



REMUNERATION TRIBUNAL

Determination 2001/06: Remuneration and Allowances for Holders of Full-Time Public Office

- (i) Pursuant to sub-sections 7(3) and 7(4) of the *Remuneration Tribunal Act 1973*, the Remuneration Tribunal has inquired into the remuneration and allowances to be paid to holders of public office, and other matters significantly related thereto, and determines as set out below.
- (ii) This Determination takes effect on and from 5 April 2001.
- (iii) This Determination revokes and supersedes Determination Number 5 of 1999 (as amended).

PART 1 FULL-TIME HOLDERS OF PUBLIC OFFICE

Table 1:

Office	Basic Rate of Salary (\$) (From 5 April 2001 unless otherwise specified)	Travel Entitlement (From 5 April 2001 unless otherwise specified)
Chair, Australian Competition and Consumer Commission	185,700	Tier 1
Managing Director, Australian Broadcasting Corporation ¹	175,700	Tier 1
Managing Director, Australian Trade Commission (AUSTRADE)	175,700	Tier 1
Commissioner, Australian Federal Police	175,700	Tier 1
Managing Director, Health Insurance Commission	163,700	Tier 1
Chairperson, Australian Communications Authority	162,500	Tier 1
Chairperson, Australian Broadcasting Authority	162,500	Tier 1
Chairperson, Aboriginal and Torres Strait Islander Commission (ATSIC) Board of Commissioners	162,500	Tier 1

¹ Mr Jonathan Shier shall receive a personal loading of 15% of Base Salary with effect on and from 10 July 2000.

Office	Basic Rate of Salary (\$) (From 5 April 2001 unless otherwise specified)	Travel Entitlement (From 5 April 2001 unless otherwise specified)
Chief Executive Officer, Australian National Training Authority ²	162,500	Tier 1
Chairperson, Productivity Commission	162,500	Tier 1
Commonwealth Ombudsman	162,500	Tier 1
First Parliamentary Counsel	162,500	Tier 1
President, Human Rights and Equal Opportunity Commission ³	162,500	Tier 1
Director-General, Australian Security Intelligence Organisation ⁴	162,500	Tier 1
Chief Executive Officer, National Office for the Information Economy ^{5 6}	162,500	Tier 1
Director-General, Office of National Assessments ⁷	162,500	Tier 1
Deputy Chair, Australian Competition and Consumer Commission	153,900	Tier 1
Chairperson, Commonwealth Grants Commission	153,900	Tier 1
Chief Executive Officer, ATSIC	153,900	Tier 1
Associate Director of Public Prosecutions	153,900	Tier 1
Chairperson, Council for Aboriginal Reconciliation	153,900	Tier 1
Chief of Navy	153,900	Tier 1
Chief of Army	153,900	Tier 1
Chief of Air Force	153,900	Tier 1
Vice-Chief of the Defence Force	153,900	Tier 1
Executive Director, Australian Nuclear Science and Technology Organisation	153,900	Tier 1
Managing Director, Special Broadcasting Service ⁸	153,900	Tier 1

² While occupied by Ms M Scollay, the provisions of Part 2 shall apply in lieu of Part 4 from the date of her appointment.

³ For the holder of the office of President appointed on a permanent part-time basis, salary and supplementary remuneration in lieu of performance pay specified in Part 5 shall be payable on a pro-rata basis in accordance with the proportion of full-time hours worked subject to the employment being at least half the full-time rate.

⁴ Mr Dennis Richardson shall receive supplementary remuneration in lieu of performance pay specified in Part 5 of \$11,500 and a personal loading of \$8,500, with effect on and from 1 August 2000.

⁵ Loading of \$20,000 in addition to the basic rate per annum of salary, whilst occupied by Dr Paul Twomey with performance based remuneration of up to 15% of the basic rate of salary payable in accordance with Part 4.2.

⁶ A loading of 20% shall be provided under Part 2 whilst occupied by Dr Paul Twomey.

⁷ Mr Kim Jones shall receive a personal loading of \$8,500, with effect on and from 1 August 2000.

