



REMUNERATION TRIBUNAL

Determination 2004/03: Official Travel by Office Holders

As amended.

Made under sub-sections 5(2A), 7(3) and 7(4) of the *Remuneration Tribunal Act 1973*.

Consolidated as at 24 August 2012 and incorporates amending determinations up to and including 2012/18 – Official Travel by Office Holders.

This Determination governs provisions applying to office holders who travel on official business. The Determination applies to the following offices in the Tribunal's jurisdiction:

- Judicial and Related Offices;
- Full-time Holders of Public Office;
- Part-time Holders of Public Office; and
- Principal Executive Offices (PEOs).

This Determination should be read in conjunction with the principal determination applying to the office held by the office holder.

Office holders are not expected to gain or lose financially as a result of travelling on official business. Office holders must only incur or commit the Commonwealth to meet expenses where funds are lawfully available to do so. Travel may only be undertaken where its purpose is consistent with the duties of the office holder.

The Determination comprises:

- **Part 1** – General;
- **Part 2** – Travel on Official Business;
- **Part 3** – Travel Expenses;
- **Part 4** – Official Travel by Motor Vehicle; and
- **Schedule A** – Travelling Allowance Rates.

PART 1 – GENERAL

- 1.1 Authority:** The Remuneration Tribunal has made this Determination in accordance with sub-sections 5(2A), 7(3) and 7(4), of the *Remuneration Tribunal Act 1973*.
- 1.2 Effective Date:** This Determination takes effect on and from 28 March 2004.
- 1.3 Effect on Earlier Determinations:** This Determination revokes and supersedes Determination 2000/06 – *Travelling Allowance Rates*.
- 1.4 Relationship with other Determinations:** Other Determinations that set out remuneration for offices covered by this Determination, may contain exclusions or limitations in the application of this Determination to an office or offices. Where there is an inconsistency, the provisions of this Determination will not apply to the extent of the inconsistency.
- 1.5 Definitions:** The following definitions apply in this Determination.
- 1.5.1 'agency'** means the agency to which the office holder is appointed, or the agency that administers the entitlements of the office holder if the office is not part of an agency;
- 1.5.2 'employer'** means the Commonwealth and includes any person authorised to exercise powers, perform acts, grant approvals or give directions for, or on behalf of, the Commonwealth; in respect of Principal Executive Offices it means the employing body;
- 1.5.3 'home base'** means the town or city in which the office holder's principal place of residence is located;
- 1.5.4 'office holder'** means a holder of a public office covered by a Tribunal Determination or a holder of a Principal Executive Office;
- 1.5.5 'office locality'** means the geographic location of the office holders usual place of work on official business;
- 1.5.6 'official business'** means business pertaining to or required by the duties of the office holder's office;
- 1.5.7 'partner'** means the de facto partner of an office holder as defined in the *Acts Interpretation Act 1901*.
- 1.5.8 'spouse'** means husband or wife.

- 1.6 Official travel:** Where an office holder is required to travel for official business away from their office locality, or home base in respect of a part-time office holder, the provisions of this Determination apply.
- 1.7 No double payment:** Where the office holder claims or receives travelling allowance or reimbursement of travelling expenses under any other source or entitlement for the same travel, no payment of travelling allowance or expenses will be made under this Determination.
- 1.8 General Principles:** In making travel arrangements, office holders are to consider:
- the necessity of travel and potential alternatives to travel, such as teleconferencing or videoconferencing;
 - the total cost of travel, including value for money (the 'best deal' for the taxpayer); and
 - the flexibility to maintain an appropriate balance between work and home responsibilities, as well as safety and security.
- 1.9 Agency Guidelines:** Office holders should comply with the travel-related administrative guidelines put in place by their agency, where these do not conflict with the provisions of this Determination.
- 1.10 Accompanied Travel:** An office holder may be entitled to be accompanied by his/her spouse or partner for purposes relating to official business at Commonwealth expense when travelling within Australia or overseas in accordance with this Determination.
- 1.10.1** Accompanied travel may only occur when the office holder's employer certifies in writing that it is demonstrably in the interest of the Commonwealth, given the purpose of the travel, for the office holder to be accompanied by his/her spouse or partner.
- 1.10.2** Where the office holder's spouse or partner accompanies him/her, the spouse or partner may travel at the same class of travel as the office holder.

