



REMUNERATION TRIBUNAL

Determination 2014/03:

Remuneration and Allowances for Holders of Part-Time Public Office

As amended.

Made under sub-sections 7(3) and 7(4) of the *Remuneration Tribunal Act 1973*

Consolidated by the Remuneration Tribunal Secretariat as at 6 May 2014 and incorporates amending determinations up to and including 2014/06 – Remuneration and Allowances for Holders of Public Office

Contents

PART 1 - GENERAL	2
PART 2 - FEES	3
PART 3 - CONDITIONS OF OFFICIAL TRAVEL	3
SCHEDULE A - ANNUAL FEES	4
Table A: Annual fees for specified offices – fees and travel tier.....	4
SCHEDULE B - DAILY FEES.....	9
Table B1 - Calculation of fees on a meeting day	10
Table B2 - Calculation of fees on a non-meeting day	10
Table B3: Daily fees for specified offices – fees and travel tier.....	10
Table B4 - Specified Professional Committees	16
SCHEDULE C - ANNUAL MEETING AND ADDITIONAL DAILY FEES	17
Table C1 - Calculation of additional daily fees.....	18
Table C2: Annual meeting fee and additional daily fee – fees and travel tier.....	18
SCHEDULE D - BASE FEE AND MEETING FEE	19
Table D: Base Fee and Meeting Fee – fees and travel tier.....	20
SCHEDULE E - ABORIGINAL LAND COUNCILS FEES.....	22
Table E1 - Calculation of fees on a meeting day	23
Table E2 - Calculation of fees on a non-meeting day	23
Table E3 - Holders of Public Offices in Aboriginal Land Councils – fees	24

PART 1 - GENERAL

1. **Legislative basis:** The Remuneration Tribunal has made this Determination in accordance with subsections 7(3) and 7(4) of the *Remuneration Tribunal Act 1973*.
2. **Effective date:** This Determination takes effect on and from 1 March 2014.
3. **Effect on earlier Determinations:** This Determination supersedes and revokes in full Determination 2013/11: (as amended) *Remuneration and Allowances for Holders of Part-Time Public Office*.
4. **Structure:** This Determination is structured so that each schedule contains the provisions for a specific remuneration model as follows:
 - Schedule A applies to office holders remunerated by annual fees.
 - Schedule B applies to office holders remunerated by daily fees.
 - Schedule C contains provisions for office holders who are remunerated under an annual meeting fee and additional daily fee model.
 - Schedule D provisions are for office holders who are remunerated under the base (annual) fee and daily meeting fee model.
 - Schedule E provisions are for offices of the Aboriginal Land Councils.

5. **Definitions:** In this Determination, unless the context clearly indicates otherwise:

'**authority**' is the body or office to which office holders, as defined in this clause, are appointed;

'**authority business**' means any authority business conducted by an office holder with the authority's approval, excluding attendance at a formal meeting, official travel time on a meeting day and normal preparation time for that meeting (*Note: Time spent by the office holder preparing for a formal meeting that the Chair considers is excessive to normal preparation time may be treated as 'authority business'*);

'**normal preparation time**' means the time that a member of an authority ordinarily requires to prepare for a meeting of the authority. It can occur on either a day of a meeting or on another day.

'**office holder**' means the holder of a part-time public office;

'**official travel time**' is the reasonable period, certified by a Chair, that an office holder spends travelling on official business away from the metropolitan area of the capital city or the environs of the town in which the office holder lives. It does not include time spent travelling between an office holder's home and principal place of work. The Chair may consider agency travel guidelines (if any) when determining the reasonable period.

'**public office**' has the same meaning as in the *Remuneration Tribunal Act 1973*.

PART 2 - FEES

6. **Specified offices:** The fees in Schedules A, B, C, D, and E apply to the holders of the offices specified in those schedules. The rates are effective from 1 March 2014 unless otherwise specified in the schedules. The fees are gross fees; no additional amount is payable by the authority to meet any taxation obligations.
7. **Remuneration packaging:** An authority may provide access to remuneration packaging to office holders. An office holder may elect to take the fees and allowances payable under this Determination either as a cash payment, or a combination of a cash payment and other benefits.
- 7.1. **Election:** Any election made in accordance with clause 7 must be consistent with:
- applicable agency policies and procedures on remuneration packaging; and
 - relevant taxation laws, rulings and guidelines issued by the Australian Taxation Office.
- 7.2. **No cost to authority:** Remuneration packaging must be administered without additional cost to the authority and any fringe benefits tax associated with a benefit must be included in the remuneration package.
8. **Offices not specified:** Where an office is not specified in the schedules to this Determination, a daily fee from one of the categories set out in the table below will be payable effective from 1 March 2014:

Office	Category 1	Category 2	Category 3
	\$ per day	\$ per day	\$ per day
Chairperson	512	578	698
Member	384	429	621

- 8.1. **Conditions for payment:** Payment of the fee is subject to the conditions and requirements set out in Schedule B. These are gross fees; no additional amount is payable by the authority to meet any taxation obligations.
- 8.2. **Category of payment:** The category of fee to be paid shall be determined by the Minister within whose portfolio responsibility the public office is located, in accordance with the nature, function and responsibilities of the office.

PART 3 - CONDITIONS OF OFFICIAL TRAVEL

9. **Official Travel Determination:** Determination 2013/16: (as amended) *Official Travel by Office Holders* applies to offices covered by this Determination, subject to any exclusions or limitations in this Determination.
- 9.1. **Travel tier for specified offices:** An office holder whose office is specified in the schedules to this Determination is entitled to travelling allowance under Determination 2013/16 at the Travel Tier rate specified in the relevant Schedule for that office.
- 9.2. **Travel tier for offices not specified:** An office holder whose fee has been determined under clause 8 is entitled to travelling allowance under Determination 2013/16 (as amended) at the Travel Tier 2 rate.

SCHEDULE A - ANNUAL FEES

10. Guide to this Schedule:

This Schedule applies to office holders who receive an annual fee. It sets out the way fees are paid and the activities covered by the fee. Table A identifies:

- the individual public offices remunerated by annual fees;
- the actual fee payable to Chairs, Deputy Chairs and Members (where applicable);
- any additional provisions or conditions that apply to the office; and
- the relevant travel tier for the office.

