



REMUNERATION TRIBUNAL

Determination 2004/17 Statement on 2004 Review of Judicial and Related Offices' remuneration

Pursuant to sub-sections 7(3) and 7(4) of the *Remuneration Tribunal Act 1973* (the Act), the Remuneration Tribunal (the Tribunal) is empowered to inquire into and determine remuneration to be paid to judicial and related (non-judicial) offices and matters related significantly thereto. Determination 2004/14 is the Tribunal's principal determination for judicial and related offices' remuneration and significantly related matters.

The President of the Tribunal wrote to all relevant parties inviting submissions to the Tribunal's 2004 annual review of judicial and related offices' remuneration. The invitation for submissions advised that the 2004 annual review is an annual adjustment style review and requested that parties principally address annual adjustment issues in submissions unless there were new issues of significant concern.

The Tribunal has determined a 3.9 per cent increase for judicial and related offices as part of the 2004 annual review, with effect on and from 1 July 2004. The Tribunal's determination also incorporates the outcomes of the 2002 review. In deciding on an appropriate annual adjustment the Tribunal has taken into account a range of factors including but not limited to:

- key economic indicators;
- specific indicators such as the Wage Cost Index (WCI) series;
- wage outcomes in the public and (to a lesser degree) private sectors,
 - including the Trends in Federal Enterprise Bargaining publication and the Australian Public Service remuneration surveys published by the Department of Employment and Workplace Relations; and
- productivity improvements and/or efficiency measures outlined in a number of submissions.

Determination 2004/17 updates Tables 1, 2 and 3 of Determination 2004/14, to reflect the increases noted above.

June 2004