



REMUNERATION TRIBUNAL

Determination 2000/07:

Remuneration and allowances for holders of public office

- (i) Pursuant to subsections 5(2A), 7(1), 7(2), 7(3), 7(4), 8(2) and 8(3) of the *Remuneration Tribunal Act 1973*, the Remuneration Tribunal has inquired into travelling and accommodation allowances payable to Ministers of State, holders of judicial and related offices, full-time and part-time public office holders and principal executive officers, and determines as set out hereunder.
- (ii) This Determination, 2000/07 takes effect on and from the date of signature except where specified otherwise.

PART 1

ALLOWANCES FOR PARLIAMENTARIANS' EXPENSES OF OFFICE AND RELATED MATTERS

- 1.1 In this part, Determination 1998/08, as amended, is referred to as the Principal Determination.
- 1.2 The Principal Determination is amended by deleting the Table of T/A Rates and inserting the Table set out at Attachment I.
- 1.3 The Principal Determination is amended by inserting the following provisions in Part 2 of that Determination:
 - 6A. In exceptional circumstances the Commonwealth may pay the accommodation costs incurred by a Minister where those costs are incurred in respect of overnight stays in a place other than his or her home base or Canberra when that stay is occasioned primarily by the sittings, official business and meetings specified in paragraphs (a) to (f) of clause 6 above.
 - 6B. Where the costs of accommodation are met in accordance with clause 6A, travelling allowance may be paid for meals only up to a limit of \$80 per day. Any claim for travelling allowance shall be vouched and made on a reimbursement basis.
 - 6C. Where a Minister or Office Holder accepts a hospitality package that includes an accommodation component at the Sydney 2000 Olympic Games or Paralympic Games, no travelling allowance shall be claimed.
- 1.4 The Principal Determination is amended by inserting the following provision in Part 2 of that Determination:
 - 10A. Where a Senator or Member accepts a hospitality package that includes an accommodation component at the Sydney 2000 Olympic Games or Paralympic Games, no travelling allowance shall be claimed.
- 1.5 The Principal Determination is amended by deleting Clause 5 and inserting the following new clause 5:
'The Prime Minister shall be provided with accommodation and sustenance up to a limit of \$425 for each overnight stay in a place other than an official establishment or the Prime Minister's home base. If no receipt is produced or certification made that a receipt can be produced on request, the Prime Minister is entitled to one-third of \$425. Accommodation and sustenance at official establishments shall be provided at government expense.'

PART 2 JUDGES AND RELATED OFFICES

- 2.1 In this Part, Determination No 13 of 1999 as amended is referred to as the Principal Determination.
- 2.2 The Principal Determination is amended by deleting Part C and inserting as a new Part C the text set out in Attachment A (except that 'Table [X]' referred to in that text shall be adjusted to read 'Table 1').
- 2.3 The Principal Determination is amended by deleting Table 1 and inserting as a new Table 1 the table set out in Attachment B.
- 2.4 The Principal Determination is amended by deleting Table 2.

PART 3 PRINCIPAL EXECUTIVE OFFICES

- 3.1 In this Part, Determination No 15 of 1999 as amended is referred to as the Principal Determination.
- 3.2 The Principal Determination is amended by deleting Part C and inserting as a new Part C the text set out in Attachment C.

PART 4 FULL TIME HOLDERS OF PUBLIC OFFICE

- 4.1 In this Part, Determination No 5 of 1999 as amended is referred to as the Principal Determination
- 4.2 The Principal Determination is amended by deleting Part 6 and inserting as a new Part 6 the text set out in Attachment A except for the clause of Attachment A headed 'Canberra Allowance'. 'Table [X]' referred to in the text set out in Attachment A shall be adjusted to read 'Table 1'.
- 4.3 The Principal Determination is amended by deleting the existing Table 1 and inserting as a new Table 1 the table set out in Attachment D.

PART 5 PART TIME HOLDERS OF PUBLIC OFFICE

- 5.1 In this Part, Determination No 3 of 1999 as amended is referred to as the Principal Determination.
- 5.2 The Principal Determination is amended by deleting Part 7 and inserting as a new Part 7 the text set out in Attachment A - except for the clause of Attachment A headed 'Canberra Allowance'. 'Table [X]' referred to in the text set out in Attachment A shall be adjusted to read 'Table 1, Table 3, Table 5 and Table 6'. The new Part 7 shall also include the introductory words (immediately before the text set out in Attachment A) 'Except as otherwise specified, the provisions of this Part apply to officers specified in Parts 1, 2, 3 and 5 of this Determination.'
- 5.3 The Principal Determination is amended by deleting the Table in Part 1 and inserting as a new Table the table set out in Attachment E.
- 5.4 The Principal Determination is amended by deleting clause 2.7 from Part 2 and inserting as a new clause 2.7 the following: 'A part-time holder of a public office in respect of whom a fee has been determined in accord with paragraphs 2.5 and 2.6 shall be entitled to travelling allowance for travel on official business within Australia at the Tier 2 rate specified in Determination Number 2000/06'.
- 5.5 The Principal Determination is amended by deleting the Table in Part 3 and inserting as a new Table the table set out in Attachment F.
- 5.6 The Principal Determination is amended by deleting clauses 5.1 and 5.2 from Part 5.
- 5.7 The Principal Determination is amended by deleting Table 5 in Part 5 and inserting as a new Table the table set out in Attachment G.
- 5.8 The Principal Determination is amended by deleting the Table in Part 6 and inserting as a new Table the table set out in Attachment H.

- 5.9 The Principle Determination is amended by deleting the Table 2 in Part 2 and inserting the Table set out in Attachment J.

PART 6 AUSTRALIAN SECURITIES AND INVESTMENT COMMISSION

- 6.1 In this Part, Determination No 11 of 1999 is referred to as the Principal Determination.
- 6.2 The Principal Determination is amended by deleting Clause 3.1 from Part 3 and inserting as a new Clause 3.1 'The office holders specified in this Determination shall be entitled to Tier 1 travelling allowance and conditions.'
- 6.3 The Principal Determination is amended by deleting Clause 3.2 from Part 3 and inserting the text set out in Attachment A except for the clause of Attachment A headed 'Canberra Allowance' and except for the first paragraph of the text set out under the heading 'Entitlement'.

PART 7 NATIONAL OFFICE OF THE INFORMATION ECONOMY

- 7.1 In this Part, Determination No 6 of 1998, as amended, is referred to as the Principal Determination.
- 7.2 Clause 6 of the Principal Determination is deleted.
- 7.3 Clause 7 of the Principal Determination shall be renumbered as Clause 6
- 7.4 A new Clause 7 will be inserted stating: 'Travelling allowance and conditions shall be provided at the Tier 1 rate.'
- 7.5 Following the new Clause 7, the text set out in Attachment A shall be inserted except for the clause of Attachment A headed 'Canberra Allowance' and except for the first paragraph of the text set out under the heading 'Entitlement'.

PART 8 SOLICITOR-GENERAL AND DIRECTOR OF PUBLIC PROSECUTIONS

- 8.1 In this Part, Determination No 19 of 1998, as amended, is referred to as the Principal Determination.
- 8.2 The Principal Determination is amended by deleting Clause 2 of Part A and inserting 'Travelling allowance and conditions shall be provided in accordance with Part C of this Determination.'
- 8.3 The Principal Determination is amended by deleting Clause 4(b) from Part A and replacing it with 'travelling allowance in accordance with Part C of this Determination'.
- 8.4 The Principal Determination is amended by deleting Clause 2 in Part B and replacing it with 'Travelling allowance and conditions in accordance with Part C.'
- 8.5 The Principal Determination is amended by inserting a new Part C that is to deal with travelling allowance and conditions.
- 8.6 Part C shall include a new Clause 1 stating 'The office holders specified in this Determination shall receive travelling allowance and conditions at the Tier 1 rate.'
- 8.7 Following Clause 1 of Part C the text set out in Attachment A shall be inserted except for the clause of Attachment A headed 'Canberra Allowance' and except for the first paragraph of the text set out under the heading 'Entitlement'.

Signed this 26th day of July 2000

Richard G Humphry AO
PRESIDENT

John C Conde AO
MEMBER

Janet Grieve
MEMBER

General Travel Provisions

Application of Travel Provisions

Notwithstanding anything else in this Determination, the travel provisions of this Determination operate from 26 July 2000.

The following provisions of this Determination apply where an office holder travels for official business by scheduled commercial transport and also apply, to the extent possible, where an office holder travels by self-drive vehicle.

Guidance from the Tribunal

The Tribunal may issue guidance notes from time to time to assist employing bodies to interpret and implement this Determination.

Definitions

In the following provisions of this Determination:

'Business Class' means a standard of service equivalent to that offered by Qantas Airways Ltd in its Business Class.

'employing body' means the organisation, agency or entity to which the office holder is appointed.

'home base' means the town or city in which the office holder's principle place of residence is located.

'official business' means business pertaining to or required by the duties of the office holder's office.

'partner' means any person who lives with the office holder on a genuine domestic basis as the partner of the office holder.