11. **Conditions of payment of annual fees:** The annual fees set out in Table A are payable on a periodic basis throughout each year. Part years are paid on a proportionate basis. The annual fee covers all activities undertaken by the office holder in performing the duties of their office.

11.1. **Lengthy absence:** The annual fee is proportionally reduced where an office holder is unavailable to perform the duties of their office for a period of more than three months, except to the extent that a reduction would be inconsistent with the terms of the office holder's appointment.

Table A: Annual fees for specified offices – fees and travel tier

12. General provisions relating to the Table A:

- Remuneration for an office holder is at the rate specified in the appropriate column opposite the Office/Authority (Column 2 for the Chair, Column 3 for the Deputy Chair or Column 4 for a Member). Where there is an additional condition that applies to a specified office, a sub-clause is listed in Column 5. The additional sub-clauses are set out immediately following the Table.
- Rates are effective from 1 March 2014 unless otherwise specified.

Column 1 Office/Authority	Column 2 Chair \$	Column 3 Deputy \$	Column 4 Member \$	Column 5 Additional clauses	Column 6 Travel Tier
NBN Co Limited	209,630	168,770	104,860		1
Future Fund	198,310		99,180		1
Commonwealth Grants Commission	195,000		103,210		1
Australia Post	178,940	99,860	89,500	A1, A16	1
Australian Broadcasting Corporation	164,600	81,250	54,180		1
ASC Pty Ltd	153,600		71,680	A2, A6	1
Commonwealth Scientific and Industrial Research Organisation	130,070		65,035	A2,A9	1
Commonwealth Superannuation Corporation	130,070		62,210	A2, A4	See A4
Medibank Private Ltd	128,530		64,320	A2, A7	1
Moorebank Intermodal Terminal	110,080	88,070	55,040	A8	1
Airservices Australia	110,080	82,560	55,040	A2	1
Australian Maritime Safety Authority	110,080	82,560	55,040	A2	1
Civil Aviation Safety Authority Board	110,080	82,560	55,040	A2	1
Australian Rail Track Corporation	110,080		55,040		1

Column 1 Office/Authority	Column 2 Chair \$	Column 3 Deputy \$	Column 4 Member \$	Column 5 Additional clauses	Column 6 Travel Tier
Board of Taxation	110,080		55,040		1
Defence Housing Australia	110,080		55,040	A2	1
Murray-Darling Basin Authority	110,080		66,050	A10	1
National Disability Insurance Scheme Launch Transition Agency	110,080		55,040	A2, A11	1
Australian Curriculum Assessment and Reporting Authority	102,400	76,800	Daily fee	A5	See A5
Special Broadcasting Service	102,400	76,800	40,960		1
Clean Energy Finance Corporation	102,400		51,200		1
Foreign Investment Review Board	102,400		51,200		1
National Health and Medical Research Council (NHMRC)	102,400		25,600	A4	See A4
National Health and Medical Research Council – Research Committee	79,360				2
National Health Medical Research Committee – All other Principal Committees	64,000				2
National Health Medical Research Committee – Australian Health Ethics Committee	64,000				2
Australian Institute for Teaching and School Leadership Ltd	94,720	71,040	Daily fee	A5	See A5
Tourism Australia	94,720	71,040	47,360	A2	1
Australian Workforce and Productivity Agency	94,720		37,890		1
Innovation Australia Board	94,720		42,630	A12	2
Innovation Australia Committee	17,920		10,760	A12	2
National Precincts Board	94,720		42,630		2
Australian Sports Commission	87,040	65,280	43,520	A2	1
General Practice Education and Training Limited	87,040		39,170		1
Private Health Insurance Administration Council	87,040		52,230	A2	1
Safety, Rehabilitation and Compensation Commission	87,040		39,170		1
Telecommunications Universal Service Management Agency	87,040		39,170	A13	2
Food Standards Australia New Zealand	79,360		39,680	A3	1
International Air Services Commission	79,360		39,680		1
Medical Services Advisory Committee	79,360		Daily fee		1
Australian Nuclear Science and Technology Organisation Board	71,680	53,760	32,260	A2	1
Export Finance and Insurance Corporation	71,680	53,760	32,260	A2, A14	1
Indigenous Business Australia	71,680	53,760	35,840	A2	1
Indigenous Land Corporation	71,680	53,760	35,840	A2	1
Aboriginal Hostels Limited	71,680		35,840		2
Reserve Bank of Australia			71,680		1

Column 1 Office/Authority	Column 2 Chair \$	Column 3 Deputy \$	Column 4 Member \$	Column 5 Additional clauses	Column 6 Travel Tier
Australian Commission on Safety and Quality in Health Care	71,680		23,660		2
Australian Electoral Commission	71,680				1
Australian Fisheries Management Authority Commission	71,680	35,840	35,840		1
Australian Hearing Services	71,680		32,260	A2, A15	1
Australian Heritage Council	71,680		32,260		1
Australian Heritage Council – Associate Member			32,260		1
Grains Research and Development Corporation	71,680		35,840	A2	1
Independent Hospital Pricing Authority	71,680		23,660		2
National Competition Council	71,680		39,430		1
Outback Stores Pty Ltd	71,680		35,840		2
Prime Minister's Indigenous Advisory Council	71,680		Daily fee		2
Cancer Australia Advisory Council	64,000		32,000		2
Health Workforce Australia	64,000		Daily fee		2
National Offshore Petroleum Safety and Environmental Management Authority Board	64,000		32,000		1
Australia Council	56,320	42,240	18,590		1
Australia Council, Boards	25,600				2
Screen Australia	56,320	42,240	30,980	A3	1
Albury-Wodonga Development Corporation	56,320		28,160		1
Australian Transport Safety Bureau Commission, Commissioner			56,320		1
Army and Air Force Canteen Service (AAFCAANS)	56,320		28,160	A2	2
Fisheries Research and Development Corporation	56,320		33,800		1
Grape and Wine Research and Development Corporation	56,320		33,800		2
National Capital Authority	56,320		22,530		1
National Rural Advisory Council	56,320		30,980		1
Payment Systems Board	Full-time		56,320		1
Rural Industries Research and Development Corporation	56,320		33,800	A3	1
Safe Work Australia	56,320				2
Wine Australia Corporation	56,320		33,800		2
National Gallery of Australia Council	48,640	36,480	24,320		2
National Health Performance Authority	48,640	36,480	24,320		2
Australian Institute of Marine Science Council	48,640		24,320	A3	2
Australian Technical Advisory Group on Immunisation	48,640		Daily fee		1
Australian War Memorial Council	48,640		24,320		2

