



REMUNERATION TRIBUNAL

Determination 2008/10: Principal Executive Office (PEO) Classification Structure and Terms and Conditions

- (i) Pursuant to subsections 5(2A), 7(3D) and 7(4) of the *Remuneration Tribunal Act 1973*, the Remuneration Tribunal has inquired into the classification structure for Principal Executive Offices.
- (ii) This Determination takes effect on and from 1 July 2008.

PRINCIPAL EXECUTIVE OFFICE CLASSIFICATION STRUCTURE

- 1 In this Determination, Determination 2005/19 (as amended) – *Principal Executive Office – Classification Structure and Terms and Conditions* is referred to as the Principal Determination.
- 2 The Principal Determination is amended by omitting Table A1 titled "Principal Executive Office Classification Structure and Remuneration Ranges with effect from 1 July 2007" and replacing it with the following table and related footnotes:

Table A1 – Principal Executive Office Classification Structure and Remuneration Ranges with effect from 1 July 2008

PRINCIPAL EXECUTIVE OFFICE CLASSIFICATION STRUCTURE		
	<i>Superannuation Salary Band Range⁷</i>	<i>Total Remuneration Band Range⁸</i>
PEO BAND A	up to \$150,120	up to \$205,660
Reference salary A ⁹	\$132,530	
PEO BAND B	\$110,000 - \$203,740	\$150,000 - \$279,090
Reference salary B	\$156,660	
PEO BAND C	\$145,000 - \$289,280	\$200,000 - \$396,270
Reference salary C	\$212,850	
PEO BAND D	\$205,000 - \$375,010	\$280,000 - \$513,690
Reference salary D	\$302,160	
PEO BAND E	from \$320,000	From \$395,000

⁷ The Superannuation Salary for a PEO is determined by the Employing Body in accordance with clause 2.7.

⁸ The Total Remuneration range for each Band is normally adjusted from 1 July each year.

⁹ This salary is identified as the reference salary for the purposes of clause 1(4)(b) of Schedule 3 to the *Remuneration and Allowances Act 1990*.

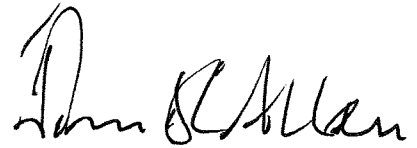
Determined this 5th day of June 2008.



John C Conde AO
PRESIDENT



Janet E Grieve
MEMBER



John D C Allen
MEMBER