'spouse' means husband or wife.

Guiding Principles

- Office holders are not expected to gain or lose financially as a result of travelling on official business.
- Office holders must only incur or commit the Commonwealth to meet expenses where funds are lawfully available to do so.

Official Business

Travel undertaken where its purpose is consistent with the duties of the office holder.

Private Non-Commercial Accommodation

Where an office holder is accommodated in private, non-commercial accommodation such as the home of a family member or friend, a rate of one third of the specified rate is payable, rounded upwards to the nearest dollar.

Once-only Entitlement

Where travelling allowance is paid under this Determination, the office holder is not entitled to claim or receive travelling allowance or reimbursement of travelling expenses under any other source or entitlement for the same travel.

Frequent Flyer Points

Frequent flyer points accrued at the Commonwealth's expense should not be used for private purposes.

Class of Travel – Upgrades

An office holder may upgrade his or her class of travel in order to accompany a person travelling at a higher class of travel where it is demonstrably in the interest of the Commonwealth to do so.

An office holder who is entitled to travel Economy Class may upgrade to Business Class (for domestic and international travel) where the duration of the flight exceeds 5 hours.

Use of Judgement

Office holders are expected to have regard to the principle of value for money when travelling at Commonwealth expense. In making travel arrangements, they are to consider:

- (a) the most cost-effective outcome (the "best deal" for the taxpayer);
- (b) the total cost of travel, including the opportunity cost associated with travel times; and
- (c) the need to maintain an appropriate balance between work and home responsibilities.

Use of preferred providers

Office holders are to use their employing body's travel-related preferred provider arrangements where they exist.

Compliance with Guidelines

Office holders should comply with the travel-related administrative guidelines put in place by each employing body.

Accompanied Travel

An office holder may be entitled to be accompanied by a spouse or partner for purposes relating to official business at Commonwealth expense when travelling within Australia or overseas in accordance with this Determination.

Accompanied travel may only occur when the office holder's employing body certifies in writing that it is demonstrably in the interests of the Commonwealth, given the purpose of the travel, for the office holder to be accompanied by their spouse or partner.

Where a spouse or partner accompanies an office holder, the spouse or partner may travel at the same class of travel as the office holder.

Travel within Australia

Entitlement

Office holders specified in Table [X] are entitled to the travelling allowances for travel on official business within Australia at the Tier which is specified in that Table for those office holders.

Travelling allowance rates for each Tier of travel is specified in Determination Number 2000/06.

Canberra Allowance

Office holders who are Justices of the High Court (including the Chief Justice) who do not establish their home base within Canberra shall be paid \$20,000 a year in lieu of travelling allowance that would otherwise be payable.

Self-Drive Vehicles

The following arrangements apply to the use of vehicles where the office holder is not supplied with a Commonwealth vehicle that can be used for the purposes of the travel.

An office holder may choose to hire a vehicle or use his or her own vehicle to travel on official business where it is demonstrably in the interest of the Commonwealth to do so. In such circumstances the Commonwealth shall:

- (a) meet the cost of a rental vehicle; or
- (b) pay the private vehicle costs calculated in accordance with Table A of Determination Number 2000/06 where a private vehicle is used for the journey.

These provisions do not apply to any journey commenced from the home base of an office holder where he or she is provided with a Commonwealth vehicle at that home base.

International Travel

Class of Travel

Office holders entitled to travelling allowances for travel within Australia at the Tier 1 rate are entitled to First Class international travel.

Office holders entitled to travelling allowances for travel within Australia at the Tier 2 rate are entitled to Business Class international travel.

Office holders entitled to travelling allowances for travel within Australia at the Tier 3 rate are entitled to Economy Class international travel, subject to the "Class of Travel – Upgrades" provisions in this Determination.

Accommodation

When travelling overseas on official business, an office holder is entitled to accommodation at Commonwealth expense.

Accommodation should be at a standard reasonably equivalent to that provided for the office holder in Australia.

Meals and Incidentals

Rates for meals and incidentals are to be paid in accordance with the overseas meals and incidentals rates published annually by the Australian Taxation Office in its taxation ruling dealing with reasonable travelling allowances amounts (the ATO Ruling).

For the purpose of this Determination, columns 1, 2 and 3 specified in Schedule 1 of the ATO Ruling shall correspond to Tiers 1, 2 and 3 respectively.

TABLE 1 **RATES OF REMUNERATION**

Effective on and from 1 October 1999 (unless specified otherwise)

Authority	Office	Full-time office base salary	Part-time office fee	Travel Entitlement (from 26 July 2000)
High Court of Australia	Chief Justice	\$264,600	-	Tier 1
	Justice	\$240,100	-	Tier 1
	Chief Executive and Principal Registrar	\$153,000	-	Tier 1
Federal Court of Australia	Chief Justice	\$224,000	-	Tier 1
	Judge	\$203,500	-	Tier 1
	Registrar	\$153,000 ^(a)	\$600 a day ^(*)	Tier 1
	Judicial Registrar	\$147,000 ^(a)	\$600 a day ^(*)	Tier 1
	Assessor (Full time)	\$122,000	-	Tier 2
	Assessor (Part time)	-	\$550 a day	Tier 1
Family Court of Australia	Chief Justice	\$224,000	-	Tier 1
	Deputy Chief Justice	\$209,600	-	Tier 1
	Judge (including judges assigned to the appeal division, judge administrators and senior judges)	\$203,500	-	Tier 1
	Judicial Registrar	\$156,700 ^{(a),(b)}	\$600 a day ^(*)	Tier 1
	Chief Executive Officer	\$136,500 ^{(c),(l)}	-	Tier 1
Federal Magistrates Service (with effect from 17 January 2000)	Chief Federal Magistrate	\$170,000	-	Tier 1
	Federal Magistrate	\$147,000	-	Tier 1
	Chief Executive Officer	\$108,000 ^(k)	-	Tier 2
Copyright Tribunal	President	\$203,500	no fee payable ^(d)	Tier 1
	Deputy President	-	no fee payable	Tier 1
	Member	-	\$600 a day ^(*)	Tier 1
Australian Competition Tribunal	President	\$203,500	\$1100 a year ^(#)	Tier 1
	Member	-	\$550 a day ^(e)	Tier 1
Australian Law Reform Commission	President	\$203,500	no fee payable ^(d)	Tier 1
	Deputy President	\$125,500	-	Tier 1
	Member (full time)	\$115,800	-	Tier 2
	Member (part time)	-	\$550 a day ^(f)	Tier 1
Industrial Relations Court of Australia	Registrar	\$104,000 ^(g)	-	Tier 2
Australian Industrial Relations Commission ^(h)	Industrial Registrar	\$104,000 ^(g)	-	Tier 2
Administrative Appeals Tribunal ⁽ⁿ⁾	President	\$203,500	\$1100 a year ^(#)	Tier 1
	Deputy President	\$166,900	\$600 a day ⁽ⁱ⁾	Tier 1
	Senior Member	\$146,600	\$600 a day ⁽ⁱ⁾	Tier 1
	Member	\$122,100 ^(j)	\$550 a day ⁽ⁱ⁾	Tier 1
	Registrar	\$95,100 ^(g)	-	Tier 2

TABLE 1**RATES OF REMUNERATION**

Effective on and from 1 October 1999 (unless specified otherwise)

Authority	Office	Full-time office base salary	Part-time office fee	Travel Entitlement (from 26 July 2000)
National Native Title Tribunal ^(o)	President	\$203,500 ^(m)	-	Tier 1
	Deputy President	\$166,900	\$600 a day ^(*)	Tier 1
	Members	\$122,100	\$550 a day ^(*)	Tier 1
	Registrar	\$95,100 ^(g)	-	Tier 2
Defence Force Discipline Appeal Tribunal	President	-	-	-
	Member	-	\$475 a day	Tier 1
Federal Police Disciplinary Tribunal	President	-	-	-
	Member	-	\$475 a day	Tier 1

Notes:

- (a) A 17.5% loading shall be payable on recreation leave accrued by these office holders before 2 January 1996.
- (*) A minimum annual payment of ten times the daily fee applies.
- (b) A person appointed to this office before 10 December 1991 shall accrue annual leave of 6 weeks per year of service.
- (c) A person appointed to this office on a full time basis only before 1 October 1999 shall receive an additional annual payment of \$11,500 a year.
- (d) An expense of office allowance of \$1,100 a year is payable to a sitting judge who also holds this office on a part-time basis.
- (#) Represents the additional salary payable to a sitting judge who also holds this office on a part-time basis.
- (e) An additional annual payment of \$13,500 a year applies.
- (f) An additional annual payment of \$12,600 a year applies.
- (g) A person appointed to this office on a full time basis only before 1 October 1999 shall receive an additional annual payment of \$5,750 a year.
- (h) Members of the AIRC were removed from the Tribunal's jurisdiction by the *Remuneration and Allowances Legislation Amendment Act 1992*.
- (i) An additional annual payment of ten times the daily fee applies.
- (j) Reserved.
- (k) The holder of this office shall be eligible for an annual performance bonus of no more than 15% of base salary. The amount of bonus paid in any year shall be determined by the Remuneration Tribunal taking into account, without limitation, performance criteria established from time to time for this purpose by the Chief Federal Magistrate.
- (l) The holder of this office shall be eligible for an annual performance bonus of no more than 15% of base salary. The amount of bonus paid in any year shall be determined by the Remuneration Tribunal taking into account, without limitation, performance criteria established from time to time for this purpose by the Chief Justice of the Family Court of Australia. The eligibility for an annual performance bonus shall apply only in respect of a permanent holder of the office first appointed in or after 2000.
- (m) A non-judicial appointee to this office shall receive 87% of the salary payable from time to time to a judicial appointee rounded up to the nearest \$100.
- (n) In keeping with previous practice, the salaries of the following offices have been calculated as a proportion of that of the President: Deputy President (82%), Senior Member (72%) and Member (60%).
- (o) In keeping with previous practice, the salaries of the following offices have been calculated as a proportion of that of the President (Judicial): Deputy President (82%) and Members (60%).