Column 1 Office/Authority	Column 2 Chair \$	Column 3 Deputy \$	Column 4 Member \$	Column 5 Additional clauses	Column 6 Travel Tier
Cotton Research and Development Corporation	48,640		24,320		2
Australian Film Television and Radio School - Council	48,640		24,320	A2	2
Radiation Health and Safety Advisory Council	48,640				2
Sugar Research and Development Corporation	48,640		24,320	A3	2
Sydney Harbour Federation Trust	48,640		24,320	A2	2
National Library of Australia Council	40,960	30,720	20,480		2
Australian National Maritime Museum Council	40,960		20,480		2
Fishing Industry Policy Council	40,960				2
National Museum of Australia Council	40,960		20,480		2
National Portrait Gallery of Australia	40,960		20,480		2
Australian Sports Anti-Doping Authority	Full-time	36,610	33,280		2
Pharmaceutical Benefits Advisory Committee	Full-time		40,960		1
Australia Business Arts Foundation	33,280	24,960	16,640		1
Australian Pesticides & Veterinary Medicines Authority – Advisory Board	33,280		Daily fee		2
Australian Sports Drug Medical Advisory Committee	33,280		23,300		2
Australian Statistics Advisory Council	33,280				1
Classification Review Board	33,280	Daily fee	Daily fee		2
Defence Reserves Support Council National Executive	33,280		28,290		2
Defence Strategic Reform Advisory Board	33,280		23,300		1
Public Lending Right Committee	33,280				2
Australian Institute of Health and Welfare	25,600		Daily fee		2
Great Barrier Reef Marine Park Authority	Full-time		25,600		2

Additional Sub-clauses to Table A

- A1 **Audit fees:** Members also appointed to an Audit Committee (however named) are entitled to additional fees as follows: Chair - \$20,700 per annum; Member \$10,360 per annum.
- A2 **Audit fees:** Members also appointed to an Audit Committee (however named) are entitled to additional fees as follows: Chair - \$15,060 per annum; Member \$7,527 per annum.
- A3 **Audit fees:** Members also appointed to an Audit Committee (however named) are entitled to additional fees as follows: Chair - \$9,111 per annum; Member \$4,515 per annum.
- A4 **Travel Tier:** The Chair is entitled to Tier 1 Travel arrangements. Members/Directors are entitled to Tier 2 travel arrangements.
- A5 **Travel Tier:** The Chair and Deputy Chair are entitled to Tier 1 Travel arrangements. Members/Directors are entitled to Tier 2 travel arrangements.
- A6 **ASC Pty Ltd:** A member who is Chair of the Business Assurance and Security (BAS) Committee will receive an additional \$14,460 per annum. A member who is member of the BAS Committee will receive an additional \$7,226 per annum.
- A7 **Medibank Private Ltd:** While Ms Anna Bligh occupies the office of member, she will receive \$47,600 per annum and not the amount specified in column 4.
- A8 **Moorebank Intermodal Terminal (IMT):** The Chair will receive an additional loading of \$20,220 per annum. The Deputy Chair will receive an additional loading of \$15,750 per annum. A Member will receive an additional loading of \$10,140 per annum. The loadings will cease at close of business on 31 December 2014. In lieu of any other determined provisions, the Hon Andrew Fraser will be paid \$32,590 per annum while he fills the office of Director, IMT.
- A9 **Commonwealth Scientific and Industrial Research Organisation (CSIRO):** In addition to the annual fee specified, members of CSIRO who serve on the boards of subsidiaries/associated commercial enterprises shall be paid \$831 per diem for these activities.
- A10 **Murray-Darling Basin Authority:** While Mr Craig Knowles occupies the office of Chair, he will receive an annual fee of \$70,480 and not the amount specified in column 2.
- A11 **National Disability Insurance Scheme Launch Transition Agency:** The Chair will receive an additional loading of \$20,480 per annum. A Member will receive an additional loading of \$10,240 per annum. The additional loadings will cease at close of business 30 June 2016.
- A12 **Innovation Australia Board:** The Chair and Members of Innovation Australia will receive remuneration for only one committee.
- A13 **Telecommunications Universal Service Management Agency:** While Mr Mark Darras occupies the office of Chair, he will receive a personal loading of \$7,680.
- A14 **Export Finance and Insurance Corporation:** A Member who is the Chair of the Alliance and Contingent Divestment Implementation Committee will receive an additional \$9,019 per annum. A Member who is a member of the Alliance and Contingent Divestment Implementation Committee will receive an additional \$4,510 per annum.
- A15 **Australian Hearing Services:** Whilst the Hon Michael Knight AO is a member of the Audit and Risk Committee he is entitled to an additional \$5,364 per annum for service on that committee, in lieu of any other audit fees that would otherwise apply under this Determination.
- A16 **Australia Post:** A member who is appointed to the Board of Postcorp will receive an additional \$4,663 per annum.

SCHEDULE B - DAILY FEES

13. **Guide to this Schedule:**

This Schedule applies to office holders who receive a daily fee. It sets out the conditions that must be met for payment of fees, including certification of hours and minimum claim and maximum payment arrangements. Tables B1 and B2 set out the different basis of calculation of the fee on a meeting and non-meeting day and the activities covered by the fee. Table B3 identifies:

- the individual public offices remunerated by daily fees;
- the actual fee payable to Chairs, Deputy Chairs and Members (where applicable);
- any additional provisions or conditions that apply to the office; and
- the relevant travel tier for the office.

