



Remuneration Tribunal

Your personal information

The Remuneration Tribunal collects personal information about individuals for a range of purposes to enable it to carry out its functions. The Tribunal's privacy policy is available at: <http://www.remtribunal.gov.au/privacy>

Further details about the collection of your personal information are provided below.

Remuneration Tribunal – Public Office Holder Records - APP 5 Notice	
Who is collecting your personal information?	Your personal information is being collected by the Remuneration Tribunal. The Tribunal's contact details are listed below.
Collection of your personal information.	Your personal information was provided to the Tribunal by you or your agency /Minister/portfolio Department/employing body.
Authority for collection of personal information.	<p>Under sections 5, 6, 7, 8 and Division 4 of the <i>Remuneration Tribunal Act 1973</i>, the Tribunal determines, reports on, reviews or provides advice about remuneration, including allowances and entitlements that are within its jurisdiction, for:</p> <ul style="list-style-type: none"> • judicial and non-judicial offices of federal courts and tribunals; • Secretaries of Departments; • full-time and part-time holders of various public offices; • Specified Statutory Offices; and • Principal Executive Offices (PEOs). <p>Under sections 35, 44, 45, 46 and 46A of the <i>Parliamentary Business Resources Act 2017</i>, the Tribunal has several inquiry, reporting and determinative obligations for federal Parliamentarians, including Ministers and Parliamentary office holders.</p>
Why does the Tribunal collect your personal information?	<p>The Tribunal collects your personal information to enable it to determine, report on, review or provide advice about remuneration, including allowances and entitlements, for public office holders.</p> <p>In the case of PEOs, the Tribunal also uses the personal information it collects to monitor the operation of the framework within which employing bodies negotiate the terms and conditions (including remuneration) of those office holders.</p>
What would happen if the Tribunal did not collect your personal information?	<p>If the Tribunal did not collect your personal information, it would not be able to (where applicable):</p> <ul style="list-style-type: none"> • make informed decisions about your remuneration, allowances and/or other entitlements in order to accommodate circumstances specific to you; • monitor whether you are being remunerated in accordance with the PEO remuneration framework; • provide tailored advice to you or your agency/Minister/portfolio Department /employing body about your remuneration, allowances and/or other entitlements; • review the operation and utility of the Tribunal's Determinations or the appropriateness of the remuneration, allowances and/or other entitlements of a particular public office or set of public offices.
Who will the Tribunal disclose your personal	Your personal information will be disclosed to members of the Tribunal's Secretariat, which consists of staff employed by the Australian Public Service

information to?	<p>Commission (APSC). It might also be disclosed to the immediate staff of Tribunal members.</p> <p>In the case of PEOs, the Tribunal will also provide information on the remuneration of PEOs to the relevant portfolio Minister, regardless of whether he or she is the designated employing body of that PEO. This information will be provided at the Tribunal's discretion, or on request.</p> <p>If you are a public office holder and you apply directly to the Tribunal seeking a review of your remuneration, allowances or other entitlements, the Tribunal will normally seek the views of the relevant portfolio Minister where these are not provided. This may involve providing a copy of your submission to that Minister.</p> <p>Note: The Tribunal's decisions regarding the remuneration of public office holders are generally given effect by determinations. Determinations are published on the Federal Register of Legislation and on the Tribunal's website. Determinations may include details of person-specific remuneration, allowances or other entitlements.</p> <p>Details of individual PEO remuneration packages are not included in determinations and are not published by the Tribunal.</p>
Access to and correction of your personal information.	The Tribunal's privacy policy contains information about how you may access and seek correction of personal information about you that is held by the Tribunal.
Privacy complaints.	The Tribunal's privacy policy contains information about how you may complain about a breach of the Australian Privacy Principles and how the Tribunal will deal with complaints.
Overseas disclosure of your personal information.	It is unlikely that the Tribunal will disclose your personal information to any overseas recipients. However, the Federal Register of Legislation and Tribunal websites are accessible to persons located overseas.

Contact details

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