General Travel Provisions

Application of Travel Provisions

Notwithstanding anything else in this Determination, the travel provisions of this Determination operate from 26 July 2000.

The following provisions of this Determination apply where an office holder travels for official business by scheduled commercial transport and also apply, to the extent possible, where an office holder travels by self-drive vehicle.

Guidance from the Tribunal

The Tribunal may issue guidance notes from time to time to assist employing bodies to interpret and implement this Determination.

Definitions

In the following provisions of this Determination:

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'home base' means the town or city in which the office holder's principle place of residence is located.

'official business' means business pertaining to or required by the duties of the office holder's office.

'partner' means any person who lives with the office holder on a genuine domestic basis as the partner of the office holder.

'spouse' means husband or wife.

Guiding Principles

- Office holders are not expected to gain or lose financially as a result of travelling on official business.
- Office holders must only incur or commit the Commonwealth to meet expenses where funds are lawfully available to do so.

Official Business

Travel undertaken where its purpose is consistent with the duties of the office holder.

Private Non-Commercial Accommodation

Where an office holder is accommodated in private, non-commercial accommodation such as the home of a family member or friend, a rate of one third of the specified rate is payable, rounded upwards to the nearest dollar.

Once-only Entitlement

Where travelling allowance is paid under this Determination, the office holder is not entitled to claim or receive travelling allowance or reimbursement of travelling expenses under any other source or entitlement for the same travel.

Frequent Flyer Points

Frequent flyer points accrued at the Commonwealth's expense should not be used for private purposes.

Class of Travel – Upgrades

An office holder may upgrade his or her class of travel in order to accompany a person travelling at a higher class of travel where it is demonstrably in the interest of the Commonwealth to do so.

An office holder who is entitled to travel Economy Class may upgrade to Business Class (for domestic and international travel) where the duration of the flight exceeds 5 hours.

Use of Judgement

Office holders are expected to have regard to the principle of value for money when travelling at Commonwealth expense. In making travel arrangements, they are to consider:

- (d) the most cost-effective outcome (the "best deal" for the taxpayer);
- (e) the total cost of travel, including the opportunity cost associated with travel times; and
- (f) the need to maintain an appropriate balance between work and home responsibilities.

Use of preferred providers

Office holders are to use their employing body's travel-related preferred provider arrangements where they exist.

Compliance with Guidelines

Office holders should comply with the travel-related administrative guidelines put in place by each employing body.

Accompanied Travel

An office holder may be entitled to be accompanied by a spouse or partner for purposes relating to official business at Commonwealth expense when travelling within Australia or overseas in accordance with this Determination.

Accompanied travel may only occur when the office holder's employing body certifies in writing that it is demonstrably in the interests of the Commonwealth, given the purpose of the travel, for the office holder to be accompanied by their spouse or partner.

Where a spouse or partner accompanies an office holder, the spouse or partner may travel at the same class of travel as the office holder.

Travel within Australia

Entitlement

Office holders specified in the List of PEOs are entitled to Tier 1 travelling allowance for travel on official business within Australia.

Travelling allowance rate is specified in Determination Number 2000/06.

Self-Drive Vehicles

The following arrangements apply to the use of vehicles where the office holder is not supplied with a Commonwealth vehicle that can be used for the purposes of the travel.

An office holder may choose to hire a vehicle or use his or her own vehicle to travel on official business where it is demonstrably in the interest of the Commonwealth to do so. In such circumstances the Commonwealth shall:

- (a) meet the cost of a rental vehicle; or
- (b) pay the private vehicle costs calculated in accordance with Table A of Determination Number 2000/06 where a private vehicle is used for the journey.

These provisions do not apply to any journey commenced from the home base of an office holder where he or she is provided with a Commonwealth vehicle at that home base.

International Travel

Class of Travel

Office holders entitled to travelling allowances for travel within Australia at the Tier 1 rate are entitled to First Class international travel.

Office holders entitled to travelling allowances for travel within Australia at the Tier 2 rate are entitled to Business Class international travel.

Office holders entitled to travelling allowances for travel within Australia at the Tier 3 rate are entitled to Economy Class international travel, subject to the “Class of Travel – Upgrades” provisions in this Determination.

Accommodation

When travelling overseas on official business, an office holder is entitled to accommodation at Commonwealth expense.

Accommodation should be at a standard reasonably equivalent to that provided for the office holder in Australia.

Meals and Incidentals

Rates for meals and incidentals are to be paid in accordance with the overseas meals and incidentals rates published annually by the Australian Taxation Office in its taxation ruling dealing with reasonable travelling allowances amounts (the ATO Ruling).

For the purpose of this Determination, columns 1, 2 and 3 specified in Schedule 1 of the ATO Ruling shall correspond to Tiers 1, 2 and 3 respectively.

ATTACHMENT D**Table 1:**

Office	Basic Rate of Salary (\$) (From 31 March 2000)	Travel Entitlement (From 26 July 2000)
Chair, Australian Competition and Consumer Commission	179,500	Tier 1
Managing Director, Australian Broadcasting Corporation	169,900	Tier 1
Managing Director, Australian Trade Commission (AUSTRADE)	169,900	Tier 1
Commissioner, Australian Federal Police	169,900	Tier 1
Chairperson, Australian Communications Authority	157,100	Tier 1
Chairperson, Australian Broadcasting Authority	157,100	Tier 1
Chairperson, Aboriginal and Torres Strait Islander Commission, (ATSIC) Board of Commissioners	157,100	Tier 1
Chief Executive Officer, Australian National Training Authority ⁽¹⁾	157,100	Tier 1
Chairperson, Productivity Commission	157,100	Tier 1
Commonwealth Ombudsman	157,100	Tier 1
First Parliamentary Counsel	157,100	Tier 1
Managing Director, Health Insurance Commission	157,100	Tier 1
President, Human Rights and Equal Opportunity Commission ⁽²⁾	157,100	Tier 1
Director-General, Australian Security Intelligence Organisation ⁽³⁾	157,100	Tier 1
Chief Executive Officer, National Office of the Information Economy ^{(4) (5)}	157,100	Tier 1
Deputy Chair, Australian Competition and Consumer Commission	148,700	Tier 1
Chairperson, Commonwealth Grants Commission	148,700	Tier 1
Chief Executive Officer, ATSIC	148,800	Tier 1
Associate Director of Public Prosecutions	148,800	Tier 1
Chairperson, Council for Aboriginal Reconciliation	148,800	Tier 1
Chief of Navy	148,800	Tier 1
Chief of Army	148,800	Tier 1
Chief of Air Force	148,800	Tier 1
Vice-Chief of the Defence Force	148,800	Tier 1
Deputy Managing Director, AUSTRADE	148,800	Tier 1
Director-General, Office of National Assessments	148,800	Tier 1
Executive Director, Australian Nuclear Science and Technology Organisation	148,800	Tier 1
Executive Director, Special Broadcasting Service ⁽⁶⁾	148,800	Tier 1
Inspector-General of Intelligence and Security	148,800	Tier 1
Member, National Crime Authority	148,800	Tier 1
Second Commissioner of Taxation	148,800	Tier 1
Chief Executive Officer, Australian Maritime Safety Authority	148,800	Tier 1