14. **Conditions of payment of daily fees:** Payment of daily fees under this Schedule is subject to the following conditions.

14.1. **Certification of hours:** Prior to payment, the Chair must certify the total time claimed by the office holder, including any official travel time. If the claim relates to a meeting day and the Chair is absent from the meeting, the nominated presiding officer should certify the total time claimed by the office holder for that day.

- The Chair's total time should be certified in accordance with the terms set out in the office holder's appointment or under governance arrangements approved by the responsible portfolio minister or authority.

14.2. **Maximum payment:** The maximum payable for any one day is one daily fee.

14.3. **Minimum claim:** Unless the authority determines otherwise, the minimum amount that may be claimed for payment at any one time is one daily fee.

15. **Calculation of daily fees:** The daily fees set out in Table B3 are payable in accordance with the conditions of this Schedule to the holders of the offices specified in Tables B3 and B4.

15.1. **Meeting day:** Unless otherwise specified in Table B3, the fees payable to an office holder on a meeting day are calculated in accordance with Table B1.

Non-meeting day: Unless otherwise specified in Table B3, the fees payable to an office holder on a non-meeting day are calculated in accordance with Table B2.

(Note: Normal preparation time must not be taken into account in calculating 'Total time' under Column 3 of Table B1 or Table B2).

Table B1 - Calculation of fees on a meeting day

Column 1 Total time	Column 2 Daily fee payable	Column 3 Total time includes
Less than two hours	40 per cent	<ul style="list-style-type: none"> Time spent attending formal meeting Time spent on authority business Official travel time
Two hours to less than three hours	60 per cent	
Three or more hours	one daily fee	

Table B2 - Calculation of fees on a non-meeting day

Column 1 Total time	Column 2 Daily fee payable	Column 3 Total time includes
For each period of at least one hour	20 per cent for each hour, up to a maximum of five hours per day	<ul style="list-style-type: none"> Time spent on authority business Official travel time

Table B3: Daily fees for specified offices – fees and travel tier

16. **General provisions relating to Table B3:**

- Remuneration for an office holder is at the rate specified in the appropriate column opposite the Office/Authority (Column 2 for the Chair, Column 3 for the Deputy Chair and Column 4 for Members). Where there is an additional condition that applies to a specified office, a sub-clause is listed in Column 5. The additional sub-clauses are set out immediately following the Table.
- Rates are effective from 1 March 2014 unless otherwise specified.

Column 1 Office/Authority	Column 2 Chair \$	Column 3 Deputy \$	Column 4 Member \$	Column 5 Additional clauses	Column 6 Travel Tier
Companies Auditors and Liquidators Disciplinary Board	1,383	1,245	1,107		1
Examiner, Australian Crime Commission			1,383	B3.1	1
Professional Services Review – Committees	1,383		1,245		1
Professional Services Review – Determining Authority	1,383		1,245		1
Australian Government Reconstruction Inspectorate	1,229		984		1
Australian Renewable Energy Agency	1,229		984		2
Co-operative Research Centres Committee	1,229		984		2
Education Investment Fund Advisory Board	1,229		984		1
Health and Hospitals Fund Advisory Board	1,229		984		1
Higher Education Standards Panel (HESP)	1,229		984		2

Column 1 Office/Authority	Column 2 Chair \$	Column 3 Deputy \$	Column 4 Member \$	Column 5 Additional clauses	Column 6 Travel Tier
Infrastructure Australia	1,229		984		1
Regional Development Australia Fund Advisory Panel	1,229		984		1
Specialist Medical Review Council - Convenor/councillor	1,229		984	B3.2	1
Australian Energy Regulator			1,178		1
National Film and Sound Archive	1,076	807	807		2
Administrative Review Council	1,076		861		1
Defence Honours and Awards Appeals Tribunal	1,076		807		2
Family Law Council	1,076		861		1
Gene Technology Ethics and Community Consultative Committee	1,076		807	B3.3	1
Gene Technology Technical Advisory Committee	1,076		807	B3.3	1
Innovation Australia Committee - Non Board Member	1,076		1,076		2
National Disability Insurance Scheme Launch Transition Agency - Advisory Council	1,076		807		2
National Mental Health Commission (Chair/Commissioner)	1,076		807		2
National Transport Commission	1,076		969		1
Official Establishments Trust	1,076		807		1
Oil Stewardship Advisory Council	1,076		807		1
Patent and Trade Marks Attorneys Disciplinary Tribunal	1,076				2
Pharmaceutical Benefits Pricing Authority	1,076		807		1
Professional Committees listed in Table B4	1,076		807		1
Professional Standards Board for Patent and Trade Marks Attorneys	1,076		807		1
Repatriation Medical Authority	1,076		969	B3.4	1
Seafarers Safety, Rehabilitation and Compensation Authority	1,076	990			1
Threatened Species Scientific Committee	1,076		718		1
Tuition Protection Service (TPS) Advisory Board	1,076		538		2
Australian Competition and Consumer Commission – Associate Member			1,024		1
Australian Communications and Media Authority – Associate Member			1,024		1
Australian Institute for Teaching and School Leadership Ltd	Annual fee	Annual fee	1,024		2
Australian Curriculum Assessment and Reporting Authority	Annual fee	Annual fee	1,024		2

