



REMUNERATION TRIBUNAL

Determination 2001/16: Principal Executive Office (PEO) Classification Structure and Terms and Conditions

- (i) Pursuant to subsections 5(2A), 7(3D) and 7(4) of the *Remuneration Tribunal Act 1973*, the Remuneration Tribunal has inquired into the classification structure for principal executive offices.
- (ii) This Determination takes effect on and from 1 July 2001 except where specified otherwise.

PRINCIPAL EXECUTIVE OFFICE CLASSIFICATION STRUCTURE

- 1 In this Determination, Determination 1999/15 (as amended) is referred to as the Principal Determination.
- 2 The Principal Determination is amended by deleting table 1 titled "Principal Executive Office Classification Structure" and replacing it with the following table.

TABLE 1 PRINCIPAL EXECUTIVE OFFICE CLASSIFICATION STRUCTURE

As at 1 July 2001

	<i>Maximum Superannuation Salary * ^</i>	<i>Total Remuneration # ^</i>
PEO BAND A	\$103,880	\$148,400
Reference salary A@	\$95,600	
PEO BAND B	\$84,000 - \$140,980	\$120,000 - \$201,400
Reference salary B	\$113,000	
PEO BAND C	\$119,000 - \$200,340	\$170,000 - \$286,200
Reference salary C	\$153,600	
PEO BAND D	\$175,000 - \$259,700	\$250,000 - \$371,000
Reference salary D	\$218,100	
PEO BAND E	from \$245,001	from \$350,001

Maximum Total Remuneration for each band is to be adjusted on and from 1 July each year consistent with clause D3.

* Maximum Superannuation Salary ranges shown are calculated in accordance with clause A1.

^ All remuneration/salaries refer to annual full-time remuneration/salaries. Part-time remuneration/salaries shall be set at a pro-rata rate as advised by the Tribunal.

@ Salary identified as the reference salary for the purposes of clause 1(4)(b) of Schedule 3 to the *Remuneration and Allowances Act 1990*.

3 The Principal Determination is amended by deleting clause D1 and inserting a new clause D1

Scope for variation

D1 Where productivity or work value changes can be demonstrated, an employing body may increase or decrease a PEO's Total Remuneration without reference to the Tribunal:

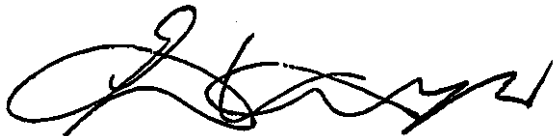
(a) in 2001-2002 financial year by up to 5% provided that the application of the increase does not move the office holder outside the parameters of the PEO band in which they are placed;

(b) in 2002-2003 and each financial year thereafter, by an amount as determined by the Tribunal closer to that time.

4 The Principal Determination is amended by deleting clause C21(b) and inserting a new clause C21(b)

C21 (b) pay the private vehicle costs calculated in accordance with Part 3 of Determination Number 2000/06 where a private vehicle is used for the journey.

Signed this 5 day of July 2001



Richard G Humphry AO
PRESIDENT



Janet E Grieve
MEMBER