Office	Basic Rate of Salary (\$) (From 31 March 2000)	Travel Entitlement (From 26 July 2000)
Chief Executive Officer, Australian Film Finance Corporation	145,100	Tier 1
Commissioner, Australian Competition and Consumer Commission	140,900	Tier 1
Managing Director, Australian Tourist Commission	140,900	Tier 1
Administrator of the Northern Territory	134,100	Tier 1
Director, Australian Institute of Criminology	134,100	Tier 1
Australian Electoral Commissioner	134,100	Tier 1
Deputy Chair, Productivity Commission	134,100	Tier 1
Deputy Chair, Australian Communications Authority	134,100	Tier 1
General Manager, Australia Council	134,100	Tier 1
Head of the Office of Indigenous Policy	134,100	Tier 1
Chief Executive Officer, Australian Radiation Protection and Nuclear Safety Agency	134,100	Tier 1
Deputy President, Repatriation Commission	134,100	Tier 1
Chief Executive Officer, Australia New Zealand Food Authority (7)	129,600	Tier 2
Deputy Chairperson, Australian Broadcasting Authority	129,600	Tier 2
Chair, Australian Research Council	129,600	Tier 2
Chief Executive Officer, Comcare	129,600	Tier 2
Commissioner, Productivity Commission (8)	129,600	Tier 2
Commissioner for Superannuation	129,600	Tier 2
Director, National Gallery of Australia (9)	129,600	Tier 2
Director, National Parks and Wildlife	129,600	Tier 2
Director, Australian Transaction Reports and Analysis Centre	129,600	Tier 2
Director, Australian War Memorial	129,600	Tier 2
Executive Member, National Council for the Centenary of Federation (10)	129,600	Tier 2
Director-General, National Library of Australia	129,600	Tier 2
Employment Advocate	129,600	Tier 2
Associate Member, Australian Communications Authority	129,600	Tier 2
Member, Australian Communications Authority	129,600	Tier 1
Executive Director, Australian Sports Commission (12)	129,600	Tier 2
Managing Director, Defence Housing Authority	129,600	Tier 2
Chief Executive Officer, National Registration Authority for Agricultural & Veterinary Chemicals	129,600	Tier 2
Principal Member, Migration Review Tribunal	129,600	Tier 2
Principal Member, Refugee Review Tribunal	129,600	Tier 2
Privacy Commissioner	129,600	Tier 2
Second Parliamentary Counsel	129,600	Tier 2
Chief Executive, Office for Government On-Line	129,600	Tier 2
Director, National Museum of Australia	129,600	Tier 2
Member, Australian Broadcasting Authority	119,600	Tier 2
Director, Australian Film Television and Radio School	119,600	Tier 2
Chairman, Great Barrier Reef Marine Park Authority	119,600	Tier 2
Director, Australian Centre for International Agricultural	119,600	Tier 2

Office	Basic Rate of Salary (\$) (From 31 March 2000)	Travel Entitlement (From 26 July 2000)
Research		
Director, Australian Institute of Family Studies	119,600	Tier 2
Director, Australian Institute of Health and Welfare	119,600	Tier 2
Director, Australian Institute of Marine Science	119,600	Tier 2
Chairperson, Indigenous Land Corporation ⁽¹³⁾	119,600	Tier 2
Chief Executive, National Capital Authority ⁽¹⁴⁾	119,600	Tier 2
Director, Classification Board	119,600	Tier 2
Disability Discrimination Commissioner	119,600	Tier 2
Associate Commissioner, Productivity Commission ⁽¹⁵⁾	119,600	Tier 2
Managing Director, Film Australia Limited	119,600	Tier 2
Chief Executive Officer, National Road Transport Commission	119,600	Tier 2
Human Rights Commissioner	119,600	Tier 2
Race Discrimination Commissioner	119,600	Tier 2
Sex Discrimination Commissioner	119,600	Tier 2
Chief Executive Officer, National Occupational Health and Safety Commission ⁽¹⁶⁾	119,600	Tier 2
Deputy Commonwealth Ombudsman	119,600	Tier 2
Aboriginal and Torres Strait Islander Social Justice Commissioner	119,600	Tier 2
Director, Professional Services Review	119,600	Tier 2
Director, Australian National Maritime Museum	115,800	Tier 2
Director of Safeguards	113,900	Tier 2
Administrator, Christmas and Cocos (Keeling) Islands	110,200	Tier 2
Australian Deputy Electoral Commissioner	108,300	Tier 2
Official Secretary to the Governor-General	108,300	Tier 2
Director, Australian Institute of Sport	107,400	Tier 2
Principal, Australian Institute of Aboriginal and Torres Strait Islander Studies	107,400	Tier 2
Deputy Director, Classification Board	107,400	Tier 2
Private Health Insurance Ombudsman	107,400	Tier 2
Deputy Principal Member, Refugee Review Tribunal	107,400	Tier 2
Commissioner, Repatriation Commission	107,400	Tier 2
Chairperson, Superannuation Complaints Tribunal	107,400	Tier 2
Director, ATSIC Office of Evaluation and Audit	107,400	Tier 2
Director of Affirmative Action	107,400	Tier 2
National Convenor, Social Security Appeals Tribunal	107,400	Tier 2
Principal Member, Veterans' Review Board	107,400	Tier 2
Executive Director, National Standards Commission	107,400	Tier 2
Administrator, Torres Strait Regional Authority	98,200	Tier 2
Australian Electoral Officer for New South Wales	98,200	Tier 2
Australian Electoral Officer for Victoria	98,200	Tier 2
Chairperson, Torres Strait Regional Authority	98,200	Tier 2
Counsellor (Category 1), Australian Research Council	98,200	Tier 2
Deputy Chairperson, ATSIC Board of Commissioners	98,200	Tier 1
Chief Executive Officer, Australian Sports Drug Agency	98,200	Tier 2
Director, Chemicals Notification and Assessment	98,200	Tier 2

Office	Basic Rate of Salary (\$) (From 31 March 2000)	Travel Entitlement (From 26 July 2000)
Managing Director, Frontline Defence Services (AAFCANS)	98,200	Tier 2
Member, Australian Film Commission	98,200	Tier 2
General Manager, Aboriginal Hostels Ltd	98,200	Tier 2
Australian Electoral Officer for Queensland	87,200	Tier 2
Executive Officer, National Environment Protection Council Service Corporation	87,200	Tier 2
Director, Private Health Insurance Administration Council	87,200	Tier 2
Senior Member, Migration Review Tribunal	87,200	Tier 2
Senior Member, Refugee Review Tribunal	87,200	Tier 2
Deputy Chairperson, Superannuation Complaints Tribunal	87,200	Tier 2
General Manager, Torres Strait Regional Authority	87,200	Tier 2
Director of War Graves	87,200	Tier 2
Senior Member, Social Security Appeals Tribunal ⁽¹⁷⁾	87,200	Tier 2
Australian Electoral Officer for South Australia	77,800	Tier 2
Australian Electoral Officer for Western Australia	77,800	Tier 2
Member, Migration Review Tribunal	77,800	Tier 2
Chairman (full-time), Northern Land Council	77,800	Tier 2
Commissioner, ATSIC Board of Commissioners	77,800	Tier 1
Member, Refugee Review Tribunal	77,800	Tier 2
Senior Member, Veterans' Review Board	77,800	Tier 2
Administrator, Norfolk Island	77,800	(See note 18)
Australian Electoral Officer for the Northern Territory	70,200	Tier 3
Australian Electoral Officer for Tasmania	70,200	Tier 3
Chairperson, ATSIC Regional Council	70,200	Tier 2
Member, Veterans' Review Board	70,200	Tier 3
Regional Council Administrator, ATSIC	70,200	Tier 2
Senior Classifier, Classification Board	70,200	Tier 3
Chairman, (full-time) Central Land Council	68,000	Tier 3
Social Security Appeals Tribunal: ⁽¹⁹⁾		
Member in charge of a Large Registry	65,100	Tier 3
Member in charge of a Medium Registry	61,400	Tier 3
Member in charge of a Small Registry	60,100	Tier 3
Member	55,400	Tier 3
Classifier, Classification Board	55,400	Tier 3

The following footnotes shall replace those currently accompanying Table 1:

1. While occupied by Ms M Scollay, the provisions of Part 2 shall apply in lieu of Part 4 from the date of her appointment.
2. For the holder of the office of President appointed on a permanent part-time basis, salary and office holder supplement specified in Part 5 shall be payable on a pro-rata basis in accordance with the proportion of full-time hours worked subject to the employment being at least half the full-time rate.
3. The Director-General of the Australian Security and Intelligence Organisation shall receive an office holder supplement of \$20,000 in lieu of that otherwise payable under Part 5, with effect on and from 29 July 1999.
4. Loading of \$20,000 in addition to the basic rate per annum of salary, whilst

occupied by Dr Paul Twomey with performance based remuneration of up to 15% of the basic rate of salary payable in accordance with Part 4.2.