Column 1 Office/Authority	Column 2 Chair \$	Column 3 Deputy \$	Column 4 Member \$	Column 5 Additional clauses	Column 6 Travel Tier
Fair Work Commission Expert Panel Member			1,024	B3.5	1
Prime Minister's Science, Engineering and Innovation Council			1,024		1
Social Security Appeals Tribunal -Senior Member			1,024	B3.6	2
Social Security Appeals Tribunal (SSAT) Member			871	B3.6	3
Tax Practitioners Board (TPB) – Member			1,024	B3.8	2
Tax Practitioner Board – Committee Member			768		2
Australian National Council on Drugs	922	830	738		2
Australian River Co. Ltd	922	830	738	B3.9	2
Aged Care Quality Advisory Council	922		738		2
Asbestos Safety and Eradication Council	922		615		2
Australian Astronomical Observatory Advisory Committee (AAOAC)	922		615		2
Australian Community Pharmacy Authority	922		738		2
Australian Grape and Wine Authority Selection Committee <i>Effective 18/04/2014 ref Det 2014/04</i>	922				2
Australian National Preventive Health Agency (ANPHA) Advisory Council	922		615		2
Australian Organ and Tissue Donation and Transplantation Authority Advisory Council	922		738		2
Biological Diversity Advisory Committee	922		615		2
Commission for International Agricultural Research	922		692		2
Co-operative Research Centres Appraisal Panels	922		738		2
Corporations and Markets Advisory Committee (Convener/Member)	922		830		1
Defence Science and Technology Organisation Advisory Board	922		738		2
Disability Standards Review Panel	922		462		2
Disciplinary Appeal Committees under <i>PE(CT) Regulations 1999</i>	922				2
Fisheries Research and Development Corporation Selection Committees	922				1
Fuel Standards Consultative Committee	922		615		2
Indigenous Advisory Committee established under the EPBC Act	922		615		2
Land Sector Carbon and Biodiversity Board	922		830		2

Column 1 Office/Authority	Column 2 Chair \$	Column 3 Deputy \$	Column 4 Member \$	Column 5 Additional clauses	Column 6 Travel Tier
Land Sector Carbon and Biodiversity Board - Committees	615		462		2
National Blood Authority	922		692		1
National Housing Supply Council	922				2
Regional Telecommunications Independent Review Committee	922		738		2
Research and Development Corporations Selection Committees	922				1
Wine Australia Corporation Selection Committee	922				1
Classification Review Board	Annual fee	898	871	B3.10	2
Anti-Doping Research Program Panel			871		1
Comcover Advisory Council			871		1
Defence Force Advocate			871	B3.11	1
Defence Force Remuneration Tribunal			871		1
Migration Review Tribunal			871	B3.12	2
Refugee Review Tribunal			871	B3.12	2
Pharmaceutical Benefits Remuneration Tribunal	Full-time		871		1
Productivity Commission	Full-time		871		1
Superannuation Complaints Tribunal	Full-time		871	B3.7	2
Australian Strategic Policy Institute	820		656		2
Geographical Indications Committee	820		738		2
Veterans' Review Board (Senior Member; Member)	820		738		2
Australian National Maritime Museum – Committee (non-Board member)			768		2
Australian Pesticides & Veterinary Medicines Authority – Advisory Board	Annual fee		768		2
Australian Technical Advisory Group on Immunisation	Annual fee		768		1
Health Workforce Australia	Annual fee		768		2
Prime Minister's Indigenous Advisory Council	Annual fee		738		2
Medical Services Advisory Committee	Annual fee		768		1
ABC Advisory Council	717		646		2
Anti-Doping Rule Violation Panel	717		646		2
Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS)	717		646		2
AIATSIS Research Advisory Committee			462		2

Column 1 Office/Authority	Column 2 Chair \$	Column 3 Deputy \$	Column 4 Member \$	Column 5 Additional clauses	Column 6 Travel Tier
Committees of Research and Development Corporations	717		646	B3.13	2
Defence Industry Study Course	717				2
Editorial Advisory Board	717			B3.14	2
Management Advisory Committees, Australian Fisheries Management Authority	717		538		2
National Archives of Australia Advisory Council	717		646		2
National Customs Brokers Licensing Advisory Committee	717		646		2
Religious Advisory Committee to the Services	717		717		2
Statutory Fishing Rights Allocation Review Panel	717		646		2
Australian Institute of Health and Welfare	Annual fee		666		2
National Rural Advisory Council – Specialist Committees			666		2
Torres Strait Regional Authority (TSRA)		624	462	B3.15	2
Torres Strait Regional Authority Member Advisory Committee			462	B3.15	2
Aboriginals Benefit Account Advisory Committee (ABAAC)	615		462		2
APS Reconsideration Committee	615		554		2
Australian Sports Anti-Doping Authority – Advisory Group	615		462		2
CSIRO – Advisory Committees	615		462		2
Defence Force Case Assessment Panel	615		554		2
Military Superannuation and Benefits Scheme Reconsideration Committee	615		554		2
Defence Families of Australia	512				2
Defence Reserves Support Council - State/Territory Chairs	512				2
Ministerial Advisory Committee on Blood Borne Viruses and Sexually Transmissible Infections	512		384	B3.16	2
Medical Training Review Panel			462		2
Australian Bravery Decorations Council	No fee		No fee		1
Central Trades Committee			No fee		2
Council for the Order of Australia	No fee		No fee		1
Local Trades Committee			No fee		2
Military Rehabilitation and Compensation Commission	No fee		No fee	B3.17	2