⁸ Loading of 15% additional to the basic rate per annum of salary, whilst occupied by Mr Nigel Milan, effective from date of appointment.

Office	Basic Rate of Salary (\$) (From 5 April 2001 unless otherwise specified)	Travel Entitlement (From 5 April 2001 unless otherwise specified)
Inspector-General of Intelligence and Security	153,900	Tier 1
Member, National Crime Authority	153,900	Tier 1
Chief Executive Officer, Australian Maritime Safety Authority	153,900	Tier 1
Chief Executive Officer, Australian Film Finance Corporation	150,100	Tier 1
Member, Australian Competition and Consumer Commission	145,700	Tier 1
Chief Executive Officer, National Health and Medical Research Council (NHMRC) ⁹	145,700	Tier 1
Managing Director, Australian Tourist Commission	145,700	Tier 1
Administrator of the Northern Territory	138,700	Tier 1
Director, Australian Institute of Criminology	138,700	Tier 1
Australian Electoral Commissioner	138,700	Tier 1
Deputy Chair, Australian Communications Authority	138,700	Tier 1
General Manager, Australia Council	138,700	Tier 1
Head of the Office of Indigenous Policy	138,700	Tier 1
Chief Executive Officer, Australian Radiation Protection and Nuclear Safety Agency	138,700	Tier 1
Deputy President, Repatriation Commission	138,700	Tier 1
Chief Executive Officer, Australia New Zealand Food Authority ¹⁰	134,100	Tier 2
Deputy Chairperson, Australian Broadcasting Authority	134,100	Tier 2
Chair, Australian Research Council	134,100	Tier 2
Director, National Gallery of Australia ¹¹	134,100	Tier 2
Director, Australian Transaction Reports and Analysis Centre	134,100	Tier 2

⁹ Professor Alan Pettigrew shall receive a personal loading of 7.5% of base salary, with effect on and from 1 September 2000.

¹⁰ Loading of 5% additional to basic rate per annum of salary, whilst occupied by Mr I Lindenmayer, effective from date of appointment.

¹¹ In addition to basic salary a recruitment and relocation loading of \$25,800 per annum to be paid to Dr B Kennedy from date of his appointment.

Office	Basic Rate of Salary (\$) (From 5 April 2001 unless otherwise specified)	Travel Entitlement (From 5 April 2001 unless otherwise specified)
Executive Member, National Council for the Centenary of Federation ¹²	134,100	Tier 2
Director-General, National Library of Australia	134,100	Tier 2
Associate Member, Australian Communications Authority	134,100	Tier 2
Member, Australian Communications Authority	134,100	Tier 1
Executive Director, Australian Sports Commission	134,100	Tier 2
Managing Director, Defence Housing Authority	134,100	Tier 2
Principal Member, Migration Review Tribunal	134,100	Tier 2
Principal Member, Refugee Review Tribunal	134,100	Tier 2
Privacy Commissioner	134,100	Tier 2
Second Parliamentary Counsel	134,100	Tier 2
Chief Executive, Office for Government Online	134,100	Tier 2
Director, National Museum of Australia	134,100	Tier 2
Deputy Commonwealth Ombudsman	129,800	Tier 2
Director, Professional Services Review ¹³	129,800	Tier 2
Member, Australian Broadcasting Authority	123,700	Tier 2
Director, Australian Film Television and Radio School	123,700	Tier 2
Director, Australian Institute of Health and Welfare	123,700	Tier 2
Director, Australian Institute of Marine Science	123,700	Tier 2
Chairperson, Indigenous Land Corporation ¹⁴	123,700	Tier 2
Chief Executive, National Capital Authority ¹⁵	123,700	Tier 2
Director, Classification Board	123,700	Tier 2
Disability Discrimination Commissioner	123,700	Tier 2

¹² Payable on a pro-rata basis in accord with the proportion of full-time hours worked, subject to the employment being at least half of the full-time rate.

¹³ The office of the Director, Professional Services Review shall receive a payment in lieu of performance remuneration of \$8,500 with effect on and from 22 March 2000.