5. A loading of 20% shall be provided under Part 2 whilst occupied by Dr Paul Twomey.
6. Loading of 15% additional to the basic rate per annum of salary, whilst occupied by Mr Nigel Milan, effective from date of appointment.
7. Loading of 5% additional to basic rate per annum of salary, whilst occupied by Mr I Lindenmayer, effective from date of appointment.
8. For the holder of an office of Commissioner appointed on a permanent part-time basis, salary and the office-holder supplement specified in Part 5 shall be payable on a pro-rata basis in accord with the proportion of full-time hours worked subject to the employment being at least half of the full-time rate.
9. In addition to basic salary a recruitment and relocation loading of \$25,800 per annum to be paid to Mr B Kennedy from date of his appointment.
10. Payable on a pro rata basis in accord with the proportion of full-time hours worked, subject to the employment being at least half of the full-time rate.
11. Reserved
12. Loading of 10% additional to basic rate per annum of salary, whilst occupied by Mr J Ferguson.
13. If appointed on a part-time basis, the Chair of the Indigenous Land Corporation may be paid base salary and the office holder supplement specified in Part 5 on a pro-rata basis in accordance with the hours worked, with effect on and from 24 September 1999.
14. In addition to basic salary a loading of \$21,000 per annum to be paid to Ms A Pegrum from date of her appointment.
15. For the holder of an office of Associate Commissioner appointed on a permanent part-time basis, salary and the office-holder supplement specified in Part 5 shall be payable on a pro rata basis in accord with the proportion of full-time hours worked subject to the employment being at least half of the full-time rate.
16. Remuneration of \$129,600 per annum and the office-holder supplement specified in Part 5 as pertaining to that level shall be payable to Mr Alan Rowe from date of his appointment.
17. Salary and the office-holder supplement specified in Part 5 shall be payable on a pro rata basis in accord with the proportion of full-time hours worked subject to the employment being at least half of the full-time rate.
18. First class or business class travel, whichever is available. Otherwise travelling allowance to be paid at the Tier 2 rate.
19. Salary and the office-holder supplement specified in Part 5 shall be payable on a pro rata basis in accord with the proportion of full-time hours worked subject to the employment being at least half of the full-time rate.

REMUNERATION TRIBUNAL

Determination Number 3 of 1999
(Consolidated as at 30 May 2000)

PART TIME HOLDERS OF PUBLIC OFFICES

Pursuant to sub-sections 7(3) and 7(4) of the *Remuneration Tribunal Act 1973*, the Remuneration Tribunal has inq holders of public offices, and other matters significantly related thereto, and determines that the fees applicable are

- (a) from the first moment on 1 March 2000 until the last moment on 31 May 2000, Determination 3 of 1999 specified;
- (b) from 1 June 2000, the rates as set out hereunder; and
- (c) from 26 July 2000, the travelling allowance provisions referred to hereunder.

Rate per annum of Fee
from 1.6.2000 unless otherwise specified
* Full-time Office ** Daily fees (see Part 2)

Authority	Chairperson \$	Deputy Chairperson \$	Member \$
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PART 1 - ANNUAL FEES

Table 1: Fees and Allowances

Commonwealth Grants Commission	*	-	46,500
Australian Prudential Regulation Authority	108,400	-	32,600 ¹
National Competition Council		-	
President	104,100		
Councillor			21,700
Australian Broadcasting Corporation	89,300	32,600	21,700
Australia Post	84,700	53,700	41,300
Board Members who are appointed to the Board of Postcorp Developments Pty Ltd			2,900
Chief Scientist	84,700	-	-
Employment National	65,100	-	28,900

¹ Members who are members of the Risk and Audit Management Committee will receive an additional \$5,000 per annum.

Rate per annum of Fee
from 1.6.2000 unless otherwise specified
* Full-time Office ** Daily fees (see Part 2)

Authority	Chairperson \$	Deputy Chairperson \$	Member \$
Reserve Bank of Australia	-	-	32,600
Payments System Board	-	-	32,600
Centrelink #	59,900	-	31,000
Private Health Insurance Administration Council #	51,600	-	30,000
Medibank Ltd #	51,600	-	30,000
ComLand Limited ²	51,600	-	30,000
Australian Defence Industries (ADI Ltd) #	51,600	32,600	23,300
Airservices Australia ³ #	51,600	32,600	21,700
Australian National Railways Commission	51,600	32,600	21,700

[#] Members who are members of the Audit Committee will receive an additional fee of \$5,000 per annum.

² Members fees to be reviewed during 2000/01.

³ Airservices Australia Board Members who are members of the Safety Committees will receive an additional fee of \$5,000 per annum from 1 March 1999 until 30 June 2000. In addition, Mr Gale, Member, may receive additional remuneration of \$5,000 per annum to be performed by him in relation to the TAAATS project, as directed by the Chair, for the duration of his term of office, whichever is the earlier.

Rate per annum of Fee
from 1.6.2000 unless otherwise specified
* Full-time Office ** Daily fees (see Part 2)

Authority	Chairperson \$	Deputy Chairperson \$	Member \$
Australian Trade Commission (AUSTRADE) ⁴ #	51,600	32,600	21,700
Australian Tourist Commission	51,600	32,600	21,700
Civil Aviation Safety Authority #	51,600	32,600	21,700
Federal Airports Corporation	51,600	32,600	21,700 ⁵
Sydney Airports Corporation Limited # ⁶	51,600	32,600	21,700
Australian Industry Development Corporation	51,600	-	21,700
Australian Rail Track Corporation	51,600	-	21,700
Commission for Safety, Rehabilitation and Compensation of Commonwealth Employees	51,600	-	21,700

⁴ AUSTRADE Board Members who are members of the International Trade Enhancement Scheme Committee per annum.

⁵ An additional fee of \$3,500 per annum will be paid to Federal Airport Corporation Members who are mem

⁶ An additional fee of \$3,500 per annum is payable to Board Members for the twelve month period from 1 September 1999 to 31 Augu.

Rate per annum of Fee
from 1.6.2000 unless otherwise specified
* Full-time Office ** Daily fees (see Part 2)

Authority	Chairperson \$	Deputy Chairperson \$	Member \$
Commonwealth Scientific and Industrial Research Organization #	51,600	-	21,700 ⁷
Health Insurance Commission #	51,600	-	21,700
Public Sector Superannuation Board #	51,600	-	21,700 ⁸
Commonwealth Superannuation Scheme Board #	51,600	-	21,700 ⁸ 17,200 ⁹
Military Superannuation and Benefits Scheme - Board of Trustees #	51,600	-	17,200
Administrative Review Council	51,600	-	**
National Health and Medical Research Council	51,600	-	-

Members who are members of the Audit Committee will receive an additional fee of \$5,000 per annum.

⁷ An additional per diem payment of \$550 shall be paid to members of the Commonwealth Scientific and Industrial Research Organization on the boards of subsidiaries/associated commercial enterprises.

⁸ This fee applies only to persons appointed as office holders of both the Public Sector Superannuation Board and the Commonwealth Superannuation Scheme Board. Such persons are only entitled to receive one specified fee in respect of these offices.

⁹ This fee applies to persons who are appointed as office holders of the Commonwealth Superannuation Board of Trustees No. 1.

Rate per annum of Fee
from 1.6.2000 unless otherwise specified
* Full-time Office ** Daily fees (see Part 2)

Authority	Chairperson \$	Deputy Chairperson \$	Member \$
Quarantine and Exports Advisory Council	51,600	-	**
Aged Care Accommodation Bond Board	43,400	-	21,700
International Air Services Commission	43,400	-	21,700
Foreign Investment Review Board	39,300	25,800	21,200
Indigenous Land Corporation [#]	39,300	25,800	21,200
AusIndustry Board	39,300	25,800	17,200
Australian Maritime Safety Authority #	39,300	25,800	17,200
Australian Nuclear Science and Technology Organisation ¹⁰	39,300	25,800	17,200
Export Finance and Insurance Corporation #	39,300	25,800	17,200
Special Broadcasting Service	39,300	25,800	17,200

[#] Members who are members of the Audit Committee will receive an additional fee of \$5,000 per annum.

¹⁰ Members of the ANSTO Board who are members of the Audit Committee will receive an additional \$5,000

Rate per annum of Fee
from 1.6.2000 unless otherwise specified
* Full-time Office ** Daily fees (see Part 2)

Authority	Chairperson \$	Deputy Chairperson \$	Member \$
Australian Electoral Commission Acting Non-judicial Member	39,300	- 25,800	-
Aboriginal and Torres Strait Islander Commercial Development Corporation #	39,300	25,800	17,200
Australian Hearing Services #	39,300	-	17,200
Australian Heritage Commission Co-opted Commissioner	39,300 -	- -	17,200 17,200
Industry Research and Development Board (IRDB) Other Committees of the IRDB ¹¹	39,300 8,900	- -	17,200 5,200
Australia New Zealand Food Authority	39,300	-	13,100
Australian Film Commission	32,600	19,100	17,200
Australian Film Finance Corporation Pty Ltd	32,600	19,100	17,200

Members who are members of the Audit Committee will receive an additional fee of \$5,000 per annum.

¹¹ The Chair and Members of the Industry Research and Development Board shall only receive remuneration

Rate per annum of Fee
from 1.6.2000 unless otherwise specified
* Full-time Office ** Daily fees (see Part 2)

Authority	Chairperson \$	Deputy Chairperson \$	Member \$
Film Australia Limited #	32,600	19,100	17,200
National Registration Authority for Agricultural and Veterinary Chemicals	32,600	19,100	17,200
Aged Care Standards and Accreditation Agency	32,600	-	17,200
Christmas Island Casino Surveillance Authority	32,600	-	17,200
Health Services Australia Ltd	32,600	-	17,200
National Rural Advisory Council	32,600	-	17,200
Pooled Development Funds Program Registration Board	32,600	-	17,200
Telstra Instalment Receipt Trustee Ltd	32,600	-	17,200
Information Industries Board	-	-	17,200
Australian Sports Commission	32,600	19,100	13,100

Members who are members of the Audit Committee will receive an additional fee of \$5,000 per annum.