Additional Sub-clauses to Table B3

- B3.1 **Examiner, Australian Crime Commission:** The maximum amount an Examiner who is paid by way of daily fees can be paid in one year is \$228,480. The Hon John Hannaford and the Hon John Hatzistergos are to receive the full amount determined in Column 2 until the remuneration for performing this office totals \$30,880 in a financial year (1 July to 30 June). Once income in a financial year reaches this level, the daily rate applying will revert to \$692.
- B3.2 **Specialist Medical Review Council:** In addition to the relevant daily fee, the Convenor will receive a retainer of \$27,240 per annum. A councillor who is appointed as a presiding councillor under subsection 196ZK(3) of the *Veterans' Entitlements Act 1986* will, in addition to the relevant daily fee, receive a retainer of \$18,370 per annum
- B3.3 **Gene Technology Committees:** An Expert Advisor appointed to either the Gene Technology Technical Advisory Committee or the Gene Technology Ethics and Community Consultative Committee will receive \$807 per day and is entitled to Tier 1 Travel.
- B3.4 **Repatriation Medical Authority:** In addition to the relevant daily fee, retainers of \$54,410 per annum for the Chairperson and \$36,260 per annum for the Members are payable.
- B3.5 **Fair Work Commission Expert Panel Member:** Fees for all official business will be calculated in accordance with Table B2. Table B1 does not apply.
- B3.6 **Social Security Appeals Tribunal (SSAT):** All daily fees for part-time office holders of the SSAT are calculated in accordance with Table B2; Table B1 does not apply. The following conditions also apply:
- (a) for the purpose of Column 3 of Table B2 total time includes all official travel time; time spent on Tribunal business; and preparation for, attendance and finalisation of all matters associated with a Tribunal hearing;
 - (b) the Principal Member is to certify the nature, reasonableness and duration of official business undertaken prior to any payment of fees; and
 - (c) a part-time office holder shall be paid a cancellation fee equivalent to 50 per cent of one day's fee for the cancellation of all work on a day with less than five working days' notice.
- B3.7 **Superannuation Complaints Tribunal (SCT):** All daily fees for part-time office holders of the SCT are calculated in accordance with Table B2; Table B1 does not apply. The following conditions also apply:
- (a) for the purpose of Column 3 of Table B2 total time includes all official travel time; time spent on Tribunal business; and preparation for, attendance and finalisation of all matters associated with a Tribunal hearing; and
 - (b) the Chairperson of the SCT is to certify the nature, reasonableness and duration of official business undertaken prior to any payment of fees.
- B3.8 **Tax Practitioners Board:** The maximum fees payable each year to part-time Members of the Tax Practitioners Board are capped at 80% of the sum of the base salary payable each year to a full-time Member.
- B3.9 **Australian River Co. Ltd:** Mr E G Anson shall receive additional remuneration of \$56,800 per annum, on a pro-rate basis, for periods where he has the approval of the Board to perform executive duties.
- B3.10 **Classification Review Board:** When the Deputy Convenor acts as Convenor, he or she will be entitled to the remuneration and other conditions determined for the Convenor.
- B3.11 **Defence Force Advocate:** Fees payable for work done within s.58T (c) of the *Defence Act 1903* shall be the maximum daily rates as determined for senior counsel in the Australian Government Solicitor's Commonwealth Policy on Counsel fees.
- B3.12 **Migration Review Tribunal and Refugee Review Tribunal** – Table B1 and Table B2 do not apply. Members receive a daily fee for seven hours work (which may accumulate over several days).
- B3.13 **Committees of Research and Development Corporations:** This entry refers to committees established under the *Primary Industries and Energy Research and Development Act 1989*.
- B3.14 **Editorial Advisor Board:** Subject to a minimum payment of \$3,160 per annum.

- B3.15 **Torres Strait Regional Authority:** Table B1 and Table B2 do not apply. Office-holders shall be paid in accordance with the following conditions:
- (a) for formal meetings and/or authority business aggregating 6 hours or more on any one day – 100% of the daily fee;
 - (b) for formal meetings and/or authority business aggregating 3 hours or more but less than 6 hours on any one day – 60% of the daily fee; and
 - (c) for formal meetings and/or authority business aggregating less than 3 hours on any one day – 40% of the daily fee.
- B3.16 **Ministerial Advisory Committee on Blood Borne Viruses and Sexually Transmissible Infections (MACBBVSTI):** Members appointed as organisational representatives, such as Federal Parliamentarians and State/Territory Officials, will not receive the travel allowance determined for MACBBVSTI Members if they have an entitlement to travel allowance from a different source.
- B3.17 **Military Rehabilitation and Compensation Commission:** Where a member has an entitlement to Tier 1 travel by virtue of a full-time appointment, that entitlement will also apply to this Office.

Table B4 - Specified Professional Committees

<p>Advisory Committee for Biologicals Advisory Committee on Chemicals Scheduling Advisory Committee on Complementary Medicines Advisory Committee on Medical Devices Advisory Committee on Medicines Scheduling Advisory Committee on Prescription Medicines Advisory Committee on Non-Prescription Medicines Advisory Committee on the Safety of Medical Devices Advisory Committee on the Safety of Medicines Advisory Committee on the Safety of Vaccines Australian Commission on Safety and Quality in Health Care – Expert Committees Australian Therapeutic Goods Advisory Committee Independent Hospital Pricing Authority Clinical Advisory Committee Medicare Participation Review Committees National Aboriginal and Torres Strait Islander Health Equality Council National Pathology Accreditation Advisory Council Pathology Services Table Committee Pharmaceutical Services Committee of Inquiry Therapeutic Goods Committee</p>
--

SCHEDULE C - ANNUAL MEETING AND ADDITIONAL DAILY FEES

17. **Guide to this Schedule:**

This Schedule applies to office holders who receive an annual meeting fee and additional daily fee. The annual fee compensates for formal meetings of the authority with the additional daily fee payable for authority business unrelated to the formal meetings.

It sets out the conditions that must be met for payment of both the annual meeting fee and the additional daily fee, including certification of hours and minimum claim and maximum payment arrangements. Table C1 sets out the basis of calculation of the additional daily fee. Table C2 identifies:

- the individual public offices remunerated by annual meeting and additional daily fees;
- the actual fees payable to Chairs and Members (where applicable);
- any additional provisions or conditions that apply to the office, including any caps that apply to the additional daily fee ; and
- the relevant travel tier for the office.

18. **Conditions of payment of annual meeting fees:** The annual meeting fees set out in Table C2 are payable on a periodic basis throughout each year. Part years are paid on a proportionate basis. The annual meeting fee covers:

- attendance at all formal meetings of the authority (regardless of their duration);
- any preparation time for the formal meetings; and
- any official travel time associated with the formal meetings.

18.1. **Lengthy absence:** The annual meeting fee is proportionally reduced where an office holder is unavailable to attend meetings of the authority for a period of more than three months, except to the extent that a reduction would be inconsistent with the terms of the office holder's appointment.

19. **Additional daily fee:** The additional daily fees set out in Table C2 are payable for time spent on authority business in accordance with the conditions of this Schedule and as calculated in Table C1.

19.1. **Meaning of 'authority business' in this Schedule:** For the purpose of this Schedule 'authority business' also excludes:

- all preparation for a formal meeting even where it is considered excessive to normal preparation time; and
- any official travel time associated with a formal meeting regardless of when this occurs.