PART 2 – TRAVEL ON OFFICIAL BUSINESS

- 2.1 Class of Travel:** Where an office holder travels on official business he or she is entitled to travel at the class of travel set out in Table 2A below, according to the travel Tier specified for the office held by the office holder. This does not mean that the office holder cannot choose to undertake travel at a lower class if that would be more convenient or appropriate.

TABLE 2A – STANDARD OF TRAVEL

Travel Tier of Office	Class of Travel	
	Within Australia	Overseas
Tier 1	Highest available	First class or Business class
Tier 2	Business class	Business class
Tier 3	Economy class	Economy class

- 2.2 Upgrade – Accompanying travel:** An office holder may upgrade his or her class of travel in order to accompany a person travelling at a higher class of travel where it is demonstrably in the interest of the Commonwealth to do so.
- 2.3 Upgrade – lengthy flight:** An office holder who is entitled to travel Economy Class may upgrade to Business Class (for domestic and international travel) where the duration of the flight exceeds five hours.
- 2.4 Frequent flyer points:** Frequent flyer points accrued at the Commonwealth's expense should not be used for private purposes.
- 2.5 Agency travel provider:** Office holders are to use their agency's travel-related preferred provider arrangements where they exist.

PART 3 – TRAVEL EXPENSES

- 3.1 Payment of travel expenses:** Where an office holder travels on official business (refer clause 1.6) which requires an overnight absence, travelling expenses will be met in accordance with the provisions in this Part.
- 3.2 Accompanied accommodation costs:** Where the Commonwealth meets the travel costs of the office holder's spouse or partner accompanying him/her in accordance with clause 1.10 (Accompanied Travel), an additional amount as is vouched as the difference between the cost of a single and double room shall be paid.
- 3.3 Day travel:** Where travel on official business does not require an overnight absence, no travelling allowance is payable.

Travel within Australia – Allowance

- 3.4 Travelling Allowance:** Office holders will be eligible to receive a travelling allowance for each overnight absence while travelling on official business within Australia, based on the rates in Table A1.A of Schedule A to this Determination, subject to the following provisions.
- 3.5 Part Payment of Travelling Allowance:** These provisions apply when an entity other than the office holder meets the cost of accommodation and/or meals and the office holder is otherwise eligible for an accommodation and/or meals allowance under clause 3.4 (*Travelling Allowance*).
- 3.5.1 Accommodation paid for:** Where the cost of accommodation is met by an entity other than the office holder, travelling allowance payable is the relevant 'Total' amount shown in Table A2.A of Schedule A for the travel Tier applying to the office.
- 3.5.2 Meals paid for:** Where the cost of a meal or meals is met by an entity other than the office holder, the amount of travelling allowance should be reduced by the relevant meal amount(s) referred to in Table A2.A of Schedule A.
- 3.6 Unavoidable higher accommodation cost:** Where an employer certifies that an office holder is required to obtain high cost accommodation, an additional payment may be made to the office holder in accordance with the following.
- (a) The requirement must be due to the unavailability of accommodation of a reasonable standard at a locality, which would have avoided this additional payment.
- (b) The additional payment will be based on the excess cost of accommodation over the travel allowance rate, after deducting the relevant 'Total' amount shown in Table A2.A of Schedule A (*meals and incidentals*).
- (c) The additional payment will be calculated on accommodation expenses and travel allowance for the entire trip.
- 3.7 Additional meals:** Where an office holder is absent for a greater number of meal periods than that covered by the travelling allowance payment (the rate covers 3 meals per day) and provides evidence that actual meal costs exceeded the meal component for the absence, payment at the rates set out in Table A2.A of Schedule A may be made for the additional meal(s).
- 3.8 Non-commercial accommodation:** Where an office holder is accommodated in private, non-commercial accommodation, such as the home of a family member

or friend, a rate of one third of the specified travelling allowance is payable (rounded upwards to the nearest dollar).

Travel Overseas

3.9 Accommodation: When travelling overseas on official business, an office holder is entitled to accommodation at Commonwealth expense. Accommodation should be at a standard reasonably equivalent to that provided for the office holder in Australia.

