



## REMUNERATION TRIBUNAL

### Explanatory Memorandum: Determination 2004/02

1. The Remuneration Tribunal has inquired into and determined the remuneration and significantly related matters for public office holders, as it is empowered to do by the *Remuneration Tribunal Act 1973*.
2. The retrospective application of this determination does not affect the rights of a person (other than the Commonwealth) in a manner prejudicial to that person, nor does it impose any liability on such a person.

#### **PART 1 – FULL-TIME OFFICE HOLDERS**

3. Clause 1.1 specifies the Principal Determination (Number 11 of 2003) for the purposes of this part of the Determination.
4. Clauses 1.2 and 1.3 specify the deletion of a personal loading for the Director-General, Office of National Assessment, as the incumbent has retired and the personal loading does not apply to the new incumbent.
5. Clause 1.4 deletes the Registrars for Large, Medium and Small Registry, Social Security Appeals Tribunal as these positions no longer exist since a restructure in the Social Security Appeals Tribunal.
6. Clause 1.5 updates the terms in relation to salary packaging for full-time office holders to clarify that it will not result in any additional cost to the Commonwealth.

#### **PART 2 – FULL-TIME OFFICE HOLDERS**

7. Clause 1.6 specifies the Principal Determination (Number 9 of 2002) for the purposes of this part of the Determination.
8. Clauses 1.7 and 1.8 delete the offices of Chief Executive Officer, Australian Strategic Policy Institute and Renewable Energy Regulator to reflect that these offices have been moved into the Principal Executive Officers structure.

#### **PART 3 – PART-TIME OFFICE HOLDERS**

9. Clause 1.9 specifies the Principal Determination (Number 3 of 2003) for the purposes of this part of the Determination.
10. Clause 1.10 specifies an increase in remuneration for the Chairperson and Members of Medibank Private Limited with effect on and from 18 December 2003.
11. Clause 1.11 inserts the office of Australian Heritage Council which replaced the Australian Heritage Commission with effect on and from 1 January 2004. The fees remain unchanged.
12. Clause 1.12 deletes 'Bankstown Airport Limited, Camden Airport Limited and Hoxton Park Airport Limited' due to the sale of the companies by the Commonwealth in December 2003.
13. Clause 1.13 reflects the name change from 'Australian National Council on AIDS, Hepatitis C and Related Diseases' to 'Ministerial Advisory Committee on AIDS, Sexual Health and Hepatitis'. The fees remain unchanged.

#### **PART 4 – JUDICIAL AND RELATED MATTERS**

14. Clause 1.14 specifies the Principal Determination (Number 21 of 2002) for the purposes of this part of the Determination.
15. Clause 1.15 specifies an amendment to clause B7 to accommodate salary packaging for full-time office holders.
16. Clause 1.16 specifies the inclusion of clauses B21, B22 and B23 to provide for salary packaging for non judicial full-time office holders.

#### **PART 5 – PRINCIPAL EXECUTIVE OFFICE HOLDERS**

17. Clause 1.17 specifies the Principal Determination (Number 15 of 1999) for the purposes of this part of the Determination.
18. Clause 1.18 updates the terms in relation to salary packaging for full-time office holders to clarify that it will not result in any additional cost to the Commonwealth.

Authority: Subsections 7(3) and 7(4) of the *Remuneration Tribunal Act 1973*