Rate per annum of Fee
from 1.6.2000 unless otherwise specified
* Full-time Office ** Daily fees (see Part 2)

Authority	Chairperson \$	Deputy Chairperson \$	Member \$
Essendon Airport Limited	32,600	-	13,100
National Capital Authority	32,600	-	13,100
Telecommunications Industry Development Authority	32,600	-	13,100
Australia Council	32,600 ¹²	19,100	9,200
Aged Care Complaints Resolution Committees	32,600	-	-
Albury-Wodonga Development Corporation	32,600	**	**
Australian Council for Employment and Training	32,600	-	**
Indicative Planning Council for the Housing Industry	32,600	-	-
National Better Health Program Management Committee	32,600	-	-
National Occupational Health and Safety Commission	32,600	-	-

¹²In addition to basic fee a special allowance of \$25,500 per annum to be paid to Dr M Seares from date of her appointment and an ac position of Executive Chair.

Rate per annum of Fee
from 1.6.2000 unless otherwise specified
* Full-time Office ** Daily fees (see Part 2)

Authority	Chairperson \$	Deputy Chairperson \$	Member \$
Tourism Forecasting Council	32,600	-	-
Australian Hearing Services Advisory Committee	27,900	-	**
Agribusiness Programs Board	25,800	-	13,100
National Health Information Management Advisory Council	25,800	-	-
Australia Foundation for Culture and the Humanities	18,600	13,100	9,200
Stevedoring Industry Finance Committee	18,600	-	**
Australian Statistics Advisory Council	18,600	-	-
Regional Telecommunications Infrastructure Fund	18,600	-	**
National Disability Advisory Council	25,800	17,600	**
Australian Information Economy Advisory Council	25,800	15,500	**
Radiation Health and Safety Advisory Council	25,800	-	-
Great Barrier Reef Marine Park Authority	*	-	13,100

Rate per annum of Fee
from 1.6.2000 unless otherwise specified
* Full-time Office ** Daily fees (see Part 2)

Authority	Chairperson \$	Deputy Chairperson \$	Member \$
Council of the Australian Institute of Marine Science	25,800	-	13,100
Commonwealth Child Care Advisory Council	25,800	-	**
Broadcasting Council	25,800	-	-
Disability Standards Review Panels			
National Chair	25,800	-	-
Chair (other than National Chair)	**	-	**
Council for the Australian Film, Television and Radio School #	22,800	-	11,400
National Standards Commission	22,800	-	**
Australian Research Council	*	-	**
- Committees and Panels of the Australian Research Council	18,600	-	13,100
Australian Sports Drug Medical Advisory Committee	18,600	-	13,100
National Consultative Group of Service Families	25,300	-	-

Members who are members of the Audit Committee will receive an additional fee of \$5,000 per annum.

Rate per annum of Fee
from 1.6.2000 unless otherwise specified
* Full-time Office ** Daily fees (see Part 2)

Authority	Chairperson \$	Deputy Chairperson \$	Member \$
Frontline Defence Services (AAFCANS)	18,600	13,100	9,200 ¹³
Aboriginal Hostels Ltd	18,600	-	9,200
Council of the National Gallery of Australia	18,600	13,100	9,200
Australian Sports Foundation ¹⁴	18,600	-	9,200
Council of the Australian National Maritime Museum	18,600	-	9,200
Member of a Committee of the Australian National Maritime Museum (other than a council member)			420 per diem
Council of the Australian War Memorial	18,600	-	9,200
Council of the National Library of Australia	18,600	13,100	9,200
Council of the National Museum of Australia	18,600	-	9,200
National Childcare Accreditation Council	18,600	-	-

¹³ Frontline Defence Services (AAFCANS) Members who are members of the Audit Committee will receive an

¹⁴ Members who are members of the Audit committee will receive an additional fee of \$3,000 per annum

Rate per annum of Fee
from 1.6.2000 unless otherwise specified
* Full-time Office ** Daily fees (see Part 2)

Authority	Chairperson \$	Deputy Chairperson \$	Member \$
Public Lending Right Committee	18,600	-	**
Australian Institute of Health and Welfare	13,500	-	**
Aboriginal Arts Committee of the Australia Council	13,500	-	-
Classification Review Board Convenor	13,500	8,300	5,700
Australia Council, Boards	13,500	-	**
Community Cultural Development Committee of the Australia Council	13,500	-	-
Disability Services Advisory Committee (Queensland)	13,500	-	-

Part-time Offices Not Listed

1.2 The remuneration of a part-time holder of a public office on annual fees not specifically listed shall continu

PART 3

PART-TIME HOLDERS OF PUBLIC OFFICES IN PRIMARY INDUSTRY
STATUTORY MARKETING AUTHORITIES - FEES

Note: Paragraphs 2.1 to 2.4 shall apply to office holders in receipt of daily fees under this Part.

Table 3

Authority	Rate of Fee from 1.6.2000				
	Chairperson		Deputy Chairperson		
	\$		\$		
Australian Wool Research and Promotion Organisation	59,900	per annum	43,900	per annum	30,000
Wheat Export Authority ¹	59,900	per annum	-		26,900
Australian Dairy Corporation	51,600	per annum	32,600	per annum	23,800
Australian Fisheries Management Authority	51,600	per annum	32,600	per annum	23,800
Australian Horticultural Corporation	32,600	per annum	25,800	per annum	18,600

¹ From 1 March 2000 to 21 March 2000 office holders will receive the following amounts: chairperson \$31,500 per annum, member \$26,900 per annum. From 22 March 2000 to 31 May 2000 office holders will receive the following amounts: chairperson \$58,000 per annum, member \$26,900 per annum.

² From 1 July 1995 the level of remuneration as specified above payable to Mr J Gibson shall be reduced by the exact amount of \$10,000 payable by the Australian Horticultural Corporation, in accordance with superannuation arrangements approved by the Minister.

Authority	Rate of Fee from 1.6.2000	
	Chairperson	Deputy Chairperson
	\$	\$
Dairy Research and Development Corporation	32,600 per annum	18,6
Fisheries Research and Development Corporation	32,600 per annum	18,6
Grains Research and Development Corporation	32,600 per annum	18,6
Horticultural Research and Development Corporation	32,600 per annum	18,6
Land and Water Resources Research and Development Corporation	32,600 per annum	18,6
Rural Industries Research and Development Corporation	32,600 per annum	18,6
National Land and Water Resources Audit Advisory Council	32,600 per annum	3
Australian Pork Corporation	32,600 per annum	4
Australian Wine and Brandy Corporation	32,600 per annum	18,6
Australian Dried Fruits Board	32,600 per annum	3
Cotton Research and Development Corporation	25,800 per annum	13,1

Authority	Rate of Fee from 1.6.2000	
	Chairperson	Deputy Chairperson
	\$	\$
Forest and Wood Products Research and Development Corporation	25,800 per annum	13,1
Grape and Wine Research and Development Corporation	25,800 per annum	13,1
Pig Research and Development Corporation	25,800 per annum	13,1
Sugar Research and Development Corporation ³	25,800 per annum	13,1
Tobacco Research and Development Corporation	22,800 per annum	4
Fishing Industry Policy Council	22,800 per annum	No fee payable
Northern Prawn Fisheries Management Advisory Committee	13,500 per annum	-
South East Trawl Management Advisory Committee	13,500 per annum	-
Australian Dairy Corporation Selection Committee	520 per diem	No fee payable
Australian Fisheries Management Authority Selection Committee	520 per diem	No fee payable

³ Non executive Directors of the Sugar Research and Development Corporation who are members of the Audit Committee will receive

⁴ A member of the Australian Fisheries Management Authority Selection Committee appointed under section 29(b) of the Fisheries Act will receive \$350 per diem.

Authority	Rate of Fee from 1.6.2000	
	Chairperson	Deputy Chairperson
	\$	\$
Australian Horticultural Corporation Selection Committee	520 per diem	No fee payable
Australian Wool Industry Selection Committees	520 per diem	2
Research and Development Corporations Selection Committees	520 per diem	No fee payable
Research and Development Councils Selection Committees	520 per diem	No fee payable
Australian Pork Corporation Selection Committee	520 per diem	No fee payable
Australian Wine and Brandy Corporation Selection Committee	520 per diem	No fee payable
Fisheries Research and Development Corporation Selection Committees	520 per diem	No fee payable
Horticultural Research and Development Corporation Selection Committee	520 per diem	No fee payable
Tobacco Research and Development Corporation Selection Committee	520 per diem	No fee payable

⁵ A member of a Selection Committee for a Research and Development Council appointed under section 126 (2)(b) of the Primary Development Act 1989 shall be paid a fee of \$350 per diem.