3.10 Meals and Incidentals: Rates for meals and incidentals are to be paid in accordance with the overseas meals and incidentals rates published annually by the Australian Taxation Office in its taxation ruling dealing with reasonable travelling allowances amounts (the ATO Ruling).

3.10.1 For the purposes of this clause, Tiers 1, 2 and 3 will correspond to the highest, middle and lowest salary levels respectively, specified in the ATO Ruling table that deals with the matter.

PART 4 – OFFICIAL TRAVEL BY MOTOR VEHICLE

4.1 Vehicle travel: The following arrangements apply to the use of vehicles where the office holder is not supplied with a vehicle by the agency that can be used for the purposes of travel on official business.

4.2 Use of vehicle: An office holder may choose to hire a vehicle or use his or her own vehicle to travel on official business where it is demonstrably in the interest of the Commonwealth to do so. In such circumstances the Commonwealth will:

- (a) meet the cost of a rental vehicle; or
- (b) pay the private vehicle costs calculated in accordance with Table 4A where a private vehicle is used for the journey.

Table 4A – Motor Vehicle Allowance
With effect on and from 30 August 2009

Engine Capacity (non-rotary)	Engine Capacity (rotary)	Rate Cents per kilometre
Above 2,600 cc	Above 1,300 cc	75
1,601 to 2,600 cc	801 to 1,300 cc	74
1,600 cc or less	800 cc or less	63

4.3 Agency vehicle: These provisions do not apply to any journey commenced from the home base of an office holder where he or she is provided with an agency vehicle at that home base.

SCHEDULE A**REMUNERATION TRIBUNAL TRAVELLING ALLOWANCE RATES**

A1. Travelling Allowance Rates: The Travelling Allowance rates set out in Table A1.A will apply on and from 26 August 2012 in accordance with the provisions of Part 3 (*Travel Expenses*) of Determination 2004/03.

Table A1.A – Rates of Travelling Allowance (Accommodation, meals and incidentals) per overnight absence.

Column 1	Column 2	Column 3	Column 4
	TIER 1	TIER 2	TIER 3
CAPITAL CITIES			
Adelaide	\$373	\$329	\$274
Brisbane	\$400	\$376	\$318
Canberra	\$396	\$363	\$282
Darwin	\$448	\$407	\$306
Hobart	\$359	\$319	\$249
Melbourne	\$429	\$371	\$290
Perth	\$473	\$382	\$350
Sydney	\$429	\$372	\$300
COUNTRY CENTRES			
Non- Specified Country Centres (ie not specified below)	\$354	\$251	\$214
NEW SOUTH WALES			
Armidale	\$354	\$276	\$235
Bathurst	\$354	\$276	\$235
Bourke	\$354	\$308	\$282
Broken Hill	\$354	\$276	\$235
Coffs Harbour	\$354	\$276	\$235
Cooma	\$354	\$276	\$235
Dubbo	\$354	\$276	\$235
Gosford	\$354	\$276	\$235
Goulburn	\$354	\$276	\$235
Maitland	\$354	\$276	\$235
Mudgee	\$354	\$276	\$235
Muswellbrook	\$354	\$276	\$235
Newcastle	\$354	\$286	\$260
Orange	\$354	\$276	\$235

Column 1	Column 2	Column 3	Column 4
	TIER 1	TIER 2	TIER 3
Port Macquarie	\$354	\$276	\$235
Queanbeyan	\$354	\$276	\$235
Tamworth	\$354	\$276	\$235
Tumut	\$354	\$276	\$235
Wagga Wagga	\$354	\$277	\$251
Wollongong	\$354	\$279	\$253
NORTHERN TERRITORY			
Alice Springs	\$354	\$293	\$267
Jabiru	\$356	\$335	\$309
Katherine	\$354	\$277	\$251
Tennant Creek	\$354	\$276	\$235
Yulara	\$408	\$387	\$361
QUEENSLAND			
Bundaberg	\$354	\$276	\$235
Cairns	\$354	\$283	\$257
Chinchilla	\$354	\$276	\$250
Dalby	\$354	\$276	\$235
Emerald	\$354	\$284	\$258
Gladstone	\$354	\$330	\$304
Gold Coast	\$354	\$292	\$266
Hervey Bay	\$354	\$276	\$235
Horn Island	\$354	\$312	\$286
Innisfail	\$354	\$276	\$235
Kingaroy	\$354	\$276	\$235
Mackay	\$354	\$284	\$258
Mount Isa	\$354	\$303	\$277
Rockhampton	\$354	\$276	\$235
Roma	\$354	\$276	\$235
Thursday Island	\$354	\$323	\$297
Toowoomba	\$354	\$276	\$235
Townsville	\$354	\$276	\$235
Weipa	\$354	\$281	\$255
SOUTH AUSTRALIA			
Bordertown	\$354	\$276	\$235
Ceduna	\$354	\$276	\$235
Kadina	\$354	\$276	\$235
Mount Gambier	\$354	\$276	\$235
Naracoorte	\$354	\$276	\$235

