



REMUNERATION TRIBUNAL

Explanatory Memorandum: Determination 2001/24

1. The Remuneration Tribunal has inquired into and determined the remuneration and significantly related matters for public office holders, as defined in sub-sections 7(3) and 7(4) of the *Remuneration Tribunal Act 1973*.

The retrospective application of parts of this determination does not affect the rights of a person (other than the Commonwealth) in a manner prejudicial to that person, nor does it impose any liability on such a person.

PART 1 FULL-TIME HOLDERS OF PUBLIC OFFICE

2. Clause 1.1 specifies the Principal Determination, Number 6 of 2001, for the purposes of Part 1 of the Determination.
3. Clause 1.2 entitles the Chief Executive Officer of the National Council for the Centenary of Federation to Tier 1 travelling allowance with effect on and from 5 April 2001.
4. Clause 1.3 inserts the office of the Chief Executive Officer, Australian Strategic Policy Institute into the Principal Determination and specifies the base salary and travelling allowance payable.
5. Clause 1.4 inserts a footnote that specifies that clause 1.3 takes effect on and from 22 June 2001.
6. Clause 1.5 increases the base salary for the office of Director, Classification Board to \$134,100 per annum.
7. Clause 1.6 inserts a footnote that specifies that clause 1.5 takes effect on and from 1 July 2001.
8. Clause 1.7 increases the base salary and travelling allowance for the office of Senior Classifier, Classification Board. This office is now entitled to an annual base salary of \$80,500 and travelling allowance at the Tier 2 rate.
9. Clause 1.8 inserts a footnote that specifies that clause 1.7 takes effect on and from 1 July 2001.
10. Clause 1.9 increases the basic salary for the office of Classifier, Classification Board to \$63,500 per annum.
11. Clause 1.10 inserts a footnote that specifies that clause 1.9 takes effect on and from 1 July 2001.
12. Clause 1.11 addresses issues that have been raised as a result of the changes made when the Tribunal handed down Determination 2000/16 which dealt with additional remuneration for non-tenured officers. In particular it fixes the following two matters:

- makes it clear that re-appointments are covered under clause 2.1, 2.2 and 2.3 of the principal determination; and
 - recognises the unique circumstances under which the Vice-Chief of the Defence Force, Chief of Navy, Chief of Army and Chief of Air Force are appointed. The amendments seek to compensate the offices for their inability to access the additional remuneration for non-tenured officers (which is available to other full-time offices with the same base salary) but in a way that is equitable and does not diminish the Tribunal's original intent contained in clauses 2.1, 2.2 and 2.3 of the principal determination.
13. Clause 1.12 specifies that the following office holders will receive a performance bonus:
 - a) the Managing Director of Austrade, Mr Charles Jamieson;
 - b) the Director of the Australian War Memorial, Major General Steve Gower AO;
 - c) the Chief Executive Officer of the Private Health Insurance Administration Council, Mrs Gayle Ginnane; and
 - d) the Chief Executive Officer of the Aboriginal and Torres Strait Islander Commission, Mr Mark Sullivan.
 14. Clause 1.13 inserts the office of First Parliamentary Counsel into Table 4.3 of the Principal Determination and specifies the level of "at risk" performance remuneration payable.
 15. Clause 1.14 inserts a footnote that specifies that clause 1.7 takes effect on and from 1 July 2001 and that the Attorney-General will assess the annual performance pay for the office of First Parliamentary Counsel.
 16. Clause 1.15 specifies that the office of First Parliamentary Counsel shall receive a pro-rata payment in lieu of performance pay.

PART 2 PART-TIME HOLDERS OF PUBLIC OFFICE

17. Clause 2.1 specifies the Principal Determination, Number 7 of 2001, for the purposes of Part 2 of the Determination.
18. Clause 2.2 inserts the Australian Research Council Expert Advisory Panels into the Principal Determination and specifies the base salary and travelling allowance for the Chairs and Members of the Panels.
19. Clause 2.3 deletes all references to the Australian Sports Foundation, is an entity that no longer exists.
20. Clause 2.4 updates the current footnote associated with Ms Joanne Wilmot's appointment to the of the Uluru-Kata Tjuta National Park Board of Management.
21. Clause 2.5 deletes the redundant footnote associated with the office of the Marriage and Family Council.
22. Clause 2.6 inserts the Small Business Consultative Committee into the Principal Determination and specifies the per diem fees and travelling allowance payable to the Chair and Members of the Council.
23. Clause 2.7 inserts a footnote that specifies that clause 2.5 takes effect on and from 9 July 2001.

24. Clause 2.8 inserts the Australian Strategic Policy Institute into the Principal Determination and specifies the per diem fees and travelling allowance payable to the Chair and Members of the Council.
25. Clause 2.9 inserts a footnote that specifies that clause 2.7 takes effect on and from 22 June 2001.

PART 3 DIRECTOR OF AVIATION SAFETY

25. Clause 3.1 specifies the Principal Determination, Number 14 of 1998, for the purposes of Part 3 of the Determination.
26. Clause 3.2 revokes Determination 14 of 1998 in full. The revocation is a result of the Director of Aviation Safety becoming a Principal Executive Officer on 17 September 2001.

Authority: Sub-sections 7(3) and 7(4)
of the *Remuneration Tribunal Act 1973*