Authority	Rate of Fee from 1.6.2000		
	Chairperson	Deputy Chairperson	
	\$	\$	
Dried Fruits Research and Development Council	420 per diem		3
Committees of Research and Development Corps ⁶	420 per diem		3
Management Advisory Committees of the Australian Fisheries Management Authority	-	No fee payable	No fee Payat
Southern Shark Fishery Management Advisory Committee	420 per diem		
Statutory Fishing Rights Allocation Review Panel	420 per diem		3
Other Management Advisory Committees, <i>Fisheries Administration Act 1991</i> ⁷			
Category A	370 per diem		
Category B	Nil		
Rural Industries State Research Committees	310 per diem		2

⁶ Established under the Primary Industries and Energy Research and Development Act 1989.

⁷ The category of fee to be paid shall be determined by the Minister within whose portfolio responsibility the public office is located.

PART 5

**HOLDERS OF PUBLIC OFFICES IN
ABORIGINAL AND TORRES STRAIT ISLANDER COMMISSION
AND TORRES STRAIT REGIONAL AUTHORITY**

Table 5 Fees and Allowances - from 1.6.2000

Office	Part-time Per diem fee \$	Travel Entitlement (From 26 July 2000)
Commission Advisory Committees Member	260	Tier 2
Torres Strait Islander Advisory Board Chairperson	370	Tier 2
Member	260	Tier 2
	-	
Regional Council Deputy Chairperson	310	Tier 2
Member	260	Tier 2
Regional Council Advisory Committee Member	240	Tier 2
Torres Strait Regional Authority Deputy Chairperson	340	Tier 2
Member	260	Tier 2
Member Advisory Council	260	Tier 2

PART 6**HOLDERS OF PUBLIC OFFICES IN ABORIGINAL LAND COUNCILS**

Table 6 Fees and Allowances

Office	Rate of Salary or Fee from 1.6.2000 unless otherwise specified \$	Travel Entitlement (From 26 July 2000)
<u>Northern Land Council</u>		
Chairman	420 per diem	Tier 2
<ul style="list-style-type: none"> • If engaged part-time on the functions and duties of the office 		
Member		
<ul style="list-style-type: none"> • If engaged on general Council business 	Not exceeding 160 per diem	Tier 2
<ul style="list-style-type: none"> • If engaged on business of the Executive 	Not exceeding 240 per diem	Tier 2
<u>Central Land Council</u>		
Chairman		
<ul style="list-style-type: none"> • If engaged part-time on the functions and duties of the office 	370 per diem	Tier 2
Member		
<ul style="list-style-type: none"> • If engaged on general Council business 	Not exceeding 260 per diem	Tier 2
<ul style="list-style-type: none"> • If engaged on business of the Executive 	Not exceeding 240 per diem	Tier 2
<u>Tiwi Land Council</u>		
Chairman	33,100 per annum	Tier 2
Deputy Chairman	18,600 per annum	Tier 2
Member, Management Committee	18,600 per annum	Tier 2
<u>Anindilyakwa Land Council</u>		
Chairman	45,500 per annum	Tier 2
Member	Not exceeding 160 per diem	Tier 2

PART 1 - RATES

1. Subject to this determination, the following rates in respect of each overnight stay shall apply:

Office	Other than Canberra - Commercial Accommodation				
	Canberra (\$)	Sydney (\$)	Melbourne Brisbane Perth (\$)	Adelaide Darwin Hobart (\$)	Other than Capital City (\$)
Prime Minister	See clause 5 of Part 2				
Deputy Prime Minister	145	390	335	270	180
Treasurer	145	350	335	270	180
Leader of the House	145	350	335	270	180
Leader of the Government in the Senate	145	350	335	270	180
Other Ministers	145	350	335	270	180
Parliamentary Secretaries	145	350	335	270	180
Leader of the Opposition	145	350	335	270	180
President of the Senate	145	350	335	270	180
Speaker of the House of Representatives	145	350	335	270	180
Deputy Leader of the Opposition	145	350	335	270	180
Leader of the Opposition in the Senate	145	350	335	270	180
Deputy Leader of the Opposition in the Senate	145	350	335	270	180
Chairman of Committees in the Senate	145	350	335	270	180
Deputy Speaker in the House of Representatives	145	350	335	270	180
Leader of a recognised non-Government party of at least 5 members not otherwise specified herein	145	350	335	270	180
Office holder not otherwise specified herein	145	285	240	200	170
Senator or Member	145	285	240	200	170

PART 2 - DAILY FEES

Table 2: Fees and Allowances - Specified Offices

Authority/Office	Rate per diem of Fee from 1.6.2000 unless otherwise speci <small>* Full-time Office, β Annual Fees (see Part 1)</small>	
	Chairperson \$	Member \$
Professional Services Review ¹		
Committees	830	730
Tribunals	830	730
Determining Authority	830	730
Specialist Medical Review Council	680 + \$16,900 pa	570 +\$11,400 ²
Companies Auditors and Liquidators Disciplinary Board	680 + \$6,800 pa	570 + 2,000 p.a
Corporations and Securities Panel	680 + \$6,600 pa	570 + 2,000 p.a
Copyright Tribunal		
Non-judicial Member	-	620 ³

¹ From 30 May 2000 to 31 May 2000 office holders will receive the following amounts: chairpersons \$800 per diem, members

² Retainer is payable only to those Councillors who work permanently on a part-time basis.

³ Subject to a minimum payment of \$5,500 p.a.

Authority/Office	Rate per diem of Fee from 1.6.2000 unless otherwise speci <small>* Full-time Office, ß Annual Fees (see Part 1)</small>	
	Chairperson \$	Member \$
Australian Decorations Advisory Committee	no fee payable	no fee payable
Council for the Order of Australia	no fee payable	no fee payable
Copyright Law Review Committee	620	570
Council for Aboriginal Reconciliation Deputy Chairperson	620 520	370
Defence Housing Authority	620	570
National Employment and Training Task Force	620	-
National Road Transport Commission	620	570
Family Law Council	620	520
Life Insurance Actuarial Standards Board	620	520
Commissioner appointed under the <i>Environment Protection (Impact of Proposals) Act 1974</i> ⁴	620	-

⁴ This rate shall apply only for the position while it is occupied by Dr D F McMichael

Authority/Office	Rate per diem of Fee from 1.6.2000 unless otherwise speci <small>* Full-time Office, β Annual Fees (see Part 1)</small>	
	Chairperson \$	Member \$
Threatened Species Scientific Committee ⁵	600	400
Australian Communications Authority	*	570
Deputy Chair	*	
Associate Member		570
Australian Competition and Consumer Commission	*	
Associate Member		570
Australian Public Service Management Advisory Board	-	570
Office of Asset Sales Selection Panels	-	570
Prime Minister's Science, Engineering and Innovation Council	-	570
Industry Research and Development Board		
Co-opted Member	570	570
Australian Advisory Committee on Road Trauma	570	500
Australian National Training Authority	570	420
Deputy Chairperson	-	500
National Council for the Centenary of Federation	570	500
Deputy Chairperson	520	

⁵ Effective from 16 July 2000

Authority/Office	Rate per diem of Fee from 1.6.2000 unless otherwise speci <small>* Full-time Office, β Annual Fees (see Part 1)</small>	
	Chairperson \$	Member \$
National Procurement Board	570	500
Repatriation Medical Authority	570	500
Seafarers Safety, Rehabilitation and Compensation Authority	+ \$33,800 pa	+\$22,500 pa
Deputy Chairperson	570	no fee payable
Asian Studies Council	570	420
Australian Student Traineeship Foundation	570	420
Australian Geological Survey Organisation Advisory Council	570	420
Business Advisory Panel	570	420
Committee of Review of the Employer Nomination Scheme and Labour Agreements	570	420
Committee Reviewing Temporary Entry of Business Personnel and Highly Skilled Specialists	570	420
Genetic Manipulation Advisory Committee	570	420
National Petroleum Advisory Committee	570	420

Authority/Office	Rate per diem of Fee from 1.6.2000 unless otherwise speci <small>* Full-time Office, β Annual Fees (see Part 1)</small>	
	Chairperson \$	Member \$
Official Establishments Trust	570	420
Pharmaceutical Benefits Pricing Authority	570	420
Professional Committees – Health and Aged Care and Family and Community Services Portfolio ⁶	570	420
Professional Standards Board for Patent and Trade Marks Attorneys	570	420
Quarantine and Exports Advisory Council	β	420
GST Start-Up Advisory Assistance Panels		420
Maritime Industry Finance Company Limited	570	-
Tasmanian Freight Equalisation Scheme Review Authority	570	-
Vocational Registration Eligibility Committees	570	420
Vocational Registration Appeal Committee	570	420
Australian Franchising Policy Council	570	420

⁶ Professional Committees - refers to those bodies listed in Part 4 of this Determination.

