



## REMUNERATION TRIBUNAL

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### **Explanatory Statement: Determination 2008/10 Principal Executive Office (PEO) Classification Structure and Terms and Conditions**

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1. The Remuneration Tribunal has inquired into and determined the remuneration and significantly related matters for office holders, as it is empowered to do by the *Remuneration Tribunal Act 1973*.
2. In making this determination the Tribunal has informed itself through consultation in accordance with established practice.
3. Any retrospective application of this determination is in accordance with sub-section 12(2) of the *Legislative Instruments Act 2003* as it does not affect the rights of a person (other than the Commonwealth or an authority of the Commonwealth) to that person's disadvantage, nor does it impose any liability on such a person.
4. Clause 1 specifies the Principal Determination (Number 19 of 2005 as amended) for the purposes of the Determination.
5. Clause 2 replaces Table A1 in the Principal Determination with a new Table A1 to reflect the outcomes of the Remuneration Tribunal's annual review of remuneration. In Table A1 the upper end of the bands for both superannuation salary and total remuneration have been increased by 4.3 per cent (rounded up). Reference salaries in the structure have also increased by 4.3 per cent (rounded up). The superannuation salary band minima for bands B, C, D and E have been increased, and the Total Remuneration band minima for bands B, C and D have also been increased.

Authority: Sub-sections 5(2A), 7(3D) and 7(4) of the *Remuneration Tribunal Act 1973*.