



Remuneration Tribunal
Remuneration Tribunal (Members of Parliament)
Determination 2019

REASONS FOR DETERMINATION

Legislative Framework

Sub-section 47(6) of the *Parliamentary Business Resources Act 2017* (the PBR Act) requires the Tribunal to notify its reasons for each determination made in relation to members of Parliament to the Minister and to publish those reasons on the Tribunal's website.

What Remuneration Tribunal (Members of Parliament) Determination 2019 Does

Remuneration Tribunal (Members of Parliament) Determination 2019 revokes and supersedes *Remuneration Tribunal (Members of Parliament) Determination 2018* that sets out remuneration and allowance provisions for members of Parliament and allowance and expense provisions for former members of Parliament.

Remuneration Tribunal (Members of Parliament) Determination 2019 commences increases base salary to be paid to a member of Parliament by 2 per cent (rounded) to \$211,250. The Determination makes a corresponding change to the portion of base salary that is not parliamentary allowance for the purposes of the *Parliamentary Contributory Superannuation Act 1948*, by increasing it by 2 per cent (rounded) to \$44,100.

The determination makes no other changes to the provisions in *Remuneration Tribunal (Members of Parliament) Determination 2018* other than the removal of a repeal provision and note relating to the abolition of an allowance in February 2019, along with the removal of a note referencing transitional arrangements that no longer have effect. Some clauses and one Part have also been renumbered.

The Determination takes effect on 1 July 2019.

The Tribunal's Reasons

The Tribunal's obligations under sections 14 and 45 of the PBR Act are to make determinations in respect of remuneration for members of Parliament at least once each year. The Tribunal determined a general adjustment of 2 per cent for all offices in its jurisdiction (including members of Parliament) in June 2018.

On 6 June 2019 the Tribunal notified its decision to increase remuneration by 2 per cent for all public offices in its jurisdiction (including members of Parliament) with effect from 1 July 2019. A statement setting out the Tribunal's reason for decision is available at www.remtribunal.gov.au.

Remuneration Tribunal (Members of Parliament) Determination 2019 implements the Tribunal's decision of 6 June 2019 for members of Parliament.

In considering whether any adjustment should occur, the Tribunal takes account of economic conditions in Australia, past and projected movements in remuneration in the public and private sectors (including the Australian Public Service), as well as the outcomes of reviews of public offices completed by the Tribunal. In order to inform its conclusions the Tribunal draws upon authoritative external sources such as the published material available from the Government, the Reserve Bank of Australia and the Australian Bureau of Statistics as well as trends in public and private sector remuneration.

As previously stated, while the work performed by the wide variety of offices in the Tribunal's jurisdiction, including members of Parliament, is diverse and unique, the Tribunal is conscious of ensuring that relativities within the group of offices for which it determines remuneration remain consistent.

Consistent with previous decisions the Tribunal maintains the view that the pay of parliamentarians should increase relative to that of other public office holders, and thus the annual adjustment paid to the office holders in the Tribunal's jurisdiction generally will also apply to parliamentarians.

The Tribunal's determinations and reports are available on its website - <http://remtribunal.gov.au/>

Remuneration Tribunal

21 June 2019