¹⁴ If appointed on a part-time basis, the Chair of the Indigenous Land Corporation may be paid base salary and supplementary remuneration in lieu of performance pay specified in Part 5 on a pro-rata basis in accordance with the hours worked, with effect on and from 24 September 1999.

¹⁵ In addition to basic salary a loading of \$21,000 per annum to be paid to Ms A Pegrum from date of her appointment.

Office	Basic Rate of Salary (\$) (From 5 April 2001 unless otherwise specified)	Travel Entitlement (From 5 April 2001 unless otherwise specified)
Managing Director, Film Australia Limited	123,700	Tier 2
Chief Executive Officer, National Road Transport Commission	123,700	Tier 2
Human Rights Commissioner	123,700	Tier 2
Race Discrimination Commissioner	123,700	Tier 2
Sex Discrimination Commissioner	123,700	Tier 2
Aboriginal and Torres Strait Islander Social Justice Commissioner	123,700	Tier 2
Director, Australian National Maritime Museum	119,800	Tier 2
Director of Safeguards	117,800	Tier 2
Administrator, Christmas and Cocos (Keeling) Islands	114,000	Tier 2
Commissioner, Repatriation Commission ¹⁶	112,500	Tier 2
Official Secretary to the Governor-General	112,000	Tier 2
Director, Australian Institute of Sport	111,100	Tier 2
Principal, Australian Institute of Aboriginal and Torres Strait Islander Studies	111,100	Tier 2
Deputy Director, Classification Board	111,100	Tier 2
Private Health Insurance Ombudsman	111,100	Tier 2
Deputy Principal Member, Refugee Review Tribunal	111,100	Tier 2
Chairperson, Superannuation Complaints Tribunal	111,100	Tier 2
Director, ATSIC Office of Evaluation and Audit	111,100	Tier 2
National Convenor, Social Security Appeals Tribunal	111,100	Tier 2
Principal Member, Veterans' Review Board	111,100	Tier 2
Executive Director, National Standards Commission	111,100	Tier 2
Administrator, Torres Strait Regional Authority	101,600	Tier 2
Chairperson, Torres Strait Regional Authority	101,600	Tier 2
Counsellor (Category 1), Australian Research Council	101,600	Tier 2

¹⁶ With effect on and from 6 March 2001.

Office	Basic Rate of Salary (\$) (From 5 April 2001 unless otherwise specified)	Travel Entitlement (From 5 April 2001 unless otherwise specified)
Deputy Chairperson, ATSIC Board of Commissioners	101,600	Tier 1
Chief Executive Officer, Australian Sports Drug Agency	101,600	Tier 2
Director, Chemicals Notification and Assessment	101,600	Tier 2
Managing Director, Frontline Defence Services (AAFCANS)	101,600	Tier 2
Member, Australian Film Commission	101,600	Tier 2
General Manager, Aboriginal Hostels Ltd	101,600	Tier 2
Chief Executive Officer, Private Health Insurance Administration Council	101,600	Tier 2
Renewable Energy Regulator	100,300	Tier 2
Senior Member, Migration Review Tribunal	90,200	Tier 2
Senior Member, Refugee Review Tribunal	90,200	Tier 2
Deputy Chairperson, Superannuation Complaints Tribunal	90,200	Tier 2
General Manager, Torres Strait Regional Authority	90,200	Tier 2
Senior Member, Social Security Appeals Tribunal ¹⁷	90,200	Tier 2
Member, Migration Review Tribunal	80,500	Tier 2
Chairman (full-time), Northern Land Council	80,500	Tier 2
Commissioner, ATSIC Board of Commissioners	80,500	Tier 1
Member, Refugee Review Tribunal	80,500	Tier 2
Senior Member, Veterans' Review Board	80,500	Tier 2
Administrator, Norfolk Island	80,500	(See note ¹⁸)
Chairman (full-time), Central Land Council	80,500	Tier 3
Chairperson, ATSIC Regional Council	72,600	Tier 2
Member, Veterans' Review Board	72,600	Tier 3
Regional Council Administrator, ATSIC	72,600	Tier 2
Senior Classifier, Classification Board	72,600	Tier 3

¹⁷ Salary and the office-holder supplement specified in Part 5 shall be payable on a pro rata basis in accord with the proportion of full-time hours worked subject to the employment being at least half of the full-time rate.

