



## REMUNERATION TRIBUNAL

### Determination 2007/04: Principal Executive Office (PEO) Classification Structure and Terms and Conditions

- (i) Pursuant to subsections 5(2A), 7(3D) and 7(4) of the *Remuneration Tribunal Act 1973*, the Remuneration Tribunal has inquired into the classification structure for Principal Executive Offices.
- (ii) This Determination takes effect on and from 1 July 2007.

#### PRINCIPAL EXECUTIVE OFFICE CLASSIFICATION STRUCTURE

- 1 In this Determination, Determination 2005/19 (as amended) is referred to as the Principal Determination.
- 2 The Principal Determination is amended by omitting Table A1 titled "Principal Executive Office Classification Structure and Remuneration Ranges with effect from 1 July 2005" and replacing it with the following table and related footnotes:

**Table A1 – Principal Executive Office Classification Structure and Remuneration Ranges with effect from 1 July 2007**

PRINCIPAL EXECUTIVE OFFICE CLASSIFICATION STRUCTURE		
	<i>Superannuation Salary</i> <i>Band Range</i> <sup>7</sup>	<i>Total Remuneration</i> <i>Band Range</i> <sup>8</sup>
<b>PEO BAND A</b>	up to \$138,140	up to \$189,230
Reference salary A <sup>9</sup>	\$121,930	
<b>PEO BAND B</b>	\$102,200 - \$187,460	\$140,000 - \$256,790
Reference salary B	\$144,140	
<b>PEO BAND C</b>	\$138,700 - \$266,170	\$190,000 - \$364,610
Reference salary C	\$195,840	
<b>PEO BAND D</b>	\$200,750 - \$345,040	\$275,000 - \$472,650
Reference salary D	\$278,020	
<b>PEO BAND E</b>	from \$288,350	from \$395,000

<sup>7</sup> The Superannuation Salary for a PEO is determined by the Employing Body in accordance with clause 2.7.

<sup>8</sup> The Total Remuneration range for each Band is normally adjusted from 1 July each year.

<sup>9</sup> This salary is identified as the reference salary for the purposes of clause 1(4)(b) of Schedule 3 to the *Remuneration and Allowances Act 1990*.

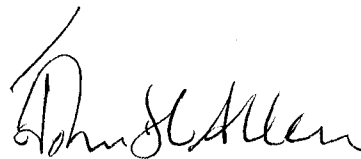
Determined this 7<sup>th</sup> day of May 2007.



John C Conde AO  
PRESIDENT



Janet E Grieve  
MEMBER



John D C Allen  
MEMBER