19.2. **Certification of hours:** Prior to payment, the Chair must certify the total time claimed by the office holder, including any official travel time where it is not associated with a formal meeting.

- The Chair's total time should be certified in accordance with the terms set out in the office holder's appointment or under governance arrangements approved by the responsible portfolio minister or authority.

19.3. **Maximum payment:** The maximum fee payable for any one day is one daily fee.

19.4. **Minimum claim:** Unless the authority determines otherwise, the minimum amount that may be claimed for payment at any one time is one daily fee.

- 19.5. **Annual cap:** Where there is an annual cap on additional daily fees applicable to the holder of a specified office, that cap is listed in Column 4 of Table C2. Where a cap is set, additional daily fees are not payable to an office holder once their aggregate daily fee earnings during that financial year reach the cap.

Table C1 - Calculation of additional daily fees

Column 1 Total time	Column 2 Daily fee payable	Column 3 Total time includes
For each period of at least one hour	20 per cent for each hour, up to a maximum of five hours per day	<ul style="list-style-type: none"> Time spent on authority business Official travel time where it is not associated with a formal meeting

Table C2: Annual meeting fee and additional daily fee – fees and travel tier

20. **General provisions relating to Table C2:**

- Remuneration for an office holder is at the rate specified in the appropriate column opposite the office/authority. Where there is an additional condition that applies to a specified office, a sub-clause is listed in Column 5. The additional sub-clauses are set out immediately following the Table.
- Rates are effective from 1 March 2014 unless otherwise specified.

Column 1 Office/Authority	Column 2 Annual meeting fee \$	Column 3 Additional daily fee \$	Column 4 Annual cap on additional daily fees \$	Column 5 Additional clauses applying	Column 6 Travel tier
Independent Expert Scientific Committee on Coal Seam Gas and Large Coal Mining Development Chair Member	79,360	1,076	21,520		1
	52,910	807	16,140		1
Prostheses List Advisory Committee Chair Member	40,960	1,076			1
	20,480	807			1

Additional sub-clauses to Table C2

None at this time

SCHEDULE D - BASE FEE AND MEETING FEE

21. **Guide to this Schedule:**

This Schedule applies to office holders who receive a combination of a base (annual) fee and a (daily) meeting fee. The base fee compensates for a wide range of work undertaken by the office holder as set out in this Schedule. The additional daily fee component applies only to full day formal meetings of the authority and is payable in accordance with the provisions set out in this Schedule. Table D identifies:

- the individual public offices remunerated by annual meeting and additional daily fees;
- the actual fees payable to Chairs and Members (where applicable);
- any additional provisions or conditions that apply to the office; and
- the relevant travel tier for the office.

22. **Base fee:** The base fees set out in Table D are an annual fee payable on a periodic basis throughout each year. Part years are paid on a proportionate basis. The base fee covers all activities undertaken by the office holder in performing the duties of their office, including:

- part day meetings (involving less than five hours including official travel time);
- preparation for a formal meeting;
- sub-committee work;
- formal dinners;
- teleconferences;
- representational activities; and
- other authority business.

22.1. **Lengthy absence:** The base fee is proportionally reduced where an office holder is unavailable to perform the duties of their office for a period of more than three months, except to the extent that a reduction would be inconsistent with the terms of the office holder's appointment.

23. **Meeting fee:** The meeting fees set out in Table D are payable in accordance with the conditions of this Schedule.

23.1. **Calculation of fees:** Meeting fees are only payable where the total time spent on a formal meeting of the authority, combined with official travel time associated with the meeting, is five hours or more on the same day.

23.2. **Certification of hours:** Prior to payment, the Chair must certify the total time claimed by the office holder, including any official travel time. If the Chair is absent from the meeting, the nominated presiding officer should certify the total time claimed by the office holder for that day.

- The Chair's total time should be certified in accordance with the terms set out in the office holder's appointment or under governance arrangements approved by the responsible portfolio minister or authority.

23.3. **No payment for part days:** There is no meeting fee payable where the total time spent on a formal meeting of the authority, combined with official travel time associated with the meeting, is less than five hours on a particular day. Part days do not accrue.

Table D: Base Fee and Meeting Fee – fees and travel tier

24. **General provisions relating to Table D:**

- Remuneration for an office holder is at the rate specified in the appropriate column opposite the office/authority. Where there is an additional condition that applies to a specified office, a sub-clause is listed in Column 4. The additional sub-clauses are set out immediately following the Table.
- Rates are effective from 1 March 2014 unless otherwise specified.

Column 1 Office/Authority	Column 2 Base fee \$	Column 3 Meeting fee \$	Column 4 Additional clauses applying	Column 5 Travel tier
Climate Change Authority Chair Member	56,320	1,076		2
	28,160	861		
Road Safety Remuneration Tribunal	40,960	615		1
National Water Commission Chair Commissioner	56,320	922		2
	28,160	614		
Clean Energy Regulator Member	33,280	1,050	D.1	1
Australian Charities and Not-for-profits Commission Advisory Board Chair Member	33,280	922		2
	13,312	615		
Special Building Industry Powers - Independent Assessor	25,600	922	D.2	2
Takeovers Panel Chair Member	25,600	1,076	D.3	1
	5,120	1,076		
Woomera Prohibited Area Advisory Board – Independent Chair	13,312	922		2
Australian Reinsurance Pool Corporation Chair Member	25,600	1,076		1
	12,800	969		

Additional Sub-clauses to Table D

- D.1 **Clean Energy Regulator** – A maximum cap of 15 daily meeting fees will be paid each calendar year. Meeting fees are not payable for any meetings which exceed this 15 meeting cap.
- D.2 **Special Building Industry Powers – Independent Assessor** – The base fee includes payment for the first 20 full days of work, in any given financial year, where a day is an aggregate of at least 7 hours, after which a daily fee of \$922 per day of work would apply.
- D.3 **Takeovers Panel** – Meeting fees are payable for sitting days of takeover proceedings and for Panel days where the duration of the proceedings is of a minimum of three hours. Payment of fees is subject to a maximum of one daily fee for any one day. For periods of work of less than three hours, a fee is payable as follows:
- less than two hours - 40% of a daily fee; and
 - two hours to less than three hours – 60% of a daily fee.