¹⁸ First class or business class travel, whichever is available. Otherwise travelling allowance to be paid at the Tier 2 rate.

Office	Basic Rate of Salary (\$) (From 5 April 2001 unless otherwise specified)	Travel Entitlement (From 5 April 2001 unless otherwise specified)
Social Security Appeals Tribunal: ¹⁹		
Member in charge of a Large Registry	67,400	Tier 3
Member in charge of a Medium Registry	63,500	Tier 3
Member in charge of a Small Registry	62,200	Tier 3
Member	57,300	Tier 3
Classifier, Classification Board	57,300	Tier 3

¹⁹ Salary and supplementary remuneration in lieu of performance pay specified in Part 5 shall be payable on a pro-rata basis in accord with the proportion of full-time hours worked subject to the employment being at least half of the full-time rate.

- 2.1 The holder of an office which attracts a basic rate of salary of \$148,800 or more as at 1 December 2000 will be entitled to be paid a loading of 15% of the office holder's basic rate of salary on and from 1 December 2000, if the office holder:
- (a) immediately before being appointed to his or her current office was employed by the Commonwealth; and
 - (b) has, or has had, preferential rights to take up or return to full-time employment under a law of the Commonwealth at the end of the term of the current appointment; and
 - (c) notifies the Public Service Commissioner in writing before 31 March 2001 that he or she wishes to forfeit such rights; and
 - (d) takes any further action required by the Public Service Commissioner to forfeit those rights.
- 2.2 The holder of an office which attracts a basic rate of salary of \$148,800 or more as at 1 December 2000, or which is specifically nominated for the purposes of this Part in another determination by the Remuneration Tribunal, will be entitled to be paid a loading of 15% of the Reference Salary C referred to in Table 1 of Determination Number 15 of 1999 on and from the date of receipt by the Public Service Commissioner of the notification referred to in this clause, if the office holder:
- (a) immediately before being appointed to his or her current position was employed by the Commonwealth; and
 - (b) has, or has had, rights to take up or return to full-time employment under a law of the Commonwealth at the end of the term of the current position; and
 - (c) notifies the Public Service Commissioner in writing on or after 31 March 2001 that he or she wishes to forfeit such rights; and
 - (d) takes any further action required by the Public Service Commissioner to forfeit those rights.
- 2.3 The holder of an office which attracts a basic rate of salary of \$148,800 or more which has been created after 1 December 2000 and before 31 March 2001, will be entitled to be paid a loading of 15% of the Reference Salary C referred to in Table 1 of Determination Number 15 of 1999 on and from the date of receipt by the Public Service Commissioner of the notification referred to in this clause, if the office holder:
- (a) immediately before being appointed to his or her current position was employed by the Commonwealth; and
 - (b) has, or has had, rights to take up or return to full-time employment under a law of the Commonwealth at the end of the term of the current position; and

- (c) notifies the Public Service Commissioner in writing that he or she wishes to forfeit such rights; and
- (d) takes any further action required by the Public Service Commissioner to forfeit those rights.

