



REMUNERATION TRIBUNAL

Determination 2009/16: Principal Executive Office (PEO) Classification Structure and Terms and Conditions

- (i) Pursuant to subsections 5(2A), 7(3D) and 7(4) of the *Remuneration Tribunal Act 1973*, the Remuneration Tribunal has inquired into the classification structure for Principal Executive Offices.
- (ii) This Determination takes effect on and from 1 October 2009.

PRINCIPAL EXECUTIVE OFFICE CLASSIFICATION STRUCTURE

- 1 In this Determination, Determination 2005/19 (as amended) is referred to as the Principal Determination.
- 2 The Principal Determination is amended by omitting Table A1 titled "Principal Executive Office Classification Structure and Remuneration Ranges with effect from 1 October 2009" and replacing it with the following table and related footnotes:

Table A1 – Principal Executive Office Classification Structure and Remuneration Ranges with effect from 1 October 2009

PRINCIPAL EXECUTIVE OFFICE CLASSIFICATION STRUCTURE

	<i>Superannuation Salary Band Range⁷</i>	<i>Total Remuneration Band Range⁸</i>
PEO BAND A	up to \$154,630	up to \$211,830
Reference salary A ⁹	\$136,510	
PEO BAND B	\$113,300 - \$209,860	\$154,500 - \$287,470
Reference salary B	\$161,360	
PEO BAND C	\$149,350 - \$297,960	\$206,000 - \$408,160
Reference salary C	\$219,240	
PEO BAND D	\$211,150 - \$386,270	\$288,400 - \$529,110
Reference salary D	\$311,230	
PEO BAND E	from \$329,600	From \$406,850

⁷ The Superannuation Salary for a PEO is determined by the Employing Body in accordance with clause 2.7.

⁸ The Total Remuneration range for each Band is normally adjusted from 1 July each year.

⁹ This salary is identified as the reference salary for the purposes of clause 1(4)(b) of Schedule 3 to the *Remuneration and Allowances Act 1990*.

Signed this 24 day of September 2009.



John C Conde AO
PRESIDENT

Janet E Grieve
MEMBER



John D C Allen
MEMBER