



REMUNERATION TRIBUNAL

Determination 2011/11: Principal Executive Office (PEO) Classification Structure and Terms and Conditions

- (i) Pursuant to subsections 5(2A), 7(3D) and 7(4) of the *Remuneration Tribunal Act 1973*, the Remuneration Tribunal has inquired into the classification structure for Principal Executive Offices.
- (ii) This Determination takes effect on and from 1 July 2011.

PRINCIPAL EXECUTIVE OFFICE CLASSIFICATION STRUCTURE

- 1 In this Determination, Determination 2005/19 (as amended) is referred to as the Principal Determination.
- 2 The Principal Determination is amended by omitting Table A1 titled "Principal Executive Office Classification Structure and Remuneration Ranges with effect from 1 August 2010" and replacing it with the following table and related footnotes:

Table A1 – Principal Executive Office Classification Structure and Remuneration Ranges with effect from 1 July 2011

PRINCIPAL EXECUTIVE OFFICE CLASSIFICATION STRUCTURE		
	<i>Superannuation Salary Band Range⁷</i>	<i>Total Remuneration Band Range⁸</i>
PEO BAND A	up to \$165,800	up to \$227,140
Reference salary A ⁹	\$146,380	
PEO BAND B	\$121,490 - \$225,030	\$165,670 - \$308,240
Reference salary B	\$173,020	
PEO BAND C	\$160,150 - \$319,490	\$220,890 - \$437,650
Reference salary C	\$235,080	
PEO BAND D	\$226,410 - \$414,180	\$309,240 - \$567,340
Reference salary D	\$333,720	
PEO BAND E	from \$353,420	From \$436,250

⁷ The Superannuation Salary for a PEO is determined by the Employing Body in accordance with clause 2.7.

⁸ The Total Remuneration range for each Band is normally adjusted from 1 July each year.

⁹ This salary is identified as the reference salary for the purposes of clause 1(4)(b) of Schedule 3 to the *Remuneration and Allowances Act 1990*.

Signed this 20 day of June 2011.



John C Conde AO
PRESIDENT



John B Prescott AC
MEMBER



Jillian Segal AM
MEMBER