



## REMUNERATION TRIBUNAL

### Explanatory Memorandum: Determination 2003/23

1. The Remuneration Tribunal has inquired into and determined the remuneration and significantly related matters for public office holders, as it is empowered to do by the *Remuneration Tribunal Act 1973*.
2. The retrospective application of this determination does not affect the rights of a person (other than the Commonwealth) in a manner prejudicial to that person, nor does it impose any liability on such a person.

#### **PART 1 – FULL-TIME OFFICE HOLDERS**

3. Clause 1.0 specifies the Principal Determination (Number 3 of 2003) for the purposes of Part 1 of the Determination.
4. Clause 1.1 specifies remuneration increases for several ATSIC offices following the discontinuance of remote locality provisions for the offices. The remuneration of Commissioners has also been increased to reflect the inclusion of a vehicle for private use in the Total Remuneration set for the offices.
5. Clause 1.2 updates the Vehicle provisions to provide an alternative method for allowing for the business use of a vehicle where business kilometres exceed 5,000 kilometres per annum.
6. Clause 1.3 deletes the existing provision and replaces it with a reference to a new Schedule A. That Schedule contains the provision previously at clause 2.9.
7. Clause 1.4 deletes remote locality provisions relating to District Allowance and Recreation Leave as these provisions will no longer apply to offices covered by the Principal Determination following an increase in Total Remuneration (refer Item 4 above).
8. Clause 1.5 inserts a new Schedule A in the Principal Determination. The Schedule:
  - contains a provision previously at clause 2.9 of the Principal Determination;
  - preserves accrued remote locality benefits for 2 years;
  - provides ongoing personal loadings for existing office holders in certain geographic locations that were previously in receipt of high level remote locality benefits;
  - provides formal entitlement for remote locality benefits for Regional Council Chairpersons for the period since remuneration has been set on a Total Remuneration basis in December 2002 until the new arrangements are introduced on 1 January 2004. The Principal Determination previously provided these benefits only to ATSIC Councillors;
  - provides a transitional arrangement to cap costs for the personal use of a vehicle at the rates shown, until the office holder has the opportunity to review the costs when the existing lease expires.

Authority: Sub-sections 7(3) and 7(4) of the *Remuneration Tribunal Act 1973*