PART 3

ACCESS TO PERFORMANCE REMUNERATION OR SUPPLEMENTARY REMUNERATION

- 3.1 The holder of an office, being an office with a basic rate of salary of \$148,800 or more as at 1 December 2000 and an office not specified in the table in clause 4.3, who makes or in respect of whom there is made before 31 March 2001 a submission to the Remuneration Tribunal concerning access to performance remuneration, may be entitled to performance remuneration in accordance with Part 4 from the later of the date the office holder commenced in the office and 1 December 2000.
- 3.2 The holder of an office, being an office with a basic rate of salary of \$148,800 or more as at 1 December 2000 and an office not specified in the table in clause 4.3, who makes or in respect of whom there is made before 31 March 2001 a submission to the Remuneration Tribunal concerning supplementary remuneration in lieu of performance remuneration, may be entitled to such supplementary remuneration in accordance with Part 5 from the later of the date the office holder commenced in the office and 1 December 2000.
- 3.3 The holder of an office as at 1 December 2000:
- (a) in respect of whom a submission as contemplated in clause 3.1 or 3.2 could have been made, but was not made before 31 March 2001; and
 - (b) who makes, or in respect of whom there is made, on or after 31 March 2001 a submission to the Remuneration Tribunal concerning either access to performance remuneration or supplementary remuneration in lieu of performance remuneration
- may be entitled to such performance remuneration or such supplementary remuneration in accordance with Part 4 or Part 5, as applicable, from a date no earlier than the date of receipt by the Remuneration Tribunal of the submission.
- 3.4 The holder of an office:
- (a) attracting a basic rate of salary of \$148,800 or more as at 1 December 2000, and which is not specified in the table in clause 4.3; and
 - (b) who was appointed to the office after 1 December 2000; and
 - (c) who makes, or in respect of whom there is made, a submission to the Remuneration Tribunal concerning access to performance remuneration or supplementary remuneration in lieu of performance remuneration
- may be entitled to such performance remuneration or such supplementary remuneration in accordance with Part 4 or Part 5, as applicable, from a date no earlier than the date of receipt by the Remuneration Tribunal of the submission.

- 3.5 In spite of anything else in this Part 3:
- (a) an office holder entitled to access performance remuneration as contemplated in this Part shall not be eligible to receive supplementary remuneration in lieu of performance remuneration; and
 - (b) an office holder entitled to receive supplementary remuneration in lieu of performance remuneration as contemplated in this Part shall not be eligible to access performance remuneration.

PART 4

PERFORMANCE REMUNERATION

- 4.1 In addition to the basic rate per annum of salary set out in Part 1, the holder of an office specified in the table at clause 4.3 shall be entitled to an amount of performance based remuneration, if so assessed by the relevant Board or Council, up to a maximum amount per annum as follows:
- | | |
|----------------|----------|
| Level 1 | \$20,000 |
| Level 2 | \$15,000 |
| Level 3 | \$12,500 |
| Level 4 | \$10,000 |
- 4.2 The amount of performance remuneration to be paid (up to the specified maximum) must be assessed by the Board or Council of the relevant authority in accordance with criteria that are consistent with the "*Performance Remuneration Guidelines*" published by the Remuneration Tribunal from time to time. A determination of the Remuneration Tribunal is required to provide to agencies the authority to pay under this Part.

Table 4.3:

Office	Level
Managing Director, Australian Broadcasting Corporation	1
Chief Executive Officer, Australian National Training Authority (1)	1
Managing Director, Australian Trade Commission (AUSTRADE)	1
Managing Director, Health Insurance Commission	1
Executive Director, Australian Nuclear Science and Technology Organisation	1
Executive Director, Special Broadcasting Service	1
Chief Executive Officer, Australian Maritime Safety Authority	1
Chief Executive Officer, National Health and Medical Research Council	1
General Manager, Australia Council	2
Director-General, National Library of Australia	2
Executive Director, Australian Sports Commission	2
Managing Director, Australian Tourist Commission	2
Managing Director, Defence Housing Authority	2
Director, Australian Institute of Marine Science	2
Director, National Gallery of Australia	2
Chief Executive, National Capital Authority	2
Director, National Museum of Australia	2
Director, Australian National Maritime Museum	3
Principal, Australian Institute of Aboriginal and Torres Strait Islander Studies	3
Chief Executive Officer, Australian Sports Drug Agency	3
Executive Director, National Standards Commission	3
Managing Director, Frontline Defence Services (AAFCANS)	3
Director, Australian Institute of Sport	3
General Manager, Aboriginal Hostels Ltd	3

Office	Level
Renewable Energy Regulator	3
Chief Executive Officer, Private Health Insurance Administration Council	3

Notes:

1. While occupied by Ms M Scollay, the provisions of Part 2 shall apply in lieu of Part 4 from the date of her appointment.

