



REMUNERATION TRIBUNAL

Statement on 2003 Review of Remuneration and Allowances for Certain Holders of Public Office

1. The Remuneration Tribunal has inquired into and determined the remuneration and significantly related conditions for Public Office Holders, as required under sub-sections 7(3) and (4) of the *Remuneration Tribunal Act 1973*. This Statement provides advice on the outcome of this review.

Application

2. This Statement accompanies Remuneration Tribunal Determinations:
 - 2003/03 which replaces the Principal Determination 2002/10 – *Remuneration and Allowances for Holders of Part-time Public Office*;
 - 2003/06 which replaces the Principal Determination 2002/07 – *Specified Statutory Officers - Remuneration and Allowances*; and
 - 2003/07 which amends Principal Determination 2002/09 – *Remuneration and Allowances for Holders of Full-time Public Office*.

Review Process

3. In undertaking this annual review and deciding on an appropriate adjustment, the Tribunal has taken into account a range of factors including (but not limited to):
 - key economic indicators;
 - specific indicators such as the Wage Cost Index (WCI) series;
 - wage outcomes in the public and (to a lesser degree) private sector,
 - including the *Trends in Federal Enterprise Bargaining* publication and the Australian Public Service remuneration surveys published by the Department of Employment and Workplace Relations; and
 - the principles of wage determination of the Australian Industrial Relations Commission (AIRC).
4. In the 2003 review of remuneration for the Offices covered by the Determinations, the Tribunal has awarded an increase of 4 percent in base salary and, where applicable, total remuneration. The Determinations increase remuneration for most Offices effective from 5 April 2003.
5. The Tribunal considers that increase of 4 percent is necessary to ensure that longer term recruitment and retention difficulties do not arise for the Offices in the Tribunal's jurisdiction. Such difficulties could occur if increases granted do not have a degree of alignment with similar positions in the public and private sector environments.
6. The increases apply to the Part-time Offices in the Tribunal's jurisdiction, the five Specified Statutory Offices and the five Full-time Offices which have not yet been

placed on 'total remuneration'.

7. Most Full-time Offices were translated to total remuneration in December 2002 (in Determination 2002/23). The increases provided to the Offices described in paragraph 6 does not apply to Offices covered by Determination 2002/23 as an increase was granted on 19 December 2002.

More Information

8. The Determinations will be tabled in Parliament, as required by sub-section 7(7) of the *Remuneration Tribunal Act 1973*. They will also be made available on the Tribunal's web-site at www.remtribunal.gov.au .

April 2003