SCHEDULE E - ABORIGINAL LAND COUNCILS FEES

25. **Guide to this Schedule:**

This Schedule applies to office holders of the Aboriginal Land Councils. Depending on their Council, Councillors may receive either an annual fee or a daily fee. The Schedule sets out the conditions that must be met for payment of fees, including certification of hours and minimum claim and maximum payment arrangements. Tables E1 and E2 set out the different basis of calculation of the fee on a meeting and non-meeting days and the activities covered by the fee. Table E3 identifies:

- the individual office holders, and the basis of their remuneration – either daily fees or annual fees; and
- the actual fee payable to Chairs, Deputy Chairs (where applicable) and Councillors.

Daily fees

26. **Conditions of payment of daily fees:** Payment of daily fees under this Schedule is subject to the following conditions.

26.1. **Certification of hours:** Prior to payment, the Chair must certify the total time claimed by the office holder, including any official travel time. If the claim relates to a meeting day and the Chair is absent from the meeting, the nominated presiding officer should certify the total time claimed by the office holder for that day.

- The Chair's total time should be certified in accordance with the terms set out in the office holder's appointment or under governance arrangements approved by the responsible portfolio minister or authority.

26.2. **Maximum payment:** The maximum payable for any one day is one daily fee.

26.3. **Minimum claim:** Unless the authority determines otherwise, the minimum amount that may be claimed on each occasion is one daily fee.

27. **Calculation of daily fees:** The daily fees set out in Table E3 are payable in accordance with the conditions of this Schedule.

27.1. **Meeting day:** The fees payable to an office holder on a meeting day are calculated in accordance with Table E1.

27.2. **Non-meeting day:** The fees payable to an office holder on a non-meeting day are calculated in accordance with Table E2.

(Note: Normal preparation time must not be taken into account in calculating 'Total time' under Column 3 of Table E1 or Table E2).

28. **Identifying daily fees in Table E3:** A fee set out in Table E3 is a daily fee if it is expressed to be payable 'daily'.

Table E1 - Calculation of fees on a meeting day

Column 1 Total time	Column 2 Daily fee payable	Column 3 Total time includes
Less than two hours	40 per cent	<ul style="list-style-type: none"> • Time spent attending formal meeting • Time spent on authority business • Official travel time
Two hours to less than three hours	60 per cent	
Three or more hours	one daily fee	

Table E2 - Calculation of fees on a non-meeting day

Column 1 Total time	Column 2 Daily fee payable	Column 3 Total time includes
For each period of at least one hour	20 per cent for each hour, up to a maximum of five hours per day	<ul style="list-style-type: none"> • Time spent on authority business • Official travel time

Annual fees

29. **Conditions of payment of annual fees:** The annual fees set out in Table E3 are payable on a periodic basis throughout each year. Part years are paid on a proportionate basis. The annual fee covers all activities undertaken by the office holder in performing the duties of their office.
- 29.1. **Lengthy absence:** The annual fee is proportionally reduced where an office holder is unavailable to perform the duties of their office for a period of more than three months, except to the extent that a reduction would be inconsistent with the terms of the office holder's appointment.

Travel Tier

30. Office holders are entitled to Tier 2 travel.

Table E3 - Holders of Public Offices in Aboriginal Land Councils – fees

31. **General provisions relating to Table E3:**

- Remuneration for an office holder is at the rate specified in Column 2 opposite the office. Column 3 specifies whether the fee is payable on a daily or annual fee basis.
- Rates are effective from 1 March 2014 unless otherwise specified.

Column 1 Office	Column 2	Column 3
	\$	Fee type
NORTHERN LAND COUNCIL		
Chairman If engaged part-time on the functions and duties of the office	717	Daily
Member if engaged on general Council business	287	Daily
if engaged on business of the executive	466	Daily
CENTRAL LAND COUNCIL		
Chairman If engaged part-time on the functions and duties of the office	717	Daily
Member if engaged on general Council business	287	Daily
if engaged on business of the executive	466	Daily
TIWI LAND COUNCIL		
Chairman	56,320	Annual
Deputy Chairman	33,793	Annual
Member, Management Committee	33,793	Annual
ANINDILYAKWA LAND COUNCIL		
Chairman If engaged part-time on the functions and duties of the office	615	Daily
Member	308	Daily

Notes to Remuneration Tribunal Determination 2014/03: Remuneration and Allowances for Holders of Part-Time Public Office

This determination as shown in this compilation is amended as indicated in the tables below. Under the Legislative Instruments Act 2003, which came into force on 1 January 2005, it is a requirement for all non-exempt legislative instruments to be registered on the Federal Register of Legislative Instruments.

Table of Instruments

Title	Date of FRLI registration	Date of commencement	Application saving or transitional provisions
Determination 2014/03 – Remuneration and Allowances for Holders of Part-Time Public Office	25/02/2014 F2014/L00188	1/03/2014	-
Determination 2014/04 – Remuneration and Allowances for Holders of Public Office including Judicial and Related Offices	17/04/2014 F2014L00423	CI 2.3, 2.6, 2.7, 2.8 – 1/03/2014 CI 2.1, 2.2, 2.4, 2.5, 2.9 – 18/04/2014	-
Determination 2014/06 – Remuneration and Allowances for Holders of Public Office	6/05/2014 F2014L00505	CI 1.1, 1.2, 1.3, 1.4 – 7/05/2014	-

**Notes to Remuneration Tribunal Determination 2014/03:
Remuneration and Allowances for Holders of Part-Time Public Office**

Table of Amendments

ad. = added or inserted

am. = amended

rs. = repealed and substituted

rep. = repealed

Provision affected	How affected
Part 2	
Clause 7.1	am 2014/04
Schedule A	
Table A	
Clause A8	am 2014/04
Clause A10	am 2014/04
Clause A13	am 2014/04
Schedule B	
Table B1	am 2014/06
Table B3	am 2014/04
Schedule D	
Clause D.3	am 2014/06
Schedule E	
Table E1	am 2014/06