



REMUNERATION TRIBUNAL

Determination 2003/12: Remuneration and Allowances for various Holders of Public Office

- (i) Pursuant to subsections 7(3) and 7(4) of the *Remuneration Tribunal Act 1973*, the Remuneration Tribunal has inquired into the remuneration and allowances to be paid to various public office holders, and other matters significantly related thereto, and determines as set out below.
- (ii) This Determination takes effect on and from the date of signature except where specified otherwise.

PART 1 JUDICIAL AND RELATED OFFICES

- 1.1 In this part, Determination Number 21 of 2002 is referred to as the Principal Determination.
- 1.2 Part B, of the Principal Determination, is amended by deleting **Tables 1 and 2** and inserting the following:

TABLE 1 RATES OF REMUNERATION – JUDICIAL OFFICES

Effective on and from 1 July 2003

Authority	Office	Full-time office base salary	Part-time office fee	Travel Entitlement
High Court of Australia	Chief Justice	\$336,450	-	Tier 1
	Justice	\$305,330	-	Tier 1
Federal Court of Australia	Chief Justice	\$284,910	-	Tier 1
	Judge	\$258,920	-	Tier 1
	Judicial Registrar	\$186,960	\$776 a day ¹	Tier 1
Family Court of Australia	Chief Justice	\$284,910	-	Tier 1
	Deputy Chief Justice	\$266,560	-	Tier 1
	Judge (including Judges assigned to the appeal division, Judge administrators and senior Judges)	\$258,920	-	Tier 1
	Judicial Registrar	\$196,670 ²	\$776 a day ¹	Tier 1

Federal Magistrates Service	Chief Federal Magistrate	\$216,330	-	Tier 1
	Federal Magistrate	\$186,960	-	Tier 1
Copyright Tribunal	President	\$258,920	No fee payable ³	Tier 1
	Deputy President (Judicial)	-	-	Tier 1
Australian Competition Tribunal	President	\$258,920	No fee payable ³	Tier 1
Australian Law Reform Commission	President (Judicial)	\$258,920	-	Tier 1
Administrative Appeals Tribunal	President	\$258,920	no fee payable ³	Tier 1
National Native Title Tribunal	President (Judicial)	\$258,920	-	Tier 1
Defence Force Discipline Appeal Tribunal	President	-	-	-
Federal Police Disciplinary Tribunal	President	-	-	-

¹ A minimum annual payment of ten times the daily fee applies.

² A person appointed to this office before 10 December 1991 shall accrue recreation leave of six weeks per year of service.

³ An expense of office allowance of \$1,100 a year is payable to a sitting Judge who also holds this office on a part-time basis.

TABLE 2 RATES OF REMUNERATION – NON-JUDICIAL OFFICES

Effective on and from 1 July 2003

Authority	Office	Full-time office base salary	Part-time office fee	Travel Entitlement
High Court of Australia	Chief Executive and Principal Registrar	\$178,680	-	Tier 1
Federal Court of Australia	Registrar **	\$178,680	\$708 a day ¹	Tier 1
	Assessor (Full-time)	\$142,590	-	Tier 2
	Assessor (Part-time)	\$142,590	\$656 a day	Tier 1
Family Court of Australia	Chief Executive Officer	\$178,680	-	Tier 1
Federal Magistrates Service	Chief Executive Officer	\$140,090 ²	-	Tier 1
Copyright Tribunal	Deputy President (non-Judicial)	-	\$708 a day ¹	Tier 1
	Member	-	\$708 a day ¹	Tier 1


Australian Competition Tribunal	Member	-	\$656 a day ³	Tier 1
Australian Law Reform Commission	President (non-Judicial)	\$237,540	-	Tier 1
	Deputy President	\$171,190	-	Tier 1
	Member (Full-time)	\$135,310	-	Tier 2
	Member (Part-time)	\$135,310	\$656 a day ⁴	Tier 1
Administrative Appeals Tribunal	Deputy President ⁵	\$194,800	\$708 a day ⁶	Tier 1
	Senior Member ⁵	\$171,190	\$708 a day ⁶	Tier 1
	Member ⁵	\$142,690	\$656 a day ⁶	Tier 1
National Native Title Tribunal	President (non-Judicial)	\$206,760	-	Tier 1
	Deputy President **	\$194,800	\$708 a day ¹	Tier 1
	Member **	\$142,690	\$656 a day ¹	Tier 1
	Registrar ⁷	\$133,230	-	Tier 2
Defence Force Discipline Appeal Tribunal	Member	-	\$562 a day	Tier 1
Federal Police Disciplinary Tribunal	Member	-	\$562 a day	Tier 1

** The minimum annual payment applies where payment is based on the part-time office daily fee (as set out in this table and relevant footnotes) and/or the hourly fee as set out in clause B8 of this Determination.

1. A minimum annual payment of ten times the daily fee applies.
2. The holder of this office shall be eligible for an annual performance bonus of no more than 15% of base salary. The amount of bonus paid in any year shall be determined by the Remuneration Tribunal, taking into account, without limitation, performance criteria established from time to time for this purpose by the Chief Federal Magistrate.
3. An additional annual payment of \$13,500 a year applies.
4. An additional annual payment of \$12,600 a year applies.
5. In addition to fees specified in Table 2, a part-time member shall be paid a cancellation fee equivalent to 50% of one day's fee for the cancellation of all work on a day with fewer than 5 working days' notice.
6. An additional annual payment of ten times the daily fee applies.
7. A person appointed to this office on a full-time basis before 1 October 1999 shall receive an additional annual payment of \$5,750 a year.

1.3 Clause 1.2 takes effect on and from 1 July 2003.

Signed this 12th day of June 2003



John C Conde
ACTING PRESIDENT



Janet E Grieve
MEMBER