PART 5 CALCULATIONS OF SUPPLEMENTARY REMUNERATION IN LIEU OF PERFORMANCE REMUNERATION

5.1 This Part applies to the holder of an office who either does not receive a loading under Part 2 or, if he or she does receive such a loading, is the subject of a decision of the Remuneration Tribunal following a relevant submission made under Part 3 to the effect that this Part 5 should be applicable.

5.2 The holder of an office (to whom this Part applies) not specified in the table at clause 4.3 shall be entitled to supplementary remuneration in lieu of performance remuneration in addition to the basic rate of salary calculated in the manner set out below:

Basic Rate of Salary within the Range of:	Supplementary Remuneration:
\$145,700 – 186,100	\$11,500
\$117,800 – 145,699	\$8,500
\$72,600 – 117,799	\$5,750
\$0 – 72,599	\$4,500

5.3 The Remuneration Tribunal may require the holder of an office or the relevant employing authority to supply information about payments made under or by virtue of this Part.

PART 6 TRAVELLING ALLOWANCE

General Travel Provisions

Application of Travel Provisions

6.1 The following provisions of this Determination apply where an office holder travels for official business by scheduled commercial transport and also apply, to the extent possible, where an office holder travels by self-drive vehicle.

<i>Guidance from the Tribunal</i>	6.2	The Tribunal may issue guidance notes from time to time to assist employing bodies to interpret and implement this Determination.
<i>Definitions</i>	6.3	In the following provisions of this Determination: ' Business Class ' means a standard of service equivalent to that offered by Qantas Airways Ltd in its Business Class. ' employing body ' means the organisation, agency or entity to which the office holder is appointed. ' home base ' means the town or city in which the office holder's principal place of residence is located. ' official business ' means business pertaining to or required by the duties of the office holder's office. ' partner ' means any person who lives with the office holder on a genuine domestic basis as the partner of the office holder. ' spouse ' means husband or wife.
<i>Guiding Principles</i>	6.4	(a) Office holders are not expected to gain or lose financially as a result of travelling on official business. (b) Office holders must only incur or commit the Commonwealth to meet expenses where funds are lawfully available to do so.
<i>Official Business</i>	6.5	Travel undertaken where its purpose is consistent with the duties of the office holder.
<i>Private Non-Commercial Accommodation</i>	6.6	Where an office holder is accommodated in private, non-commercial accommodation such as the home of a family member or friend, a rate of one-third of the specified rate is payable, rounded upwards to the nearest dollar.
<i>Once-only Entitlement</i>	6.7	Where travelling allowance is paid under this Determination, the office holder is not entitled to claim or receive travelling allowance or reimbursement of travelling expenses under any other source or entitlement for the same travel.
<i>Frequent Flyer Points</i>	6.8	Frequent flyer points accrued at the Commonwealth's expense should not be used for private purposes.
<i>Class of Travel – Upgrades</i>	6.9	An office holder may upgrade his or her class of travel in order to accompany a person travelling at a higher class of travel where it is demonstrably in the interest of the Commonwealth to do so.
	6.10	An office holder who is entitled to travel Economy Class may upgrade to Business Class (for domestic and international travel) where the duration of the flight exceeds 5 hours.

Use of Judgement 6.11 Office holders are expected to have regard to the principle of value for money when travelling at Commonwealth expense. In making travel arrangements, they are to consider:

- (a) the most cost-effective outcome (the “best deal” for the taxpayer);
- (b) the total cost of travel, including the opportunity cost associated with travel times; and
- (c) the need to maintain an appropriate balance between work and home responsibilities.

Use of preferred providers 6.12 Office holders are to use their employing body’s travel-related preferred provider arrangements where they exist.

Compliance with Guidelines 6.13 Office holders should comply with the travel-related administrative guidelines put in place by each employing body.

Accompanied Travel 6.14 An office holder may be entitled to be accompanied by a spouse or partner for purposes relating to official business at Commonwealth expense when travelling within Australia or overseas in accordance with this Determination.

6.15 Accompanied travel may only occur when the office holder’s employing body certifies in writing that it is demonstrably in the interest of the Commonwealth, given the purpose of the travel, for the office holder to be accompanied by their spouse or partner.

6.16 Where a spouse or partner accompanies an office holder, the spouse or partner may travel at the same class of travel as the office holder.

Travel within Australia

Entitlement 6.17 Office holders specified in Table 1 are entitled to the travelling allowances for travel on official business within Australia at the Tier which is specified in that Table for those office holders.

6.18 Travelling allowance rates for each Tier of travel are specified in Determination Number 6 of 2000.

Self-Drive Vehicles 6.19 The following arrangements apply to the use of vehicles where the office holder is not supplied with a Commonwealth vehicle that can be used for the purposes of the travel.

6.20 An office holder may choose to hire a vehicle or use his or her own vehicle to travel on official business where it is demonstrably in the interest of the Commonwealth to do so. In such circumstances the Commonwealth shall:

- (a) meet the cost of a rental vehicle; or
- (b) pay the private vehicle costs calculated in accordance with Part 3 of Determination Number 6 of 2000 where a private vehicle is used for the journey.

6.21 These provisions do not apply to any journey commenced from the home base of an office holder where he or she is provided with a Commonwealth vehicle at that home base.

International Travel

- Class of Travel*** 6.22 Office holders entitled to travelling allowances for travel within Australia at the Tier 1 rate are entitled to First Class international travel.
- 6.23 Office holders entitled to travelling allowances for travel within Australia at the Tier 2 rate are entitled to Business Class international travel.
- 6.24 Office holders entitled to travelling allowances for travel within Australia at the Tier 3 rate are entitled to Economy Class international travel, subject to the "Class of Travel – Upgrades" provisions in this Determination.
- Accommodation*** 6.25 When travelling overseas on official business, an office holder is entitled to accommodation at Commonwealth expense.
- 6.26 Accommodation should be at a standard reasonably equivalent to that provided for the office holder in Australia.
- Meals and Incidentals*** 6.27 Rates for meals and incidentals are to be paid in accordance with the overseas meals and incidentals rates published annually by the Australian Taxation Office in its taxation ruling dealing with reasonable travelling allowances amounts (the ATO Ruling).
- 6.28 For the purpose of this Determination, columns 1, 2 and 3 specified in Schedule 1 of the ATO Ruling shall correspond to Tiers 1, 2 and 3 respectively.

PART 7

DISTRICT ALLOWANCE AND RECREATION LEAVE

- 7.1 Where a Commissioner of the Aboriginal and Torres Strait Islander Commission holds an office located in a region or district which is classified for the purposes of District Allowance, the holder of the office shall also be paid a District Allowance at the rates and on the conditions prescribed for officers of the Australian Public Service. Additionally, a Commissioner holding an office in one of the following locations shall also be paid District Allowance as if the Commissioner were an officer of the Australian Public Service residing at a locality of the District Allowance grade specified opposite the location:
- | | |
|----------------------|---------|
| Hope Vale, Qld | Grade C |
| Brewarrina, NSW | Grade A |
| Kanpa, WA | Grade D |
| Warrakurna, WA | Grade D |
| Flinders Island, Tas | Grade B |
| Menzies, WA | Grade A |

7.2 With effect from date of appointment as a full-time office-holder, a Commissioner of the Aboriginal and Torres Strait Islander Commission holding an office in one of the following locations, shall accrue, in addition to the recreation leave otherwise applicable under Determination Number 33 of 1994, a credit at an annual rate equal to the sum of the credit otherwise applicable and the number of days specified opposite the location:

Hope Vale, Qld	5 Days
Brewarrina, NSW	2 Days
Kanpa, WA	7 Days
Warrakurna, WA	7 Days
Flinders Island, Tas	3 Days
Menzies, WA	2 Days

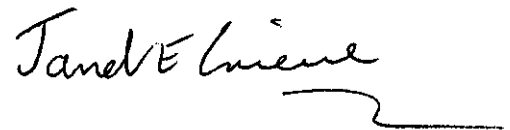
Signed this 10 day of April 2001



Richard G Humphry AO
PRESIDENT



John C Conde AO
MEMBER



Janet E Grieve
MEMBER