Column 1	Column 2	Column 3	Column 4
	TIER 1	TIER 2	TIER 3
Port Augusta	\$354	\$276	\$235
Port Lincoln	\$354	\$276	\$235
Port Pirie	\$354	\$283	\$257
Renmark	\$354	\$276	\$235
Whyalla	\$354	\$288	\$262
Wilpena Pound	\$354	\$310	\$284
TASMANIA			
Burnie	\$354	\$278	\$252
Devonport	\$354	\$276	\$235
Launceston	\$354	\$276	\$235
VICTORIA			
Ararat	\$354	\$276	\$235
Bairnsdale	\$354	\$276	\$235
Ballarat	\$354	\$276	\$235
Bendigo	\$354	\$276	\$235
Bright	\$354	\$279	\$253
Castlemaine	\$354	\$276	\$250
Echuca	\$354	\$266	\$240
Geelong	\$354	\$279	\$253
Hamilton	\$354	\$276	\$235
Horsham	\$354	\$276	\$235
Mildura	\$354	\$276	\$235
Portland	\$354	\$276	\$235
Seymour	\$354	\$276	\$235
Swan Hill	\$354	\$276	\$235
Warrnambool	\$354	\$276	\$235
Wonthaggi	\$354	\$276	\$235
WESTERN AUSTRALIA			
Albany	\$354	\$276	\$235
Broome	\$374	\$353	\$327
Bunbury	\$354	\$298	\$272
Carnarvon	\$354	\$294	\$268
Dampier	\$354	\$318	\$292
Derby	\$354	\$325	\$299
Esperance	\$354	\$276	\$235
Exmouth	\$419	\$398	\$372
Geraldton	\$354	\$278	\$252

Column 1	Column 2	Column 3	Column 4
	TIER 1	TIER 2	TIER 3
Halls Creek	\$354	\$308	\$282
Kalgoorlie	\$354	\$302	\$276
Karratha	\$511	\$490	\$464
Kununurra	\$366	\$345	\$319
Newman	\$359	\$338	\$312
Port Hedland	\$423	\$402	\$376
EXTERNAL TERRITORIES			
Christmas Island	\$354	\$293	\$267
Cocos (Keeling) Islands	\$354	\$276	\$235
Norfolk Island	\$354	\$333	\$307

A2. Meal and Incidental Components: The rates set out in Table A2.A provide the relevant meal and incidental components of the Travelling Allowance rates set out in Table A1.A. These rates are specified for the purposes of clauses 3.5, 3.6 and 3.7 of Determination 2004/03.

Table A2.A – Meals and Incidentals Components

	High Cost Centres (including capital cities and specified country centres listed in Table A1.A and not in Table A2.B)			Non-specified Country Centres (including Group 2 country centres listed in Table A2.B)		
	Tier 1	Tier 2	Tier 3	Tier 1	Tier 2	Tier 3
Breakfast	\$32	\$27	\$25	\$32	\$25	\$22
Lunch	\$45	\$38	\$28	\$45	\$25	\$25
Dinner	\$62	\$53	\$47	\$62	\$49	\$43
Incidentals	\$26	\$26	\$18	\$26	\$26	\$18
Total	\$165	\$144	\$118	\$165	\$125	\$108

Table A2.B – Group 2 Country Centres

Country Centre	Country Centre
Albany (WA)	Launceston (Tas)
Ararat (Vic)	Maitland (NSW)
Armidale (NSW)	Mildura (Vic)
Bairnsdale (Vic)	Mount Gambier (SA)
Ballarat (NSW)	Mudgee (NSW)
Bathurst (NSW)	Muswellbrook (NSW)
Bendigo (Vic)	Naracoorte (SA)