Authority/Office	Rate per diem of Fee from 1.6.2000 unless otherwise speci * Full-time Office, β Annual Fees (see Part 1)	
	Chairperson \$	Member \$
Australian Broadcasting Authority	*	520
Associate Member		520
Committee on Employment Opportunities	-	520
Council of Business Regulation	-	520
Minister's Advisory Council on Customs	-	520
Productivity Commission	*	520
Administrative Review Council	β	520
Comcover Advisory Board	-	520
Dairy Industry Adjustment Authority ⁷	520	370
Albury-Wodonga Development Corporation Deputy Chairperson	β 500	420
Defence Force Advocate	-	500 ⁸

⁷ From 3 April 2000 to 31 May 2000 office holders will receive the following amounts: chairperson \$500 per diem, member \$:

⁸ Fees payable for work done within s.58T(c) of the Defence Act 1903 shall be the maximum daily rate as determined for senior Solicitor's Commonwealth Policy on Counsel Fees.

Authority/Office	Rate per diem of Fee from 1.6.2000 unless otherwise speci * Full-time Office, β Annual Fees (see Part 1)	
	Chairperson \$	Member \$
Defence Force Remuneration Tribunal	No fee Payable	500
Refugee Review Tribunal	-	500
Migration Review Tribunal	-	500 ⁹
Pharmaceutical Benefits Remuneration Tribunal	No fee Payable	500
Regional Telecommunications Infrastructure Fund	β	500
Australian Nuclear Science and Technology Organisation Technical Advisory Committee	520	470
Australian National Council on AIDS, Hepatitis C and Related Diseases	520	-
Deputy Chairperson	420	
Committee of Review of Migrant and Multicultural Programs and Services	520	420

⁹ Members of the Migrant Review Tribunal receive a per diem fee for seven hours work (which may be cumulative over several days). The per diem fee payable shall be the rates of payment as determined at 4 December 1999 under section 82D of the Public Service Act 1922 Service of the Australian Public Service.

Authority/Office	Rate per diem of Fee from 1.6.2000 unless otherwise speci <small>* Full-time Office, ß Annual Fees (see Part 1)</small>	
	Chairperson \$	Member \$
Endangered Species Advisory Council (including service on the Endangered Species Scientific Subcommittee)	520	420
Council for Sustainable Vegetation Management	520	260
Non-Government Schools Funding Review Committee	520	420
Committee of Inquiry into the Major Performing Arts Sector	520	370
Companies and Securities Advisory Committee Convenor	420	370
Government's Civics Education Group	420	370
Innovative Agricultural Marketing Program Committee	-	370

Authority/Office	Rate per diem of Fee from 1.6.2000 unless otherwise speci * Full-time Office, ß Annual Fees (see Part 1)	
	Chairperson \$	Member \$
Australian Community Pharmacy Authority	520	420
Australian River Co. Ltd ¹⁰	520	420
Deputy Chair	470	-
Co-operative Research Centres Committee	520	420
Tax Agents' Board	520	420
Australian Council for Employment and Training	ß	420
Home and Community Care Program Negotiating Team	-	420
New Tax System Advisory Board ¹¹	-	420

¹⁰ Additional remuneration of \$36,500 per annum shall be payable to Mr E G Anson for the performance of executive duties for the period 1 November 1999 up to 30 June 2000 if deemed necessary by the Board of the Australian River Company.

¹¹ Members of the New Tax system Advisory Board shall be entitled to the rates and conditions of travelling allowance as dete of the Senior Executive Service of the Australian Public Service.

Authority/Office	Rate per diem of Fee from 1.6.2000 unless otherwise speci <small>* Full-time Office, ß Annual Fees (see Part 1)</small>	
	Chairperson \$	Member \$
Veterans' Review Board		
Senior member	-	420
Member	-	370
Medical member	-	Sessional fee payable from t to time to sen medical special visiting Repatriator Institutions
GST Start-Up Advisory Assistance Panels	-	420
Superannuation Complaints Tribunal	*	420
Deputy Chairperson	*	
Australian Information Economy Advisory Council	ß	470
Social Security Appeals Tribunal		
Chairperson of a Tribunal	420	-
Senior member	-	500
Member of a Tribunal	-	370
Medical member	-	420
National Archives of Australia Advisory Council	420	370

Authority/Office	Rate per diem of Fee from 1.6.2000 unless otherwise speci * Full-time Office, ß Annual Fees (see Part 1)	
	Chairperson \$	Member \$
Australian Broadcasting Corporation Advisory Council	420	370
Australian Centre for International Agricultural Research	420	370
Board of Management of the Australian Institute of Criminology	420	370
Institute of Aboriginal and Torres Strait Islander Studies	420	370
National Customs Agents Licensing Advisory Committee	420	370
Nursing Homes Fees Review Committees of Inquiry	420	370
Steering Committee on Community Civics Education	420	370
Committees of the Australian Science, Technology and Engineering Council ¹²	420	370
Editorial Advisory Board	420 ¹³	-
Defence Industry Study Course	420	-
Australian Institute of Health and Welfare	ß	370

¹² A member of the Australian Science and Technology Council who serves on a committee of the Australian Science, Technol receive no additional remuneration.

¹³ Subject to a minimum payment of \$2,000 p.a.

Authority/Office	Rate per diem of Fee from 1.6.2000 unless otherwise speci <small>* Full-time Office, β Annual Fees (see Part 1)</small>	
	Chairperson \$	Member \$
Board of Management of the Australian Institute of Family Studies	-	370
Australian Sports Drug Agency	370	260
Deputy Chairperson	340	
Commonwealth Advisory Committee on Homelessness	370	340
National Council for the Prevention of Child Abuse	370	340
Religious Advisory Committee to the Services	370	370
Committees for the Council for Aboriginal Reconciliation	370	340
National Rural Advisory Council	-	370
Accreditation Decisions Review Committee	340	310
Advisory Committees of the Commonwealth Scientific and Industrial Research Organisation	340	260
Co-operative Research Centres Committee Assessment Panels	340	260
Disability Standards Review Panels		260
Standards Review Panel Chair (other than National Chair)	340	

Authority/Office	Rate per diem of Fee from 1.6.2000 unless otherwise speci <small>* Full-time Office, β Annual Fees (see Part 1)</small>	
	Chairperson \$	Member \$
Institute of Aboriginal and Torres Strait Islander Studies Research Advisory Committee	-	260
Military Superannuation and Benefits Scheme Reconsideration Advisory Committee	-	260
National Disability Advisory Council Deputy Chairperson	β β	260
Central Trades Committee	-	No fee Payable
Local Trades Committee	-	No fee Payable

Conditions of Payment of Daily Fees

Specified Offices

2.1 In this Part, unless the sense otherwise requires:

- (a) a reference to an 'authority' is a reference to a commission, board, committee, tribunal or member or members of which are entitled to be paid daily fees referred to in this Part;
- (b) a reference to 'business of the authority' means any business of the authority conducted with the approval of the authority, other than attendance at a formal meeting; and
- (c) the daily fee for a formal meeting includes a component to cover normal preparation of the authority considers the period of preparation time involved is so unusual as to may be included as business of the authority.

2.2 A part-time holder of a public office in an authority shall be paid the daily fee specified in Table 2 in excess of three hours, on any one day on which he or she attends a formal meeting of the authority, and authority, subject to the following conditions:

- (a) the chairperson, or nominated presiding officer, shall in each case certify whether there is in so certifying may have regard to reasonable travelling time incurred by an office holder in an area of the capital city or the environs of the town in which he or she lives; and
- (b) the maximum payment in respect of any one day shall be the appropriate daily fee.

2.3 An office-holder may be paid in respect of formal meetings of less than three hours subject to the following conditions:

- (a) for formal meetings aggregating less than two hours, an amount equal to two-fifths of the appropriate daily fee;
- (b) for formal meetings, or formal meetings and business of the authority on the day of more, but less than three hours on any one day, an amount equal to three-fifths of the appropriate daily fee;
- (c) the maximum payment in respect of any one day shall be the appropriate daily fee;
- (d) eligibility for each payment shall be certified by the chairperson or nominated president and the chairperson may have regard to reasonable travelling time in accordance with 2.2; and
- (e) preparation time shall only be included in accordance with 2.1.

2.4 An office-holder may also be paid a daily fee in respect of aggregates of periods of business of the authority undertaken on behalf of the authority, subject to the following conditions:

- (a) individual periods of business must be on other than formal meeting days and each period must be at least one hour;
- (b) to attract payment of a daily fee, aggregated periods shall total at least five hours;
- (c) the maximum payment in respect of any one day shall be the appropriate daily fee;
- (d) eligibility for each payment shall be certified by the chairperson and in so certifying the chairperson may have regard to reasonable travelling time in accordance with 2.2; and
- (e) preparation time shall only be included in accordance with 2.1.

Offices Not Specified

2.5 A part-time holder of a public office in respect of whom a fee has not otherwise been specified in this determination shall, subject to the conditions outlined in paragraphs 2.1 to 2.4 of this determination, be paid a daily fee as follows:-

Office	Category 1 \$	Category 2 \$	Category 3 \$
Chairperson	260	340	420
Member	190	260	370

2.6 The category of fee to be paid shall be determined by the Minister within whose portfolio responsibility the public office is located in accordance with the nature and function of the office.

2.7 A part-time holder of a public office in respect of whom a fee has been determined in accord with paragraphs 2.5 and 2.6 shall be paid travelling allowance at the Tier 2 rate.