



REMUNERATION TRIBUNAL

Statement on Principal Executive Office Holders:

1. The Remuneration Tribunal has determined a classification structure and provided advice in relation to the terms and conditions (including remuneration) of principal executive offices as required under sub-section 5(2A) of the *Remuneration Tribunal Act 1973*. This Statement provides advice on the outcome of this review.

Application

2. This determination has effect on and from 1 July 2000 and amends the Principal Determination, 1999/15.

Review Process

3. The Tribunal is required to determine each year on:
 1. the extent to which a PEO's remuneration can be increased or decreased without reference to the Tribunal; and
 2. the maximum rate of remuneration for each principal executive office (PEO) band.

Variation in remuneration

The Tribunal has determined that in the 2000-2001 financial year, a PEO's remuneration can be varied by their employing body by up to 5% of total remuneration without prior reference to the Tribunal, where the employing body can demonstrate that productivity or work value changes have occurred.

This variation is consistent with the projected growth in remuneration for Chief Executive Officers in both the private and public sectors in the 2000-2001 financial year.

PEO bands

The Tribunal is required to adjust the maximum of the PEO bands on and from 1 July each year to ensure that the PEO bands keep pace with current market remuneration trends.

After taking into account various key economic indicators such as Average Weekly Ordinary Time Earnings for the period December 1999 (commencement of the Principal Determination) to June 2000, the Tribunal has determined that an adjustment to the PEO bands of 2% is appropriate. The actual increase to each band may be slightly higher due to the effects of rounding (all numbers are rounded up to the nearest \$100).

More Information

4. Determination 2000/09 will be tabled in parliament, as required by sub-section 7(7) of the *Remuneration Tribunal Act 1973*. It will also be made available on the Tribunal's web-site at www.dofa.gov.au/remtribunal.