Bordertown (SA)	Orange (NSW)
Broken Hill (NSW)	Port Augusta (SA)
Bundaberg (Qld)	Portland (Vic)
Ceduna (SA)	Port Lincoln (SA)
Cocos (Keeling) Islands	Port Macquarie (NSW)
Coffs Harbour (NSW)	Queanbeyan (NSW)
Cooma (NSW)	Renmark (SA)
Dalby (Qld)	Rockhampton (Qld)
Devonport (Tas)	Roma (Qld)
Dubbo (NSW)	Seymour (Vic)
Esperance (WA)	Swan Hill (Vic)
Gosford (NSW)	Tamworth (NSW)
Goulburn (NSW)	Tennant Creek (NT)
Hamilton (Vic)	Toowoomba (Qld)
Hervey Bay (Qld)	Townsville (Qld)
Horsham (Vic)	Tumut (NSW)
Innisfail (Qld)	Warrnambool (Vic)
Kadina (SA)	Wonthaggi (Vic)
Kingaroy (Qld)	

Notes to Remuneration Tribunal Determination 2004/03: Official Travel by Office Holders

This determination as shown in this compilation is amended as indicated in the tables below. Under the Legislative Instruments Act 2003, which came into force on 1 January 2005, it is a requirement for all non-exempt legislative instruments to be registered on the Federal Register of Legislative Instruments.

Table of Instruments

Title	Date of FRLI registration	Date of commencement	Application, saving or transitional provisions
2004/03 – Official Travel by Office Holders	13/10/2005 F2005B02672	28/3/2004	
2004/19 – Official Travel by Office Holders and Members of Parliament	13/10/2005 F2005B02673	29/8/2004	-
2005/13 – Official Travel by Office Holders and Members of Parliament	10/08/2005 F2005L02224	28/8/2005	-
2006/15 – Official Travel by Office Holders	10/08/2006 F2006L02659	27/8/2006	-
2007/16 - Official Travel by Office Holders	31/08/2007 F2007L03506	3/09/2007	-
2008/14 – Official Travel by Office Holders	31/07/2008 F2008L02739	31/08/2008	-
2009/10 – Official Travel by Office Holders	11/08/2009 F2009L03116	30/08/2009	-
2010/08 – Official Travel by Office Holders	24/08/2010 F2010L02353	29/08/2010	-
2011/15 – Official Travel by Office Holders	12/08/2011 F2011L01646	28/08/2011	-
2012/18 – Official Travel by Office Holders	24/08/2012 F2012L01759	26/08/2012	-

Notes to Remuneration Tribunal Determination 2004/03: Official Travel by Office Holders

Table of Amendments

ad. = added or inserted	am. = amended	rs. = repealed and substituted	rep. = repealed
Provision affected	How affected		
Part 1			
Clause 1.5.7	am 2009/10		
Clause 1.5.8	rep 2011/15		
Clause 1.5.9 (Renumbered 1.5.8)	rs 2011/15		
Clause 1.8	am 2010/08		
Clause 1.9	am 2010/08		
Part 2			
Clause 2.1	am 2010/08		
Table 2A	am 2006/15,		
Part 3			
Clause 3.5 (Renumbered 3.8)	2009/10		
Clause 3.6 (Renumbered 3.5)	2009/10		
Clause 3.7 (Renumbered 3.6)	2009/10		
Clause 3.8 (Renumbered 3.7)	2009/10		
Part 4			
Table 4A	rs. 2005/13, am 2006/15, am 2007/16, rs 2009/10		
Schedule A	rs. 2004/19, rs 2005/13, am 2006/15, rs 2007/16, rs 2008/14, rs 2009/10, rs 2010/08, rs 2011/15, rs 2012/18		
Table A1.A	rs 2008/14, rs 2009/10, rs 2010/08, rs 2011/15, rs 2012/18		
Table A2.A	am 2006/15, rs 2007/16, rs 2008/14, rs 2009/10, rs 2010/08, rs 2011/15, rs 2012/18		
Table A2.B	am 2006/15, rs 2007/16, rs 2008/14, rs 2009/10, rs 2010/08, rs 2011/15, rs 2012/18		