent with relevant taxation laws and rulings or guidelines applicable to salary packaging schemes issued by the Australian Taxation Office; and

(b) providing the benefit would not result in a cost to the employing authority (including any fringe benefits tax) that would not be incurred if the office holder received the remuneration in the form of salary.

(2) To avoid doubt, a superannuation contribution made as a result of an election by an office holder under subsection (1) does not form part of the employer superannuation contribution for the office holder.

Authorised Version F2026C01088 registered 26/10/2026

Part 3—Superannuation

14 Superannuation

Commonwealth Superannuation Scheme

(1) For an office holder who is a member of the CSS:

(a) the office holder's annual rate of salary for the purposes of the CSS is the office holder's superannuation salary; and

(b) for the purposes of paragraph (a) of the definition of ***employer superannuation contribution*** in section 7, the value attributed to the employer superannuation contribution for the office holder is an amount equal to 15.4% of the office holder's superannuation salary.

Note: For the ***superannuation salary*** for an office holder who is a member of the CSS, see section 15.

Public Sector Superannuation Scheme

(2) For an office holder who is a member of the PSS:

(a) the office holder's basic salary for the purposes of the PSS is the office holder's superannuation salary; and

(b) the amount of the office holder's recognised allowances for the purposes of the PSS is nil; and

(c) for the purposes of paragraph (a) of the definition of ***employer superannuation contribution*** in section 7, the value attributed to the employer superannuation contribution for the office holder is an amount equal to 15.4% of the office holder's superannuation salary.

Note: For the ***superannuation salary*** for an office holder who is a member of the PSS, see section 15.

Defence Force Retirement and Death Benefits

(3) For an office holder who is a member of the DFRDB:

(a) the office holder's annual rate of salary for the purposes of the DFRDB is the office holder's superannuation salary; and

(b) for the purposes of paragraph (a) of the definition of ***employer superannuation contribution*** in section 7, the value attributed to the employer superannuation contribution for the office holder is an amount equal to 15.4% of the office holder's superannuation salary.

Note: For the ***superannuation salary*** for an office holder who is a member of the DFRDB, see section 15.

Military Superannuation and Benefits Scheme

(4) For an office holder who is a member of the MSBS:

Authorised Version F2026C01088 registered 26/10/2026

(a) the office holder's annual rate of salary for the purposes of the MSBS is the office holder's superannuation salary; and

(b) for the purposes of paragraph (a) of the definition of ***employer superannuation contribution*** in section 7, the value attributed to the employer superannuation contribution for the office holder is an amount equal to 15.4% of the office holder's superannuation salary.

Note: For the ***superannuation salary*** for an office holder who is a member of the MSBS, see section 15.

Public Sector Superannuation Accumulation Plan

(5) For an office holder who is a member of PSSAP, the office holder's superannuation salary for the purposes of the *Superannuation (PSSAP) Trust Deed* is the office holder's ordinary time earnings (within the meaning of the *Superannuation Guarantee (Administration) Act 1992*).

UniSuper

(6) For an office holder who is a member of the defined benefit division of UniSuper:

(a) the office holder's annual rate of salary for the purposes of the defined benefit division of UniSuper is the office holder's superannuation salary; and

(b) for the purposes of paragraph (ba) of the definition of ***employer superannuation contribution*** in section 7, the amount is the contribution made by an employer to the defined benefit division of UniSuper in respect of the office holder.

Note 1: For the ***superannuation salary*** for an office holder who is a member of the defined benefit division of UniSuper, see section 15.

Note 2: Generally, the contribution made by an employer to the defined benefit division of UniSuper in respect of an office holder is either 14% or 17% of the office holder's superannuation salary.

Other superannuation funds

(7) For an office holder who is a member of any other superannuation fund, the employer superannuation contribution is the minimum contribution required to avoid creating, or contributing to, a superannuation guarantee shortfall under the *Superannuation Guarantee (Administration) Act 1992*.

No cash in lieu

(8) The value attributed to the employer superannuation contribution under this section is referable to a non-salary component of total remuneration and may not be the subject of an election to take an equivalent amount of salary instead.

Authorised Version F2026C01088 registered 26/10/2026

15 Superannuation salary for the purposes of CSS, PSS, DFRDB, MSBS and UniSuper

(1) Subject to subsection (2), the ***superannuation salary*** for an office holder who is a member of the CSS, PSS, DFRDB, MSBS or the defined benefit division of UniSuper is worked out in accordance with the following table (***Table 3A***).

Table 3A—Superannuation salary—general

Item	If the office holder's total remuneration is …	the office holder's superannuation salary is …
1	$502,180 or more	70% of the office holder's total remuneration (rounded up to the nearest $10).
2	less than $502,180	73% of the office holder's total remuneration (rounded up to the nearest $10).

(2) If an office or an office holder is specified in column 1 of the following table (***Table 3B***), the amount in column 2 is the superannuation salary for a holder of that office, or for that office holder.

Table 3B—Superannuation salary for specified office holders

Item	Column 1 Office or office holder	Column 2 Superannuation salary
1	Mr Michael Burgess, Director-General of Security, Australian Security Intelligence Organisation	$536,570
2	Mr Iain Anderson, Commonwealth Ombudsman	$428,480
3	Ms Elizabeth Hefren-Webb, Aged Care Quality and Safety Commissioner	$426,150
4	Ms Sam Reinhardt, Parliamentary Budget Officer	$402,300
5	Mr Gerard Martin, Official Secretary to the Governor-General	$308,420
6	Deputy Director, Classification Board	$188,970
7	Classifier, Classification Board	$134,990
8	Ms Jamie Lowe, Merit Protection Commissioner	$323,500
9	Professor Adriana Platona, General Manager, National Blood Authority	$342,903
10	Ms Kathleen Rowley, Chief Executive Officer, Climate Change Authority	$307,563

Authorised Version F2026C01088 registered 26/10/2026

Part 4—Vehicles and business support

16 Vehicles

(1) If an office holder:

(a) accepts an offer of a vehicle owned or leased by the office holder's agency for private use; or

(b) has access to a vehicle owned or leased by the office holder's agency for private use;

the actual cost of the vehicle to the agency (including fringe benefits tax), less a reasonable amount (if any) reflecting business usage patterns, is taken to be a benefit.

(2) For the purposes of subsection (1):

(a) if the annual business kilometres are less than 5,000—the business usage amount is to be based on the "cents per kilometre" method; or

(b) if the annual business kilometres are 5,000 or more:

(i) any business usage amount is to be assessed on log book records for at least a 12 week representative period; and

(ii) the percentage of business use to total kilometres travelled per year is to be applied to the total cost of the vehicle.

17 Vehicle parking

If an office holder accepts an offer of a car park at Commonwealth expense, the actual cost (including fringe benefits tax) of the car park to the agency is taken to be a benefit.

18 Business support

If an office holder is provided with communications, information technology or other office facilities necessary for the efficient conduct of the office holder's office, incidental private use of those facilities does not require the value of the facilities to be included in total remuneration.

Authorised Version F2026C01088 registered 26/10/2026

Part 5—Travel and accommodation assistance

19 Accommodation assistance

(1) An office holder in column 1 of Table 5A is eligible to be reimbursed for qualifying accommodation costs while the office holder:

(a) occupies the office in column 2; and

(b) has a principal place of residence in a locality (the ***PPR locality***) other than the office locality.

Commercial accommodation

(2) For the purposes of subsection (1), if the office holder is in commercial accommodation in the office locality, the following are ***qualifying accommodation costs*** up to the amount (per year) in column 3 of Table 5A:

(a) the costs of the commercial accommodation;

(b) settling-in costs (including one-off utility connection costs);

(c) if the commercial accommodation does not include cooking facilities—the cost of meals.

Private, non-commercial accommodation

(3) For the purposes of subsection (1), if the office holder is in private, non-commercial accommodation (such as the home of a family member or friend) in the office locality, the costs of the private, non-commercial accommodation are ***qualifying accommodation costs*** up to one third of the amount (per year) in column 3 of Table 5A.

Exclusions

(4) Assistance is not payable under this section while the office holder lives in premises owned by the office holder in the office locality.

(5) An office holder is not eligible to access travel allowance entitlements under the official travel determination in the PPR locality or the office locality while the office holder remains eligible to receive assistance under this section.

Amounts of accommodation assistance

(6) Amounts of accommodation assistance are set out in the following table (***Table 5A***).

Authorised Version F2026C01088 registered 26/10/2026

Table 5A—Accommodation assistance

Item	Column 1 Office holder	Column 2 Office	Column 3 Assistance (per year)
1	Mr Michael Drake	Director-General, Australian Naval Nuclear Power Safety Regulator (beginning on 31 March 2026, until 30 March 2027)	$34,500

20 Accommodation assistance—special provisions

Member of the Classification Board

(1) Subject to individual qualification for this allowance, to be decided by the employing authority in accordance with agency guidelines, a member of the Classification Board who has, or had, to relocate to Sydney to take up the appointment is to be paid an accommodation allowance of $13,500 per year. This allowance does not represent salary for superannuation.

Defence chiefs

(2) The employing authority may approve housing assistance in accordance with agency policy and practices for the Vice-Chief of the Defence Force, the Chief of Navy, the Chief of Army, the Chief of Air Force, and the Director of Military Prosecutions.

21 Accommodation in official residence

If an office requires the office holder to reside in an official residence, the office holder's total remuneration does not include the value of accommodation in the residence or the running costs of the residence.

22 Reunion travel assistance

(1) An office holder in column 1 of Table 5B may receive travel costs of up to the amount (per year) in column 3 for travel back to the locality of the office holder's principal place of residence (the ***PPR locality***) for the purpose of family reunion, while the office holder occupies the office in column 2.

(2) If the office holder certifies that the workload and responsibilities of the office prevent the office holder from travelling to the PPR locality for reunion purposes, the costs of reunion travel by the office holder's partner, or a child or children of the office holder or of the office holder's partner, who resides at the office holder's principal place of residence, can be funded. Funding paid in accordance with this subsection counts towards the limit in subsection (1).

Authorised Version F2026C01088 registered 26/10/2026

(3) Travel by a person other than the office holder funded in accordance with subsection (2) must be at economy class, and only for direct travel between the PPR locality and the office locality.

(4) Amounts of reunion travel assistance are set out in the following table (***Table 5B***).

Table 5B—Reunion travel assistance

Item	Column 1 Office holder	Column 2 Office	Column 3 Assistance (per year)
1	Mr Andrew McConville	Chief Executive, Murray-Darling Basin Authority (until 31 December 2026)	$8,250

Authorised Version F2026C01088 registered 26/10/2026

Part 6—Application and transitional provisions

23 Application and transitional provisions—general

The following table (***Table 6A***) sets out application and transitional provisions for the provisions in column 1.

Table 6A—Application and transitional provisions

Item	Column 1 Provision	Column 2 Application and transitional provisions
1	Subsection 14(7)	The amendment of this provision made by the *Remuneration Tribunal Amendment Determination (No. 4) 2026* applies in the same way as the amendments of the *Superannuation Guarantee (Administration) Act 1992* made by Schedule 1 to the *Treasury Laws Amendment (Payday Superannuation) Act 2025* apply under item 182 of that Schedule.

Authorised Version F2026C01088 registered 26/10/2026

Endnotes

Endnote 1—About the endnotes

The endnotes provide information about this compilation and the compiled law.

The following endnotes are included in every compilation:

Endnote 1—About the endnotes
Endnote 2—Abbreviation key
Endnote 3—Legislation history
Endnote 4—Amendment history

Abbreviation key—Endnote 2
The abbreviation key sets out abbreviations that may be used in the endnotes.

Legislation history and amendment history—Endnotes 3 and 4
Amending laws are annotated in the legislation history and amendment history.

The legislation history in endnote 3 provides information about each law that has amended (or will amend) the compiled law. The information includes commencement details for amending laws and details of any application, saving or transitional provisions that are not included in this compilation.

The amendment history in endnote 4 provides information about amendments at the provision (generally section or equivalent) level. It also includes information about any provision of the compiled law that has been repealed in accordance with a provision of the law.

Editorial changes
The *Legislation Act 2003* authorises First Parliamentary Counsel to make editorial and presentational changes to a compiled law in preparing a compilation of the law for registration. The changes must not change the effect of the law. Editorial changes take effect from the compilation registration date.

If the compilation includes editorial changes, the endnotes include a brief outline of the changes in general terms. Full details of any changes can be obtained from the Office of Parliamentary Counsel.

Misdescribed amendments
A misdescribed amendment is an amendment that does not accurately describe how an amendment is to be made. If, despite the misdescription, the amendment can be given effect as intended, then the misdescribed amendment can be incorporated through an editorial change made under section 15V of the *Legislation Act 2003*.

If a misdescribed amendment cannot be given effect as intended, the amendment is not incorporated and "(md not incorp)" is added to the amendment history.

Authorised Version F2026C01088 registered 26/10/2026

Endnote 2—Abbreviation key

ad = added or inserted

am = amended

amdt = amendment

C[x] = Compilation No. x

ch = Chapter(s)

cl = clause(s)

cont. = continued

def = definition(s)

Dict = Dictionary

disallowed = disallowed by Parliament

div = Division(s)

ed = editorial change

exp = expires/expired or ceases/ceased to have effect

gaz = gazette

LA = *Legislation Act 2003*

LIA = *Legislative Instruments Act 2003*

(md) = misdescribed amendment can be given effect

(md not incorp) = misdescribed amendment cannot be given effect

mod = modified/modification

No. = Number(s)

Ord = Ordinance

orig = original

p = page(s)

para = paragraph(s)/subparagraph(s) /sub-subparagraph(s)

pres = present

prev = previous

(prev…) = previously

pt = Part(s)

r = regulation(s)/Court rule(s)

reloc = relocated

renum = renumbered

rep = repealed

rs = repealed and substituted

s = section(s)/subsection(s) /rule(s)/subrule(s)/order(s)/suborder(s)

sch = Schedule(s)

SLI = Select Legislative Instrument

SR = Statutory Rules

sub ch = Sub-Chapter(s)

sub div = Subdivision(s)

sub pt = Subpart(s)

<u>underlining</u> = whole or part not commenced or to be commenced

Authorised Version F2026C01088 registered 26/10/2026

Endnote 3—Legislation history

Name	Registration	Commencement	Application, saving and transitional provisions
Remuneration Tribunal (Remuneration and Allowances for Holders of Full-time Public Office) Determination 2026	18 June 2026 (F2026L00741)	1 July 2026 (s 2(1) item 1)	
Remuneration Tribunal Amendment Determination (No. 4) 2026	28 Aug 2026 (F2026L01119)	sch 1 (items 9-18): 29 Aug 2026 (s 2(1) item 2) sch 1 (item 35): 30 Aug 2026 (s 2(1) item 3)	—

Authorised Version F2026C01088 registered 26/10/2026

Endnote 4—Amendment history

Provision affected	How affected
Part 1	
s 2	rep LA s 48D
s 6	rep LA s 48C
s 7	am F2026L01119
	ed C2
Part 2	
s 10	am F2026L01119
s 11	am F2026L01119
Part 3	
s 14	am F2026L01119
Part 5	
s 22	am F2026L01119
Part 6	
Part 6	ad F2026L01119
s 23	ad F2026L01119
Schedule 1	rep LA s 48C

Endnote 5—Editorial changes

In preparing this compilation for registration, the following kinds of editorial change(s) were made under the *Legislation Act 2003*.

Section 7 (definition of *official travel determination*)

Kind of editorial change

Give effect to the misdescribed amendment as intended and change to typeface

Details of editorial change

Schedule 1 item 35 of the *Remuneration Tribunal Amendment Determination (No. 4) 2026* provides as follows:

35 Section 7 (definition of *official travel determination*)

Omit "2025", substitute "2026".

The text "2025" does not appear in the definition of ***official travel determination*** in section 7. However, the text "*2025*" does appear.

This compilation was editorially changed to omit "*2025*" and substitute "*2026*" in the definition of ***official travel determination*** in section 7 to give effect to the misdescribed amendment as intended and to change the typeface to bring it into line with legislative drafting practice.

Authorised Version F2026C01088 registered 26/10/2026