



REMUNERATION TRIBUNAL

Explanatory Statement: Determination 2007/04 Principal Executive Office (PEO) Classification Structure and Terms and Conditions

1. The Remuneration Tribunal has inquired into and determined the remuneration and significantly related matters for office holders, as it is empowered to do by the *Remuneration Tribunal Act 1973*.
2. In making this determination the Tribunal has informed itself through consultation in accordance with established practice.
3. Any retrospective application of this determination is in accordance with subsection 12(2) of the *Legislative Instruments Act 2003* as it does not affect the rights of a person (other than the Commonwealth or an authority of the Commonwealth) to that person's disadvantage, nor does it impose any liability on such a person.
4. Clause 1 specifies the Principal Determination (Number 19 of 2005 as amended) for the purposes of the Determination.
5. Clause 2 replaces Table A1 in the Principal Determination with a new Table A1 to reflect the outcomes of the Remuneration Tribunal's review of the Principal Determination completed in December 2005. In Table A1 the upper end of the bands for both superannuation salary and total remuneration have been increased by 2.5 per cent (rounded up). This adjustment encompasses the additional flexibility that the Tribunal has given employing bodies to vary remuneration consistent with the outcomes of the Tribunal's review of the Principal Executive Office structure. Reference salaries in the structure have also increased by 2.5 per cent (rounded up).

Authority: Sub-sections 5(2A), 7(3D) and 7(4) of the *Remuneration